



Simple Rule 3: Find the Energy in Difference

Live Virtual Workshop
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Nothing is intractable.



HSD Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

HSD Simple Rules

Stand in inquiry

- ▶ Turn judgment into curiosity
- ▶ Turn conflict into shared exploration
- ▶ Turn defensiveness into self-reflection
- ▶ Turn assumptions into questions

Find the energy in difference

Zoom in and zoom out

Connect through stories and impacts

Search for the true and useful

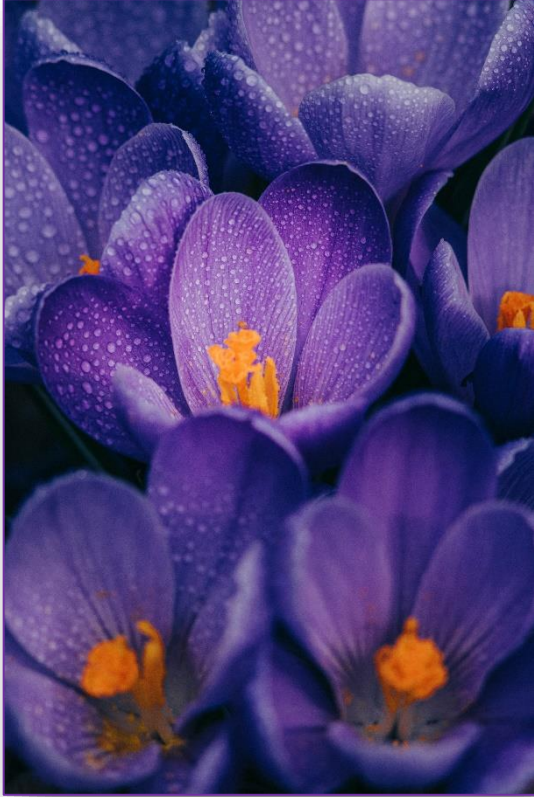
Celebrate life



Today's Adaptive Action

- ▶ **WHAT?**
What energy fuels the HSD community?
- ▶ **SO WHAT?**
So what makes that energy regenerative?
- ▶ **NOW WHAT?**
Now what fills your HSD tank?



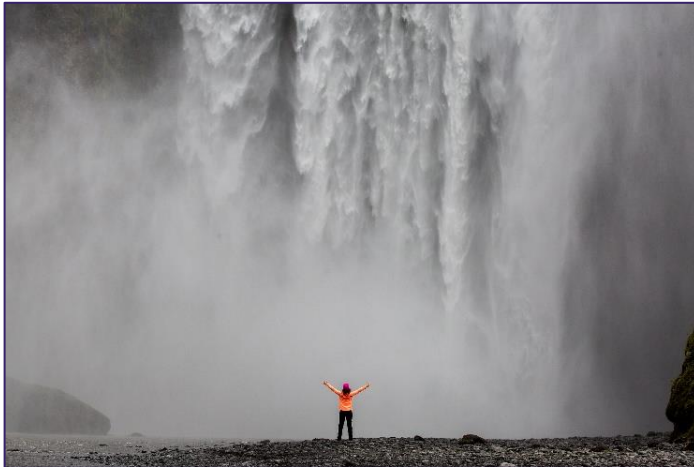
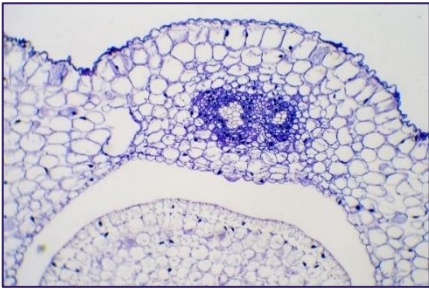


WHAT?

What energy fuels the HSD community?



