
HSD Institute Annual Virtual Open House

December 18, 2014

Today's Agenda

- » Celebrate where we have been in 2014
 - » Consider work we have done
 - » Consider HSD stories that were shared at the conference in Chicago

HSD 2014 Year in Review



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Year in Review

- » What challenges are we seeing across a range of clients and contexts?
- » So what have we done this year to respond?
- » Now what have we learned from clients and their challenges?



Developing Adaptive Capacity

What?	So what?	Then what?

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Knowledge	Resilience Conservation Data collection and analysis	VTT ResCAS Silwood Group

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Networks	Follow-the-sun conference Navigating Complexity	Cargill TIL

Canada School of Public Service

- » Ian Creery long-time public servant and HSD Professional
- » Introduced HSD in training and coaching whenever and wherever it fit
- » Ian's group >> School >> Government
- » Collaboration with Mary Nations
- » “Adaptive Change” talk to action
- » Leader, leadership, change project, internal consulting/coaching resources



Cupertino School District

- » Collaboration with Royce Holladay & Leslie Patterson
- » Committed and conscious leadership
- » Administration and Instruction
- » Board
- » Central office
- » Classroom
- » Students



Fraser Health Authority Leading in Complexity

- » Healthcare under stress
- » Teams with strategic sticky issues
- » Adaptive Action Experiments
- » HSD coaching and support
- » Theory and practice
- » Network of colleagues
- » Energy and hope



Cargill TIL Alumni

- » 1500 alumni around the world
- » Conscious self-organizing for network
- » Setting conditions:
 - » Learning
 - » Networking
 - » Influencing
- » Follow-the-sun conference design and coaching from Lecia Grossman



Year in Review

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And...

We engaged in joyful practice in a three-day celebration of learning, sharing, and exploration:



NAVIGATING
COMPLEXITY
HUMAN SYSTEMS DYNAMICS 2014



We
gathered!

Share your HSD story...



Stewart Mennin's story

Navigating Complexity,
Human Systems
Dynamics, 2014

Share your HSD story...



Janice Ryan's story

Navigating Complexity,
Human Systems
Dynamics, 2014

Share your HSD story...



Mary Nation's story

Navigating Complexity,
Human Systems
Dynamics, 2014

2015 Preview

- » Two public HSDP cohorts—Raleigh & Chicago
- » Focus sectors:
 - » Education
 - » Healthcare
 - » International development
- » Scale-free dissemination
 - » Targeted groups
 - » Clarified messages
 - » Mass market book
- » Product strategy



What is your HSD story?



» Please put the invitations and announcements here...

Thanks!

- » To Mary for her expertise and patience as producer and teacher and for sharing her story!
- » To Randi Fiat for producing the video!
- » To Stewart and Janice for sharing their stories!
- » To you for joining us on this journey in whatever ways you are!