



Generative Vision and Simple Rules: Local Freedom and System-Wide Coherence

Live Virtual Workshop
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Glenda Eoyang, PhD
Royce Holladay, MEd

geoyang@hsdinstitute.org
rholladay@hsdinstitute.org

Nothing is intractable.



Today's Adaptive Action

- ▶ **WHAT?**
What sets conditions for a self-organizing community?
- ▶ **SO WHAT?**
So what conditions support the HSD community?
- ▶ **NOW WHAT?**
Now what will establish and sustain those conditions?





WHAT
sets conditions for a
self-organizing
community?



Conditions for Self-Organizing Community



CONTAINER

Who are we?
Who is in and out?
Who belongs?

DIFFERENCES

What matters?
Where is our energy?
What do we value?

EXCHANGES

How do we connect?
What flows for us?
What carries energy?

PATTERNS

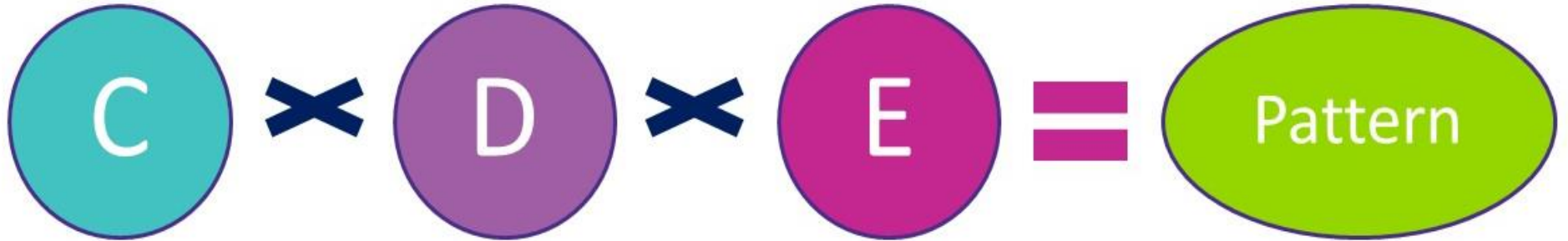
How are we known?
What do we do?
Who joins and who stays?



SO WHAT
conditions support the
HSD community?



Conditions for Self-Organizing Community



**GENERATIVE
VISION**

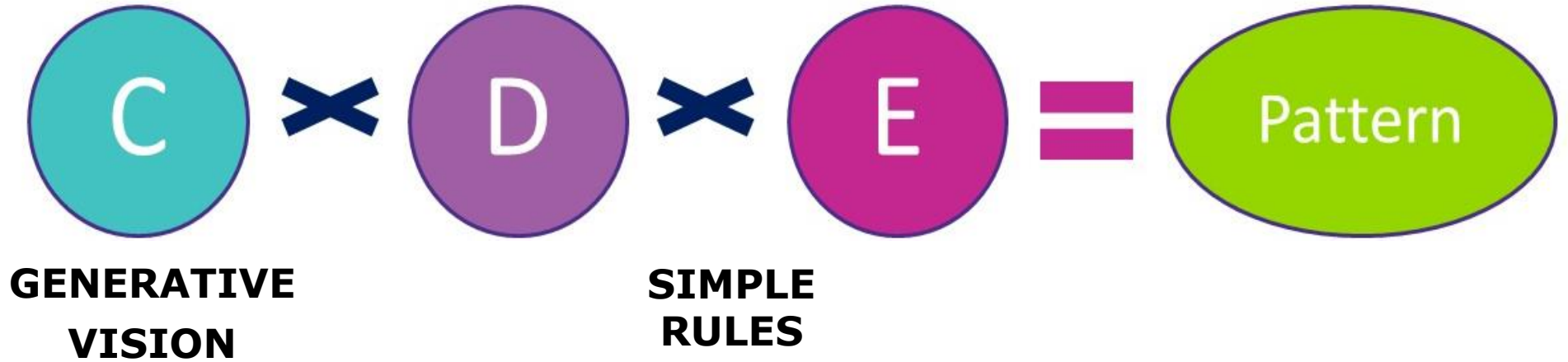


HSD Generative Vision

People everywhere thrive because we
see patterns clearly,
seek to understand, and
act with courage to
transform turbulence and uncertainty
into possibility for all.

