



RADICAL INQUIRY: Defining Simple Rules

RADICAL INQUIRY PROTOCOL

The process called Radical Inquiry helps you name the simple rules you believe will shape the patterns of greatest coherence. You can do a Radical Inquiry by yourself, to support you in personal change. You can also engage your family, team members, organization, or community in stepping into a Radical Inquiry together. Use this diagram as you play with how the Radical Inquiry works.

1. Identify the big-picture, ideal one- or two-word description of the overall outcome you want.

2. Agree on the patterns of interaction and decision making that will be most present when you are working toward that outcome. List those at the bottom of the page.

3. Reflect on and articulate your responses to three major questions that will shape the patterns you want.

- a. Who are we?
- b. What's important to us?
- c. How do we connect?

4. Define a short list of simple rules that will shape your behavior and decision making so that you are able to create the patterns you want.

5. Remember the "rules" about simple rules:

- a. The list is short so people can remember them.
- b. The rules are stated in the positive.
- c. The rules start with action verbs.
- d. The rules have to be general for possible scenarios, specific about boundaries.



RADICAL INQUIRY

#3a
Who are we?

#3b
What's important to us?

#3c
How do we connect?

#1
One-word description

#2
What patterns do we want to see?

#4
What Simple Rules can shape the patterns we want?

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