Energy comes from difference





Theory and Practice make a difference in HSD

**theory
challenge**



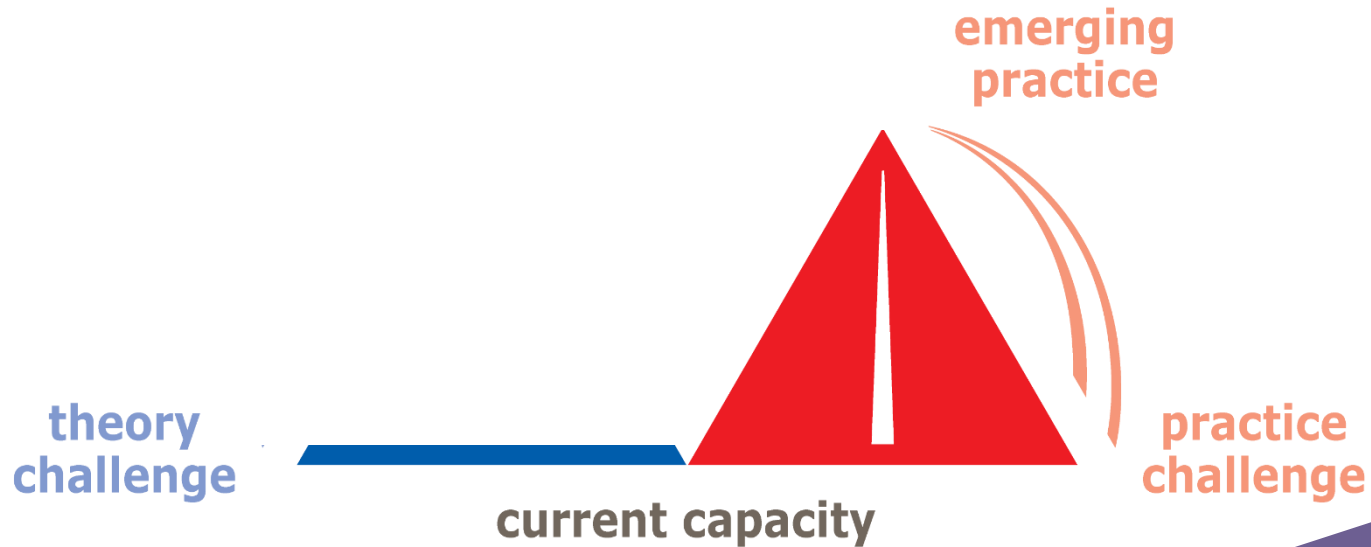
