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Incurable Curiosity:

Pay Attention Today to Plan for a Future You Can't Control

Live Virtual Workshop

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Nothing is intractable.

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Today's Adaptive Action

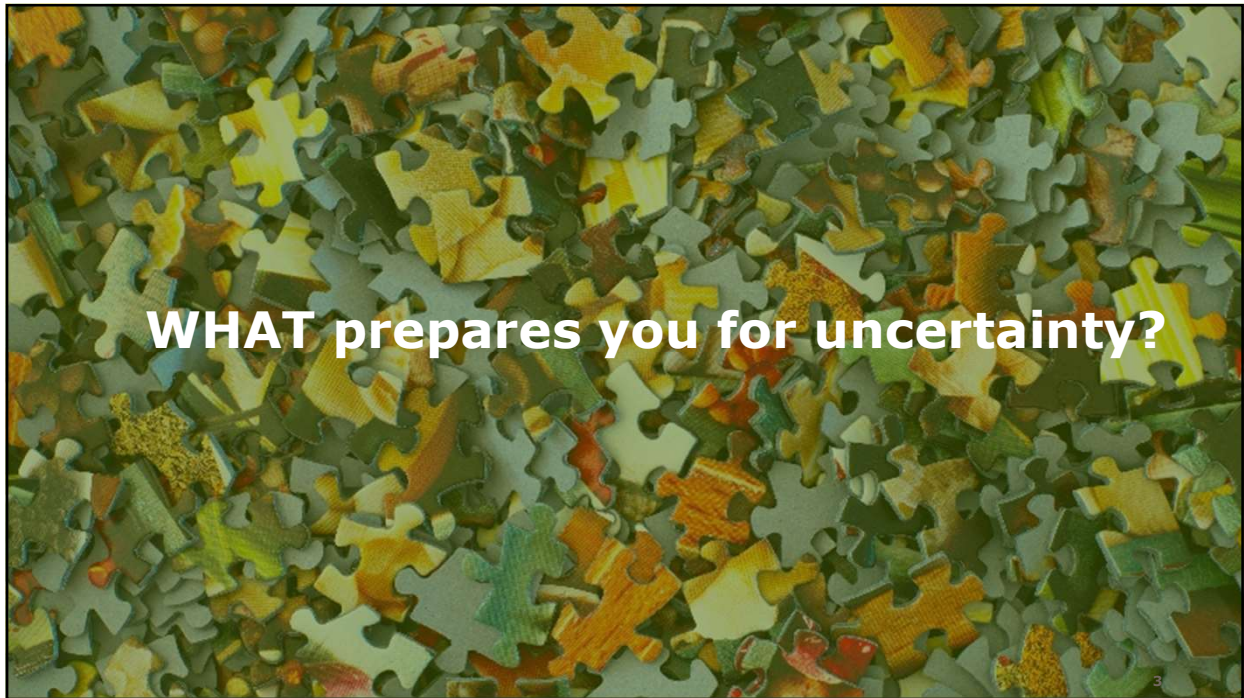
- ▶ **WHAT?**
What prepares you for uncertainty?
- ▶ **SO WHAT?**
So what six questions move you forward?
- ▶ **NOW WHAT?**
Now what are your questions?




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I can live with doubt and uncertainty and not knowing. I think it is much more interesting to live not knowing than to have answers that might be wrong. If we will only allow that, as we progress, we remain unsure, we will leave opportunities for alternatives. We will not become enthusiastic for the fact, the knowledge, the absolute truth of the day, but remain always uncertain ... In order to make progress, one must leave the door to the unknown ajar.

Richard P. Feynman

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Why questions?

