



HUMAN SYSTEMS
DYNAMICS INSTITUTE

Connect: Patterns of Partnership

Live Virtual Workshop

February 2, 2017

Glenda Eoyang geoyang@hsdinstitute.org

Nothing is intractable.



Today we will explore . . .

- ▶ **What** are patterns of partnership?
- ▶ **So what** sets conditions for those patterns to emerge?
- ▶ **Now what** can you do to build powerful partnerships?



HUMAN SYSTEMS
DYNAMICS INSTITUTE

What are patterns of partnership?



HUMAN SYSTEMS
DYNAMICS INSTITUTE

Team

Network

Movement

**Ruling
Class**

Nation

And . . .



Patterns of Partnership

Limiting	Enabling



Patterns of Partnership

Limiting	Enabling
Competition	Collaboration



Patterns of Partnership

Limiting	Enabling
Competition	Collaboration
Sum of the parts	Different than the sum



Patterns of Partnership

Limiting	Enabling
Competition	Collaboration
Sum of the parts	Different than the sum
Single level	Fractal



Patterns of Partnership

Limiting	Enabling
Competition	Collaboration
Sum of the parts	Different than the sum
Single level	Fractal
Rigid	Flexible



Patterns of Partnership

Limiting	Enabling
Competition	Collaboration
Sum of the parts	Different than the sum
Single level	Fractal
Rigid	Flexible
Predictable & controlled	Emergent & adaptive



Patterns of Partnership

Limiting	Enabling
Competition	Collaboration
Sum of the parts	Different than the sum
Single level	Fractal
Rigid	Flexible
Predictable & controlled	Emergent & adaptive
Exploitative	Sustainable



Patterns of Partnership

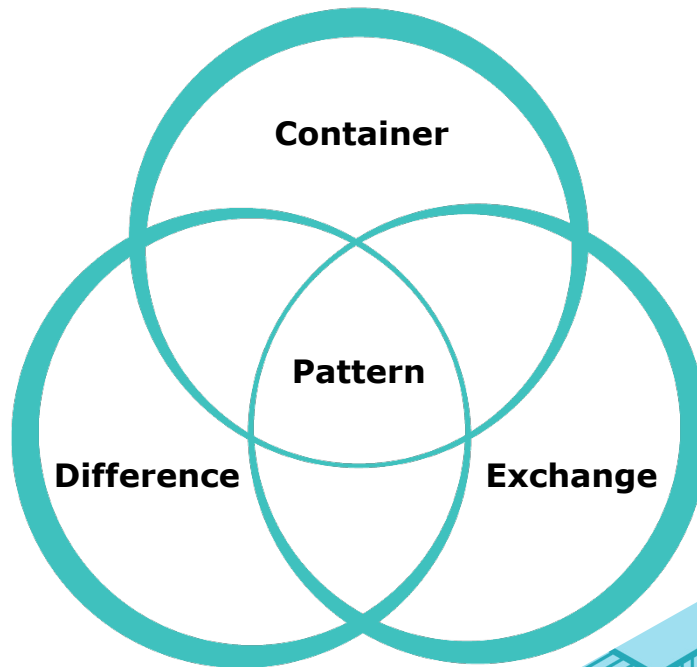
Limiting	Enabling
Competition	Collaboration
Sum of the parts	Different than the sum
Single level	Fractal
Rigid	Flexible
Predictable & controlled	Emergent & adaptive
Exploitative	Sustainable
And . . .	And . . .



So what sets conditions for those patterns to emerge?

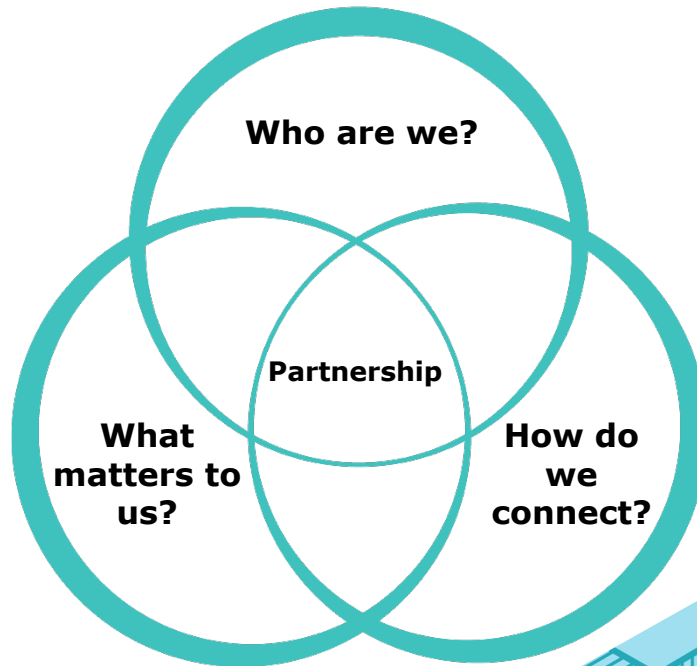


Conditions for Patterns





Conditions for Partnership





Now what can you do to build
powerful partnerships?