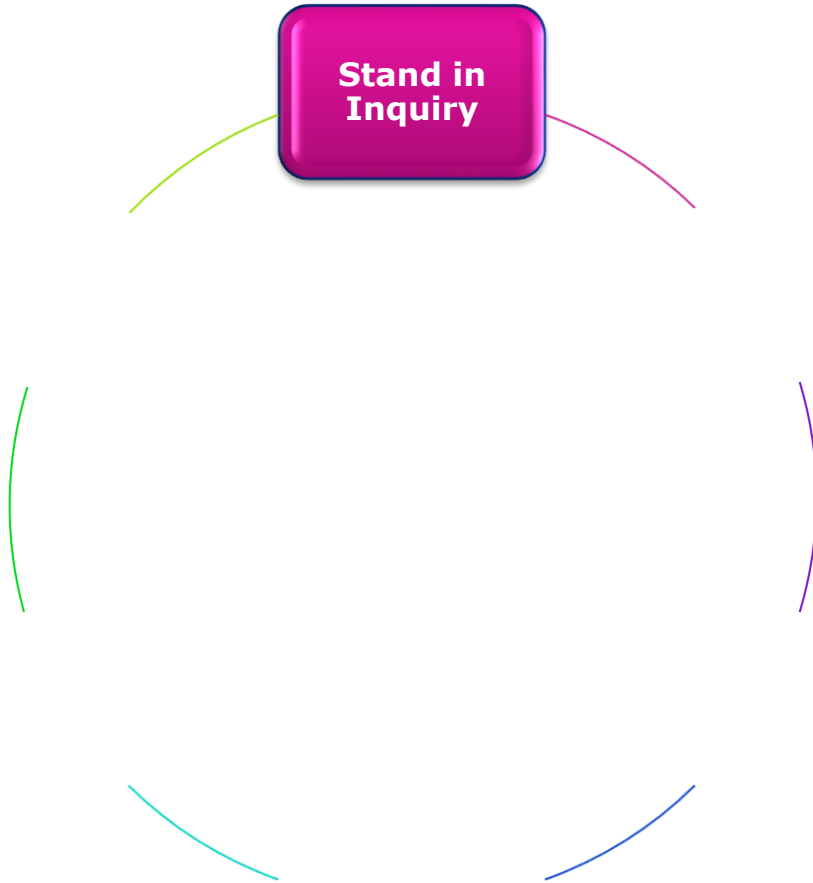


Conditions for Self-Organizing Community





Simple Rules





Inquiry



|





Inquiry

- ▶ turn judgment into curiosity



Inquiry

- ▶ turn judgment into curiosity
- ▶ turn disagreement into shared exploration



Inquiry

- ▶ turn judgment into curiosity
- ▶ turn disagreement into shared exploration
- ▶ turn defensiveness into self-reflection

