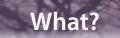
## ADAPTIVE ACTION

Leveraging Uncertainty in your Organization



What tension is driving the system?

What is the source of the patterns?

What patterns are being generated?

**What** are people saying about the patterns in the system?

What patterns do we want?

**What** cultural and environmental forces are shaping the patterns?

**What** differences are shaping the patterns?

**What** history in the system might be contributing to the patterns today?

What? So What?

Now What?



Now What actions will we take? Now What will we watch for to know our success or progress? Now What patterns are we seeing and what changes have occurred in the system? Now What information might we consider in our next cycle?



Read the Book that will Move You Forward and...



**So What** does the tension mean across the whole of the system?

**So What** might the patterns mean to different groups in the system?

**So What** conditions might be shaping the patterns we see?

**So What** actions might shift those conditions?

**So What** might be possible consequences of the actions we're exploring?

**So What** actions might we take to move toward greater fitness across the system?

ORDER ADAPTIVE ACTION