current capacity

**practice
challenge**



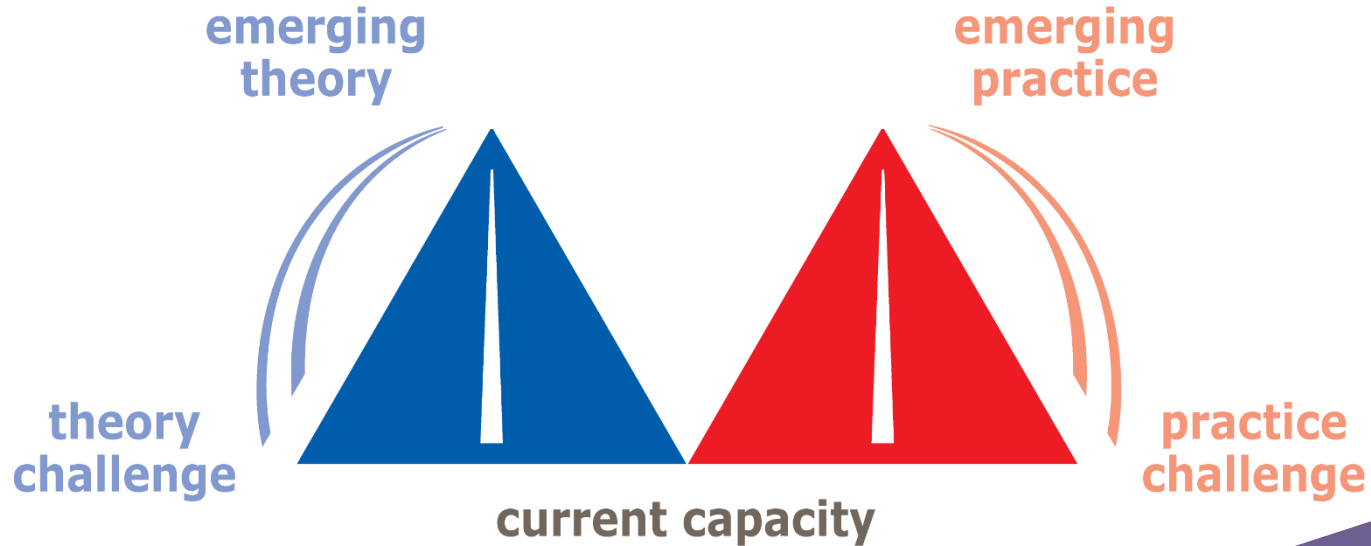


Theory and Practice make a difference in HSD



