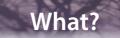
ADAPTIVE ACTION

Leveraging Uncertainty in your Organization



What tension is driving the system?

What is the source of the patterns?

What patterns are being generated?

What are people saying about the patterns in the system?

What patterns do we want?

What cultural and environmental forces are shaping the patterns?

What differences are shaping the patterns?

What history in the system might be contributing to the patterns today?

What? So What?

Now What?



Now What actions will we take? Now What will we watch for to know our success or progress? Now What patterns are we seeing and what changes have occurred in the system? Now What information might we consider in our next cycle?



Read the Book that will Move You Forward and...



So What does the tension mean across the whole of the system?

So What might the patterns mean to different groups in the system?

So What conditions might be shaping the patterns we see?

So What actions might shift those conditions?

So What might be possible consequences of the actions we're exploring?

So What actions might we take to move toward greater fitness across the system?

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