



# ADAPTIVE ACTION

Leveraging Uncertainty in your Organization

## What?

- What** tension is driving the system?
- What** is the source of the patterns?
- What** patterns are being generated?
- What** are people saying about the patterns in the system?
- What** patterns do we want?
- What** cultural and environmental forces are shaping the patterns?
- What** differences are shaping the patterns?
- What** history in the system might be contributing to the patterns today?

## So What?

- So What** does the tension mean across the whole of the system?
- So What** might the patterns mean to different groups in the system?
- So What** conditions might be shaping the patterns we see?
- So What** actions might shift those conditions?
- So What** might be possible consequences of the actions we're exploring?
- So What** actions might we take to move toward greater fitness across the system?

## What?

## So What?

## Now What?

## Now What?

- Now What** actions will we take?
- Now What** will we watch for to know our success or progress?
- Now What** patterns are we seeing and what changes have occurred in the system?
- Now What** information might we consider in our next cycle?

...OR



Read the Book that will Move You Forward and...

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