

Peace Is a Pattern: Adaptive Action and Conflict



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Today we will explore . . .

- » **WHAT . . .**
Is peace? Is a pattern?
- » **SO WHAT . . .**
*If we see, understand, and
influence peace as a pattern?*
- » **NOW WHAT . . .**
*Can I, you, we do to shift
patterns toward peace?*



What Is Peace?

Peace is NOT . . .

- » A destination
- » Rare
- » Difficult
- » Expensive
- » Elusive
- » Global OR personal



What Is a Pattern?

A pattern is . . .

- » Similarities,
- » Differences, and
- » Connections



To Change a Pattern . . .

Change . . .

- » Similarities,
- » Differences, or
- » Connections



So what if peace is a pattern?



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Peace is a day-to-day problem, the product of a
multitude of events and judgments.
Peace is not an 'is,' it is a 'becoming.'
Haile Selassie

So what if peace is a pattern?



Each one has to find his peace from within. And
peace to be real must be unaffected by
outside circumstances.

Mahatma Gandhi

So what if peace is a pattern?



Peace is not an absence of war, it is a virtue, a state of mind, a disposition for benevolence, confidence, justice.
Baruch Spinoza

So what if peace is a pattern?



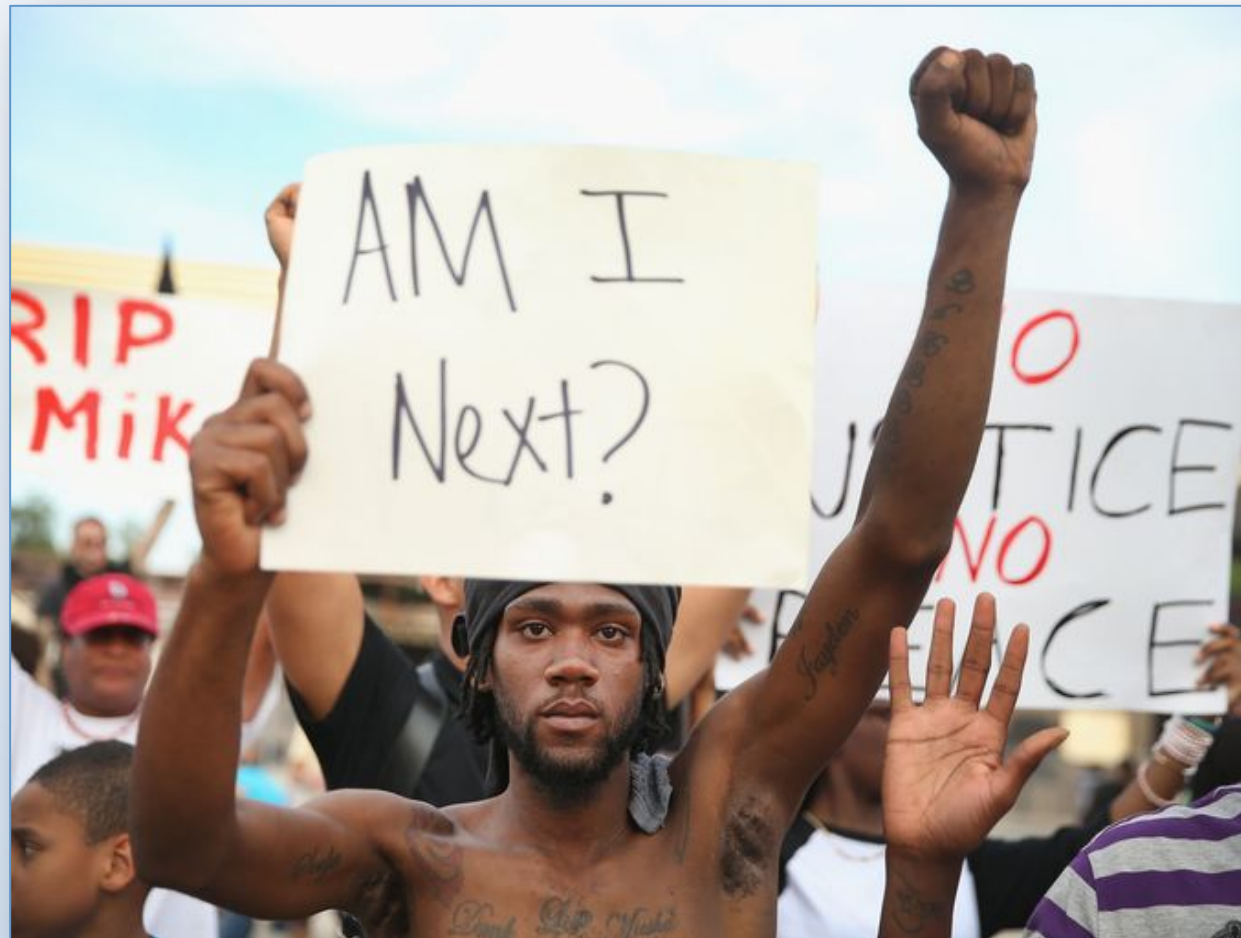
It isn't enough to talk about peace. One must believe in it. And it isn't enough to believe in it. One must work at it.
Eleanor Roosevelt

So what if peace is a pattern?



If you want peace, you don't talk to your
friends. You talk to your enemies.
Desmond Tutu

So what if peace is a pattern?



Peace is a daily, a weekly, a monthly process,
gradually changing opinions, slowly eroding old
barriers, quietly building new structures.
John F. Kennedy

So what if peace is a pattern?





If peace is a pattern . . .

One does not need
buildings, money, power, or status
to practice the Art of Peace.
Heaven is right where you are standing,
and that is the place to train.
Morihei Ueshiba

Now what will you do . . .

Change . . .

- » Similarities,
- » Differences, or
- » Connections



More resources

» Books

- » *Adaptive Action: Leveraging Uncertainty in Your Organization* (Eoyang & Holladay)
- » *Making Peace Last: A Toolbox for Sustainable Peacebuilding* (Ricigliano)
- » *Making Conflict Work: Harnessing the Power of Disagreement* (Coleman & Ferguson)
- » *From Confrontation to Cooperation: Resolving Ethnic and Regional Conflict* (Rothman & Jackson)

» Web

- » www.adaptiveaction.org
- » Wiki.hsdinstitute.org
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