
Change Is an Art: The Aesthetics of Organizational Life

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Wisdom begins in
wonder.

Socrates

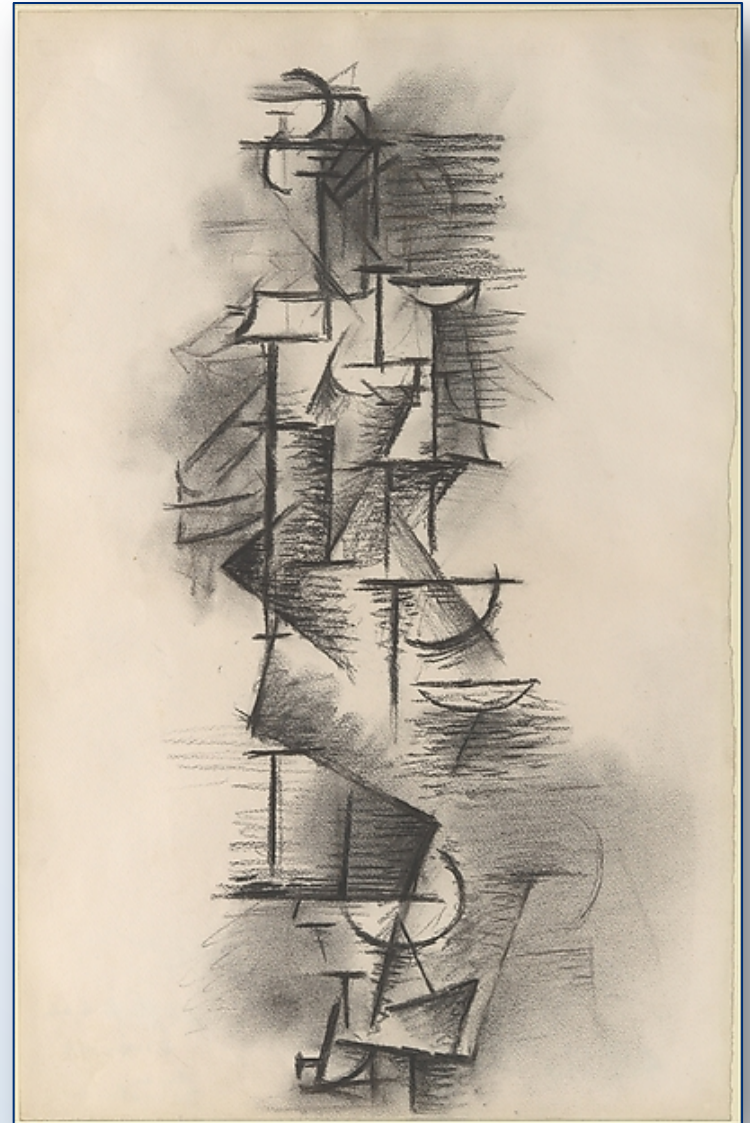
Johannes Vermeer



Beauty is in the eye of
the beholder and it may
be necessary from time
to time to give a stupid
or misinformed
beholder a black eye

Miss Piggy

Picasso



By plucking her
petals, you do not
gather the beauty
of the flower

Rabindranath Tagore

van Gogh



I feel like math and writing are the same thing. You're putting together a lot of complex things to satisfy different requirements. It's got to be aesthetically pleasing; it's got to have subtext; it's got to convey information.

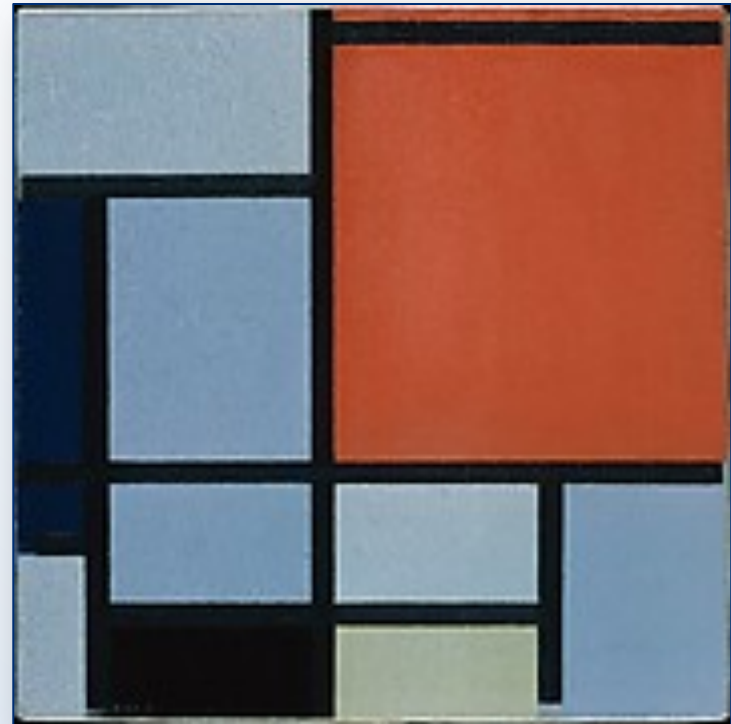
Shane Carruth



Everything has its
beauty, but not
everyone sees it

Confucius

Mondrian



Moral excellence comes about as a result of habit. We become just by doing just acts, temperate by doing temperate acts, brave by doing brave acts.

Aristotle

Georges Seurat



Examine each question
in terms of what is
ethically and
aesthetically right, as
well as what is
economically expedient.

Aldo Leopold

Pissarro



Happiness is not a
matter of intensity
but of balance, order,
rhythm and harmony.

Thomas Merton

Degas



Good actions give
strength to
ourselves and
inspire good
actions in others.

Plato



Caillebotte

There is nothing
either good or bad
but thinking
makes it so.

William Shakespeare

van Gogh



It ain't what you don't know that gets you into trouble. It's what you know for sure that just ain't so.

Mark Twain

Monet



Now What? Explore More

» Books

- » *Adaptive Action: Leveraging Uncertainty in Your Organization*
(Eoyang & Holladay)
- » *Coping with Chaos: Seven Simple Tools*
(Eoyang)

» Web

- » www.adaptiveaction.org
- » Wiki.hsdinstitute.org
- » www.hsdinstitute.org
- » Twitter: #hsd #adaptact @GlendaEoyang

Now What?

Become An HSD Professional

- » Patterns and Possibilities:
 - » Jan 2016 in Helsinki, FI
 - » Feb 2016 in Las Vegas, NV
- » Four months exploring an online learning ecology:
 - » Lively learning community
 - » Guided practice
 - » Large group learning and dialogues
 - » Learning packets on relevant topics
 - » Praxis Partner for support
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- » Register for the next Live Virtual Workshop:
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