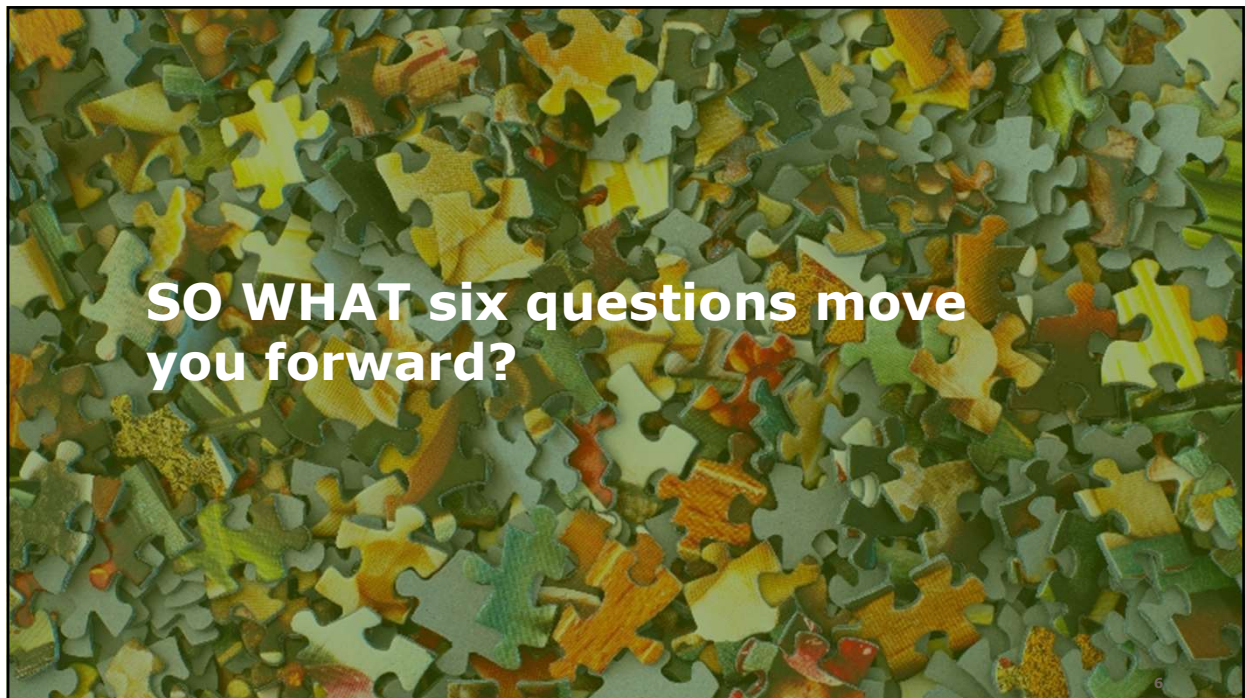
- ▶ Answers don't last very long in complex environments
- ▶ We don't have time for precision, we must settle for accuracy
- ▶ Open, high dimension, massively entangled systems defy answers
- ▶ Useful is sometimes as important as true
- ▶ Humility is the pathway to creativity
- ▶ We share this planet with other thinking, acting beings



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What are three things you notice?



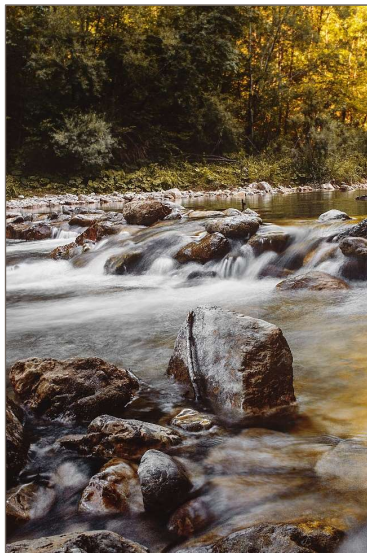
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What do you want to stay? To change?

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What
contradictions
do you see?

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What do you know
for sure?
What do you
wonder?



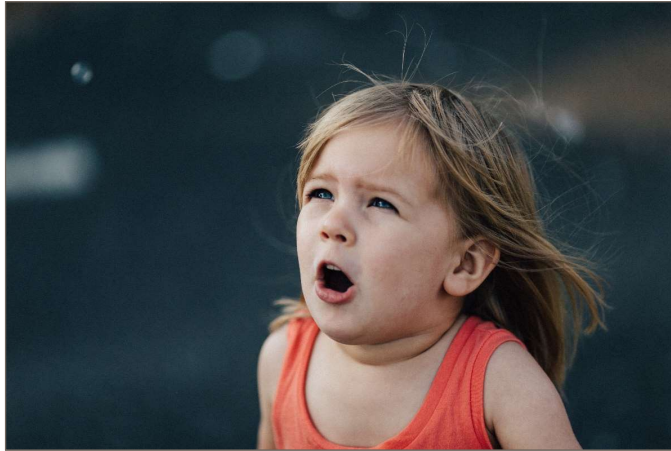
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What has surprised you recently?



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What is one thing you can do?


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Power of Inquiry

- ▶ Focus on one system-wide collaboration you are engaged in
- ▶ Write three sentences about it
- ▶ Work with a partner to (3 minutes):
 - ▶ You read your three sentences
 - ▶ They ask you questions (no advice)
 - ▶ You listen (no answers)
- ▶ Trade and begin again

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Keep Learning . . .

- ▶ Regular newsletters info@hdsinstitute.org
- ▶ Online <https://www.hdsinstitute.org/learning-opportunities.html>
 - ▶ Free monthly webinars
 - ▶ Monthly Adaptive Action Labs on key topics
- ▶ Monthly Adaptive Action Labs
- ▶ Reading
 - ▶ *Facilitating Organization Change* (Olson & Eoyang)
 - ▶ *Coping with Chaos* (Eoyang)
 - ▶ *Adaptive Action* (Eoyang & Holladay)

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thank
you!

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