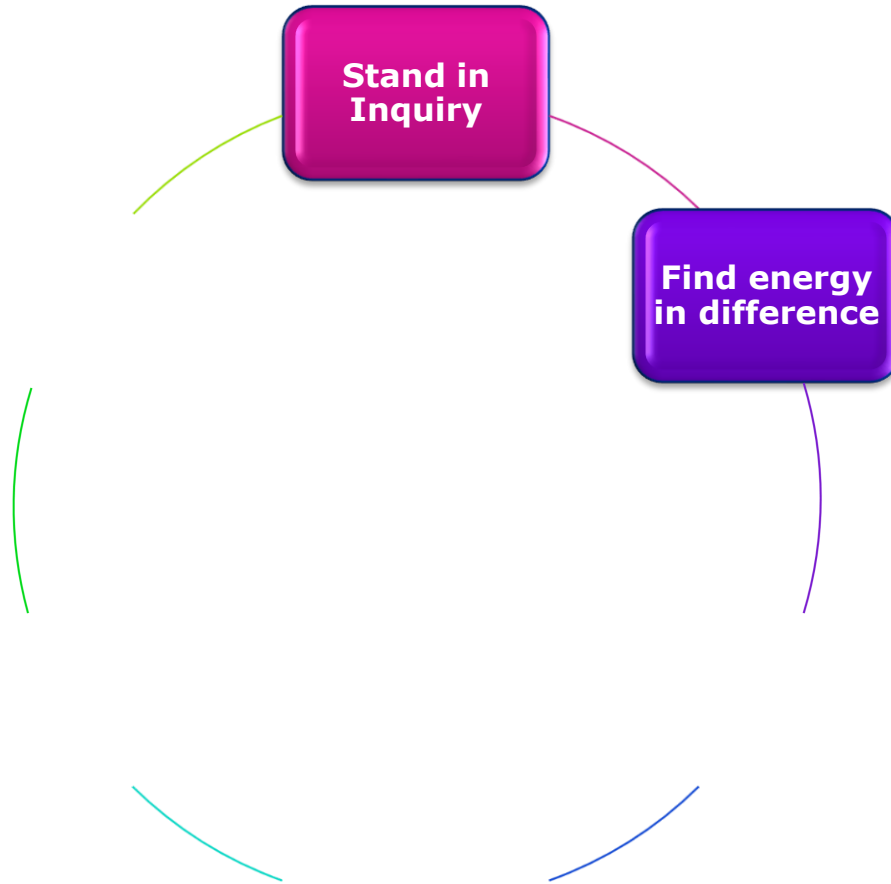


Inquiry

- ▶ turn judgment into curiosity
- ▶ turn disagreement into shared exploration
- ▶ turn defensiveness into self-reflection
- ▶ turn assumptions into questions