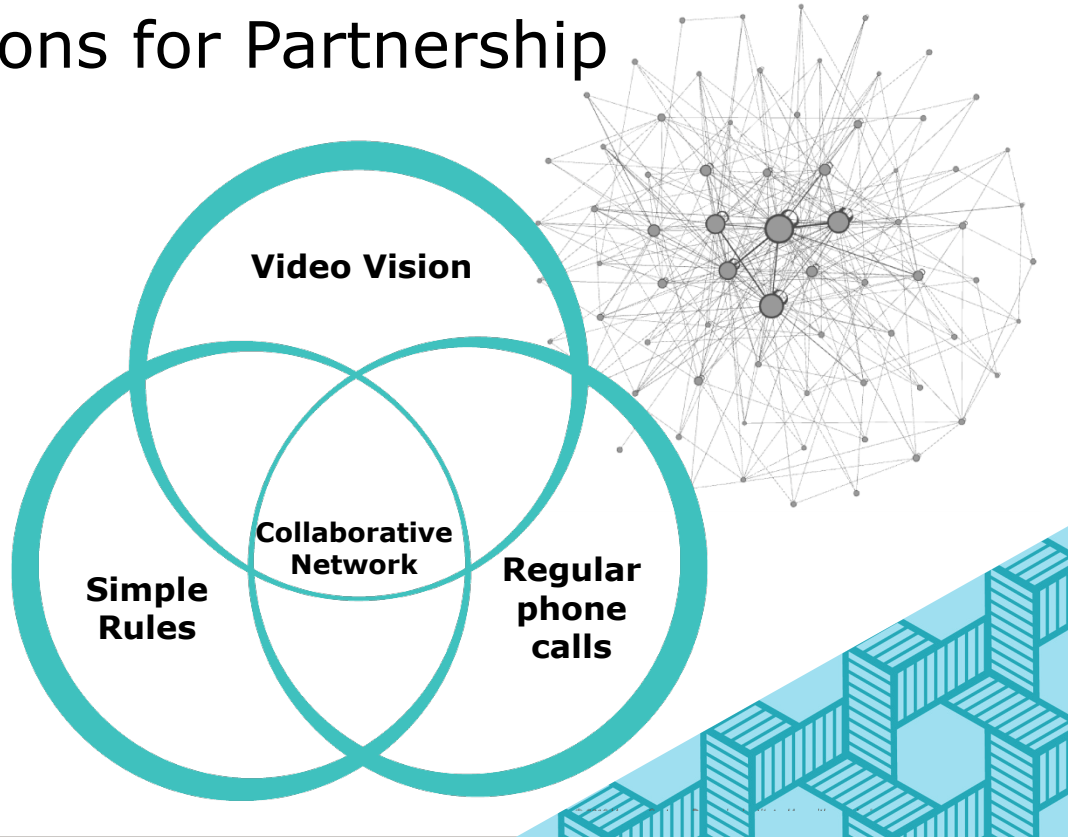


Conditions for Partnership



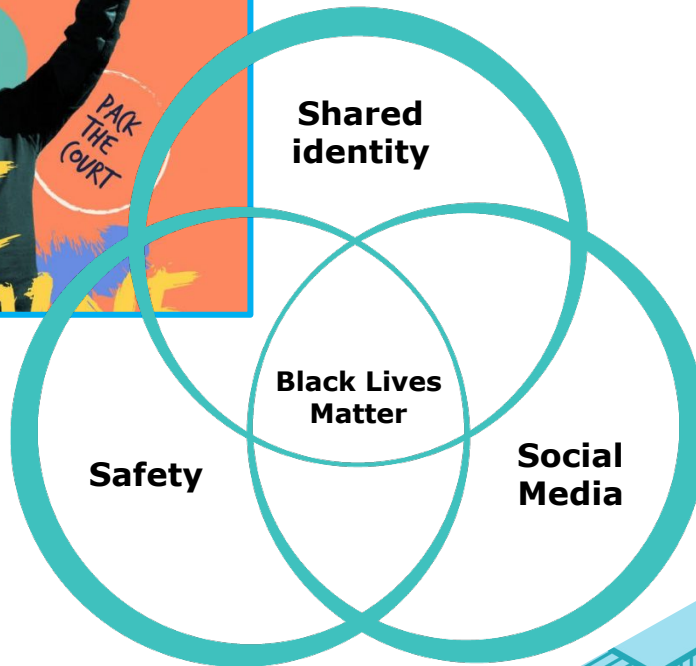


Conditions for Partnership



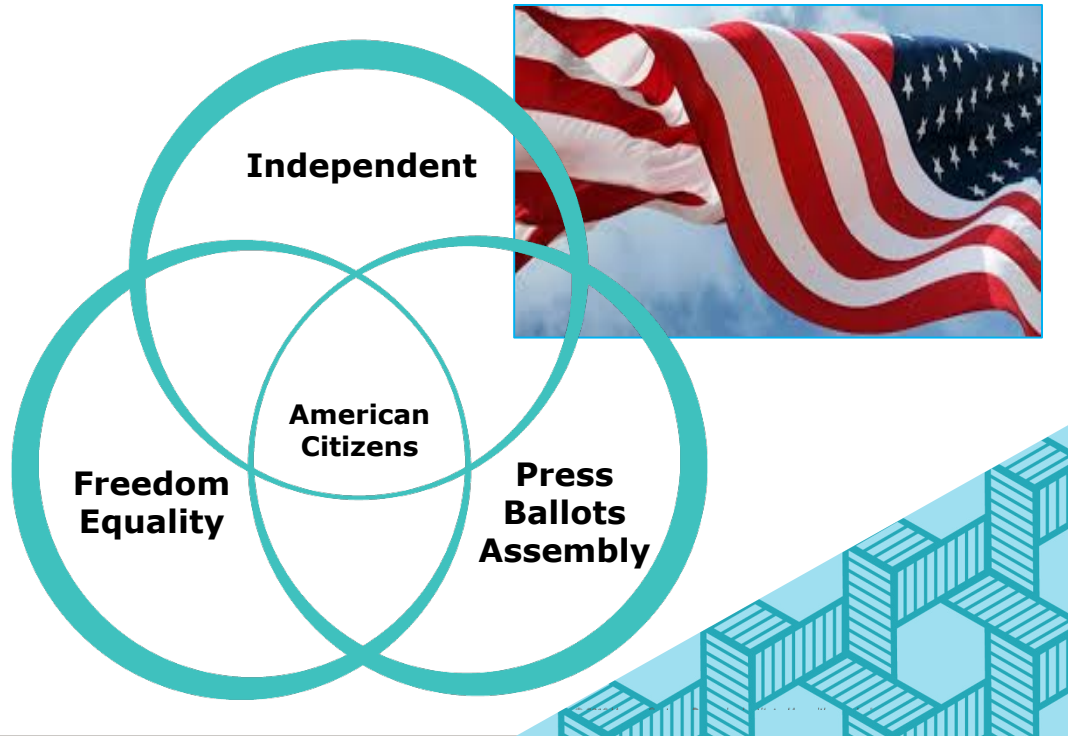


Conditions for Partnership



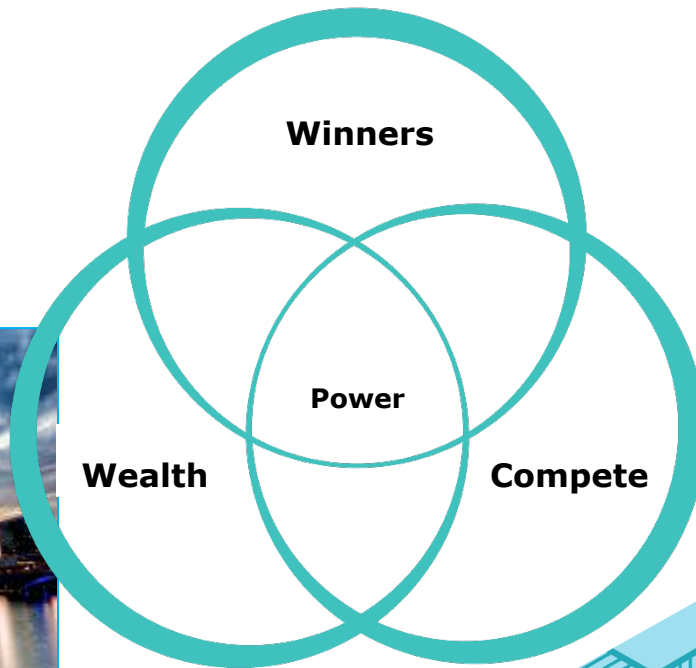


Conditions for Partnership





Conditions for Partnership





Consider your current partnerships:

- ▶ **What** are the current conditions that shape the patterns?
- ▶ **So what** is working? **So what** is not working?
- ▶ **Now what** can you do to shift the conditions and improve the power and coherence of the patterns?



Today we have explored . . .

- ▶ **What** are patterns of partnership?
- ▶ **So what** sets conditions for those patterns to emerge?
- ▶ **Now what** can you do to build powerful partnerships?



Learn more . . .

- ▶ Online at HSDInstitute.org
- ▶ Adaptive Action Labs:

HSD Professional Certification: Health Care	Online & Vancouver, BC	Mar – June 2017
Leadership in Health Professions Education	Online	Feb – Apr 2017
Adaptive Action Coaching	Online	Mar – Apr 2017
Personal Resilience	Online	Apr – May 2017
Complex Change: Lead, Collaborate, Succeed	Roffey Park, UK	May 2, 2017



Join us for upcoming webinars

Plan in Complexity: Make it work where you stand	<i>March 2</i>
Quarterly Mini-Conference	<i>March 16</i>
Thrive in the 21 st Century: Simple Rules that Work	<i>April 6</i>