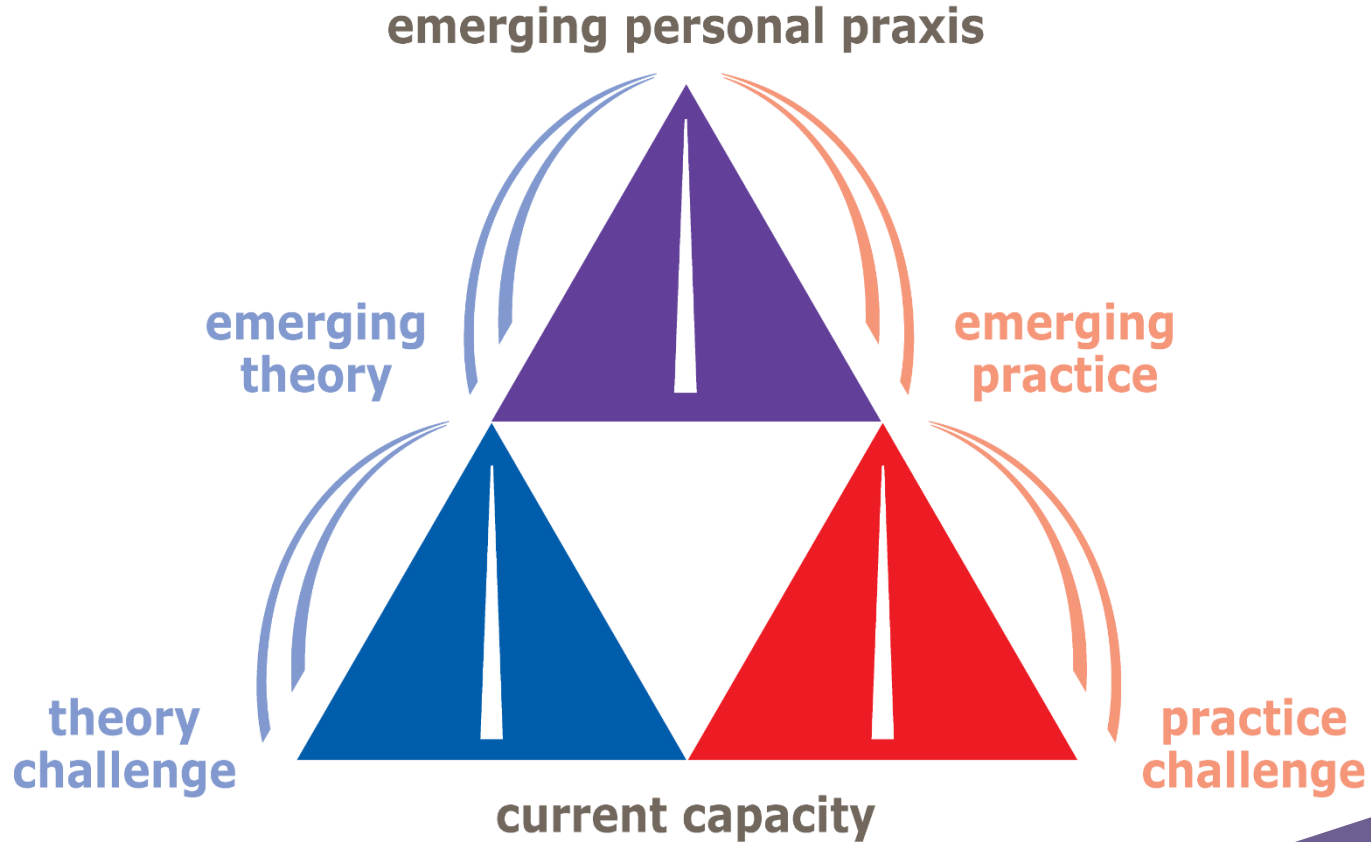


Theory and Practice make a difference in HSD



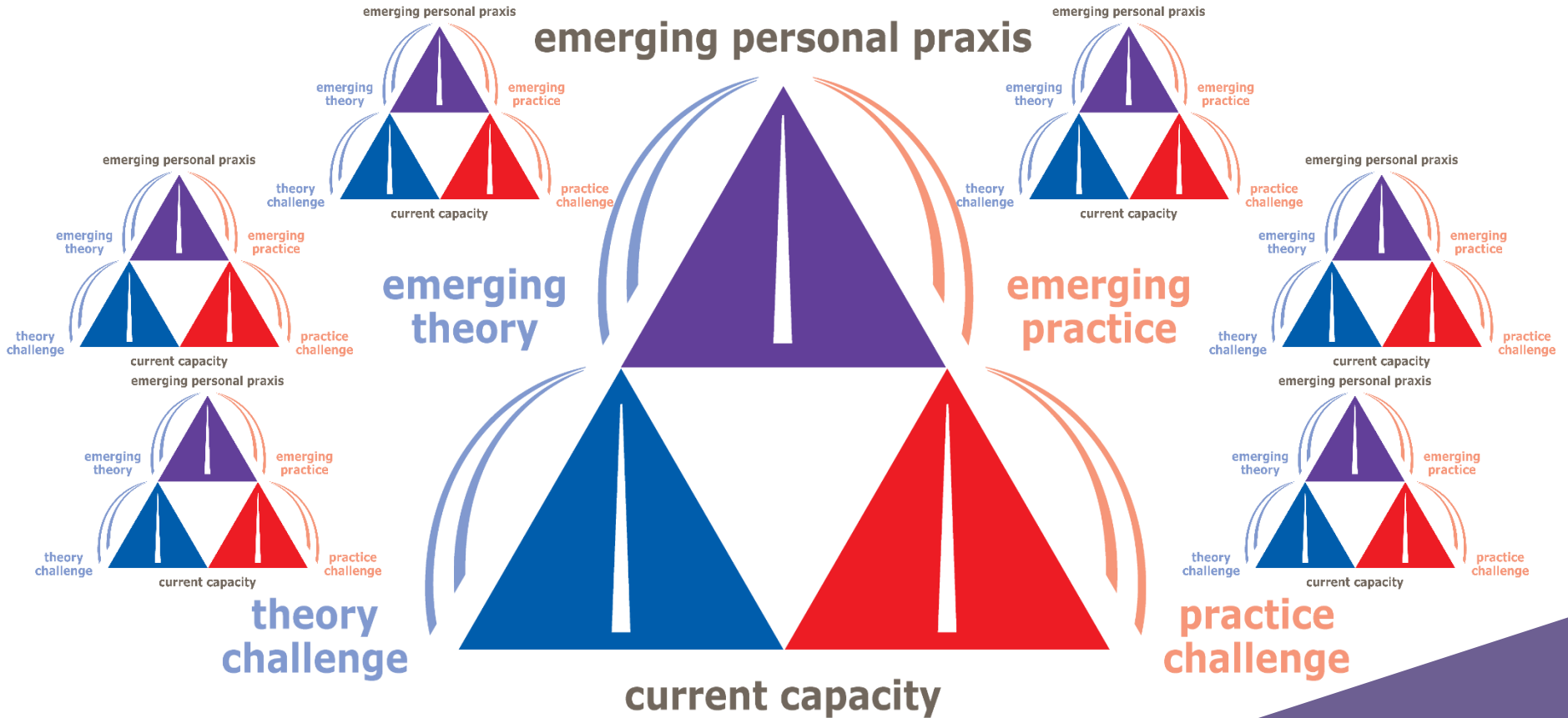