Simple Rules





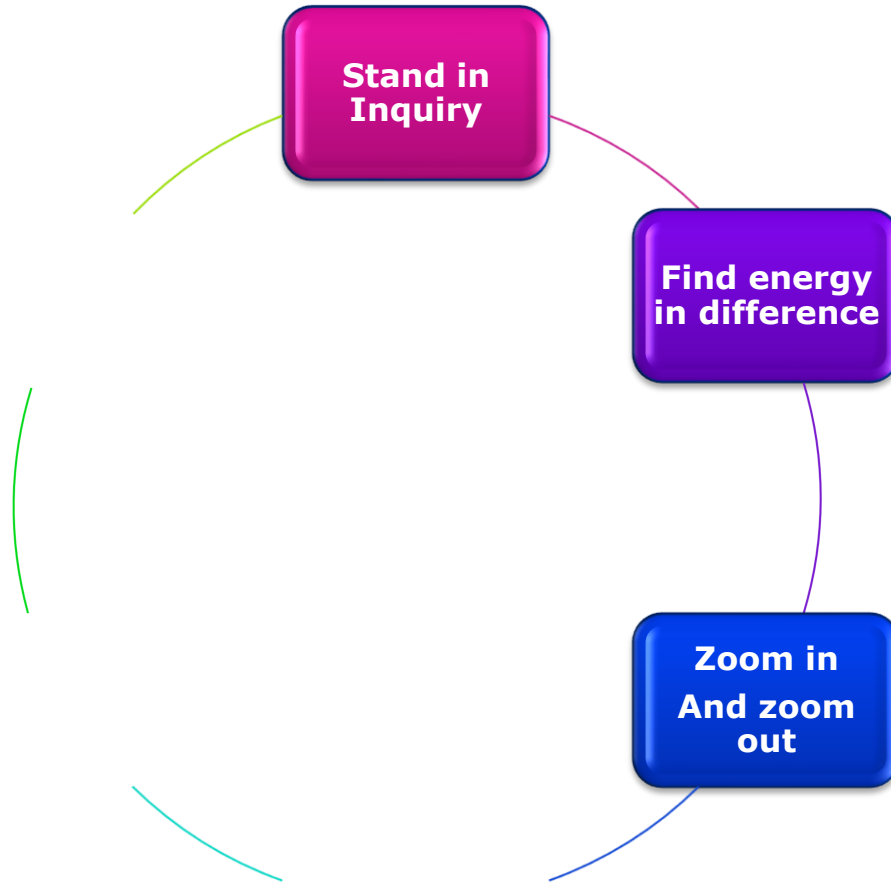
Energy in Difference

<https://www.youtube.com/watch?v=jD8tjhVO1Tc&t=35s>





Simple Rules





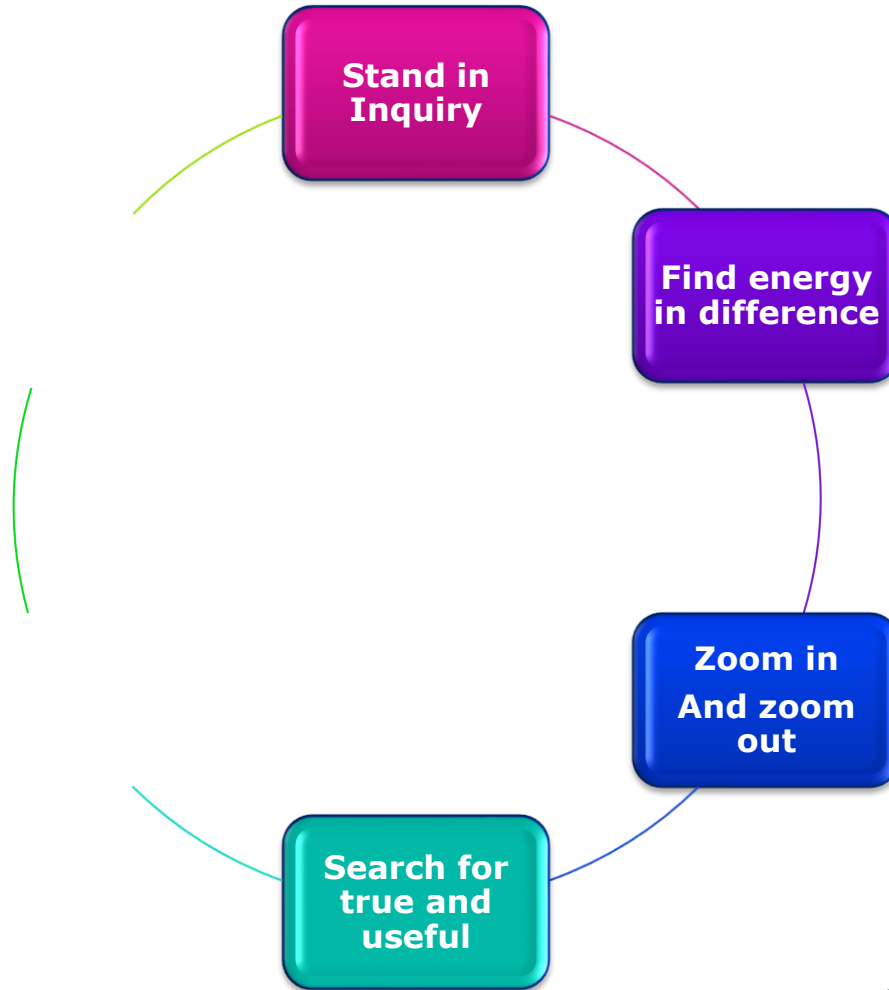
