



Integrate: Find your fix that fits!

Live Virtual Workshop
December 7, 2017
Glenda Eoyang
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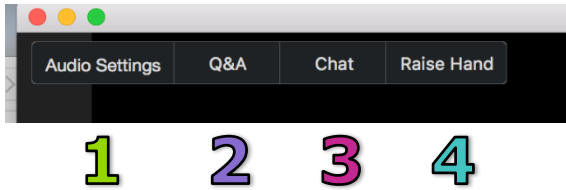
Nothing is intractable.



Welcome to our new webinar space!

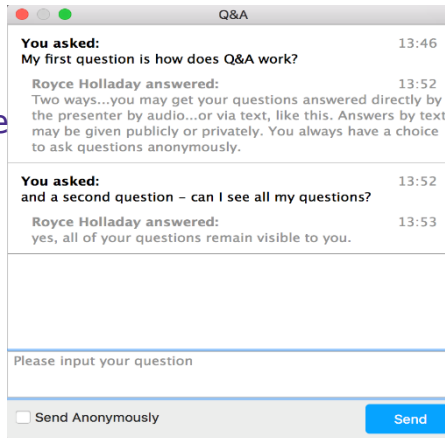
You have four controls:

1 You can check your Audio (speaker) volume, *mics are only used by presenters, in general*

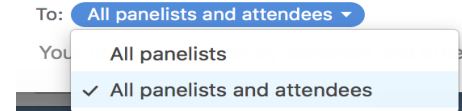


4
Or raise your hand!

2 You can ask questions directly to the presenter or host



3 You can chat with each other





Integrate: Find your fix that fits!

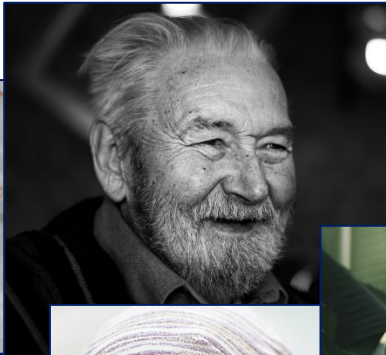
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Nothing is intractable.



Divide and rule, the politician cries;
Unite and lead, is watchword of the wise.

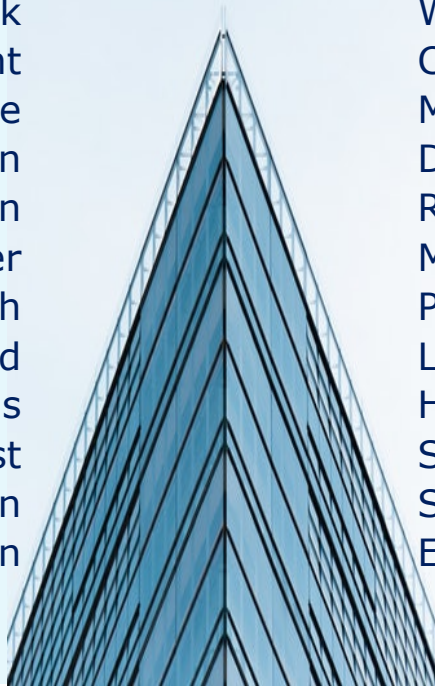
— Johann Wolfgang von Goethe





Differences that make a difference today

Black
Immigrant
Female
Republican
Urban
Baby Boomer
Rich
School educated
Religious
Capitalist
Northern
Western



White
Citizen
Male
Democrat
Rural
Millennial
Poor
Life educated
Humanist
Socialist
Southern
Eastern



Today we will explore . . .

- ▶ **What** are the powers and dangers of difference?
- ▶ **So what** is the path to a fix that fits?
- ▶ **Now what** bridges will you build today?





What are the powers and dangers of difference?



Power of Difference: Potential Energy





Power of Difference: Attraction





Power of Difference: Play



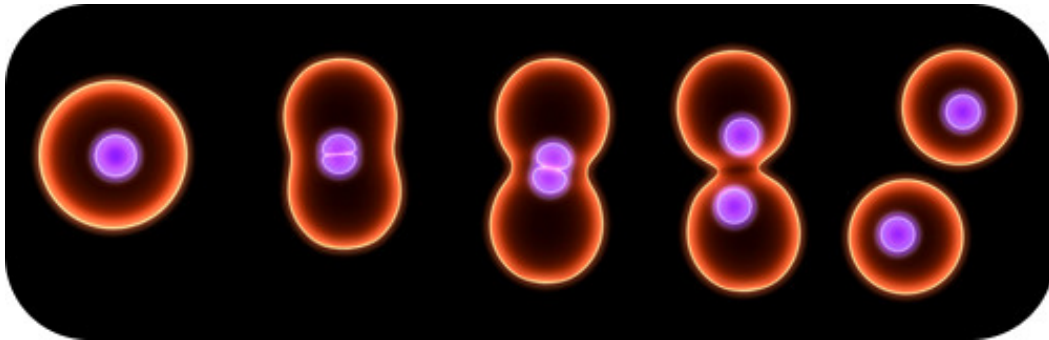


Power of Difference: Creativity





Danger of Difference: Bifurcation





Danger of Difference: Conflict





Danger of Difference: Misunderstanding





Danger of Difference: Isolation





Danger of Difference: Tribalism





Danger of Difference: Dehumanization





So what is the path to a fix that fits?



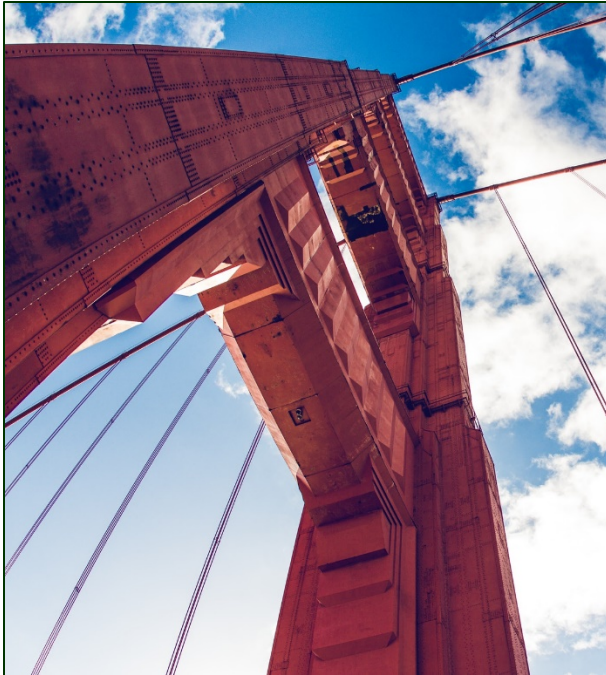
Bridge with dialogue



Bridge
with
empathy



Bridge with inquiry



Bridge
with
courage



Bridge with perspective



Bridge with realistic expectations



Now what bridges will you build
today?





Today we explored . . .

- ▶ **What** are the powers and dangers of difference?
- ▶ **So what** is the path to a fix that fits?
- ▶ **Now what** bridges will you build today?





Join us for upcoming webinars:

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December 14

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February 1

Real Work in Virtual Teams: Create the Context for
Communication

March 1



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Certification

Mar - May

Cape Town
South Africa

Lead Complex
Change:
Health Professions
Education

Feb - Mar

Online

Public Adaptive
Action Labs

Jan: Wellness
Feb: Facilitation
Mar: Conflict

Online

Mar: Planning
Mar: Change

Pretoria
South Africa