Zoom in and Zoom Out

<https://www.youtube.com/watch?v=8Are9dDbW24>





Simple Rules



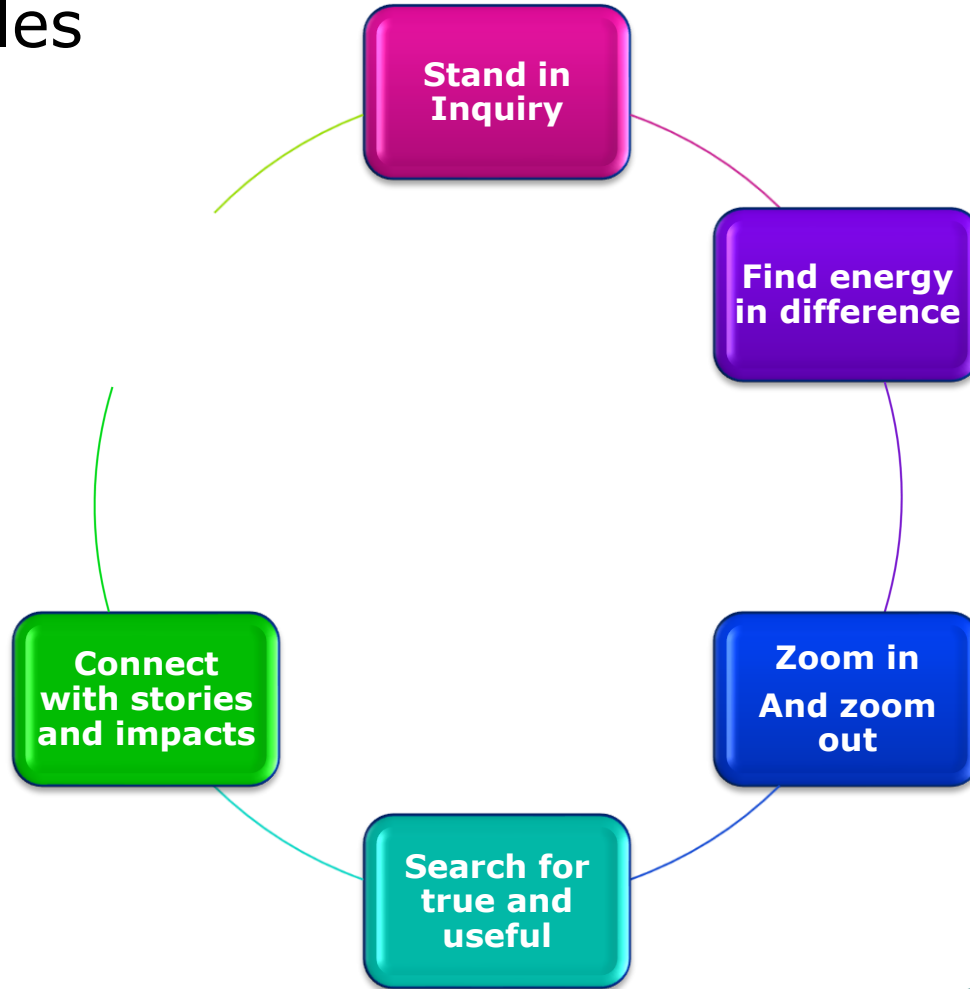


Search for True and Useful





Simple Rules



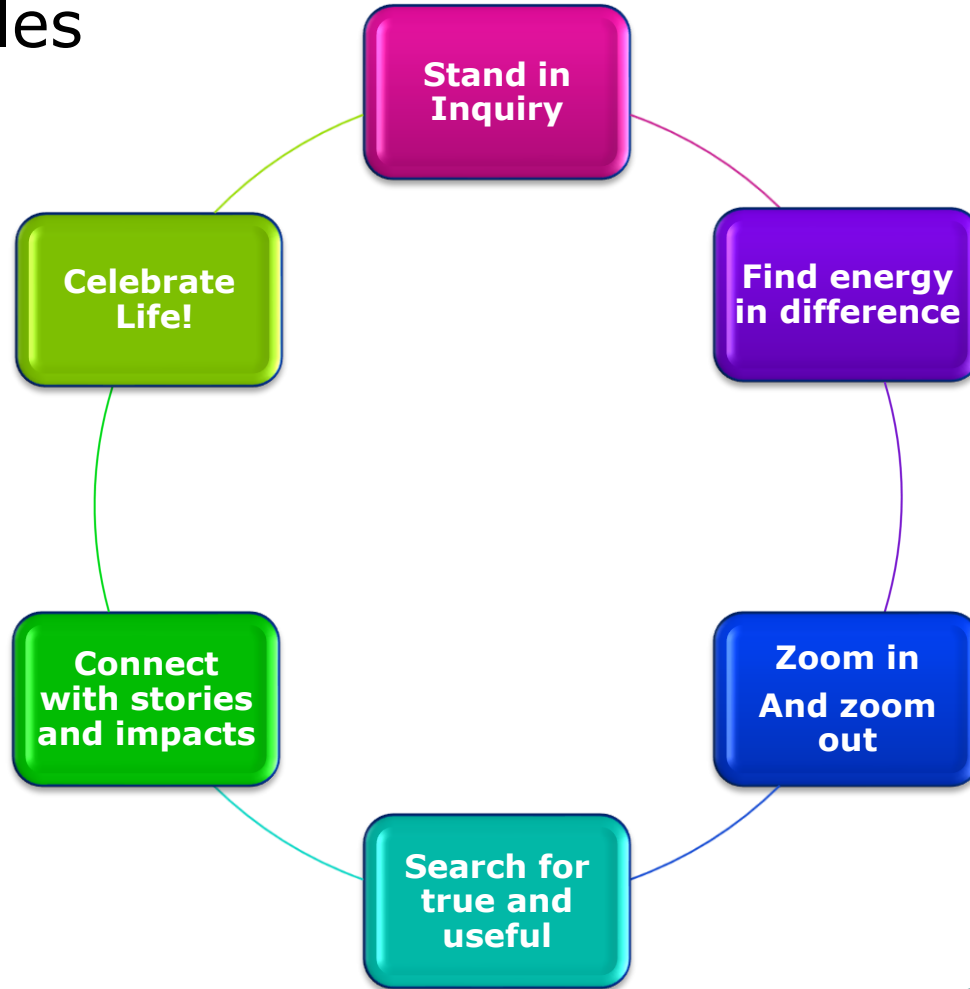


Connect with Stories and Impacts





Simple Rules



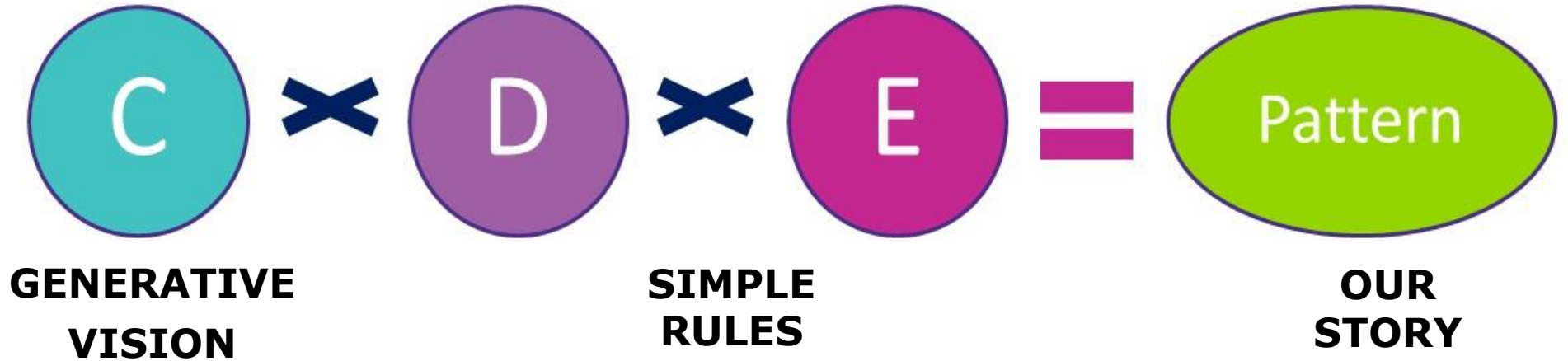


Celebrate Life!





Conditions for Self-Organizing Community





What are YOUR HSD Patterns?

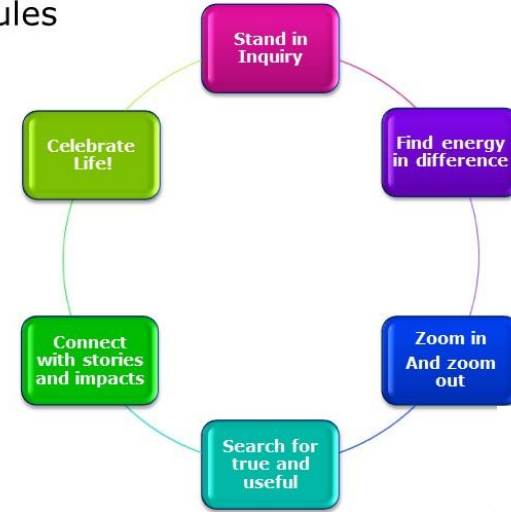


HSD Generative Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.



Simple Rules





NOW WHAT
will establish and
sustain those
conditions?



HSD Gathering 2024

Continue teaching and learning

Simple Rule Dialogues

HSD Meet Ups

Quarterly Community Commons

Website

HSD in other languages



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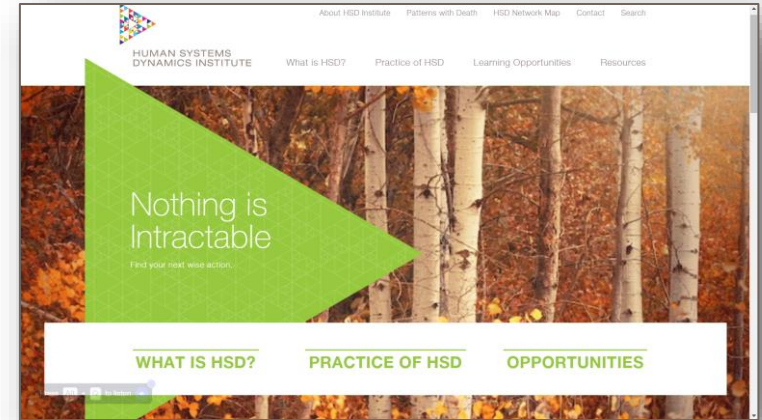
**What
Else?**



Want to learn more?

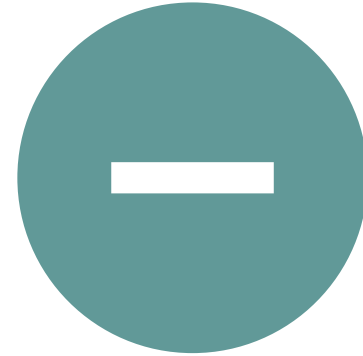
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs
(Two, 3-hour sessions on relevant topics)
- ▶ Dragons of Complexity
- ▶ HSDP Certification
(online and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

www.hsdinstitute.org





Our Adaptive Action







HSD Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

HSD Simple Rules

Stand in inquiry

- ▶ Turn judgment into curiosity
- ▶ Turn conflict into shared exploration
- ▶ Turn defensiveness into self-reflection
- ▶ Turn assumptions into questions

Find the energy in difference

Zoom in and zoom out

Connect through stories and impacts

Search for the true and useful

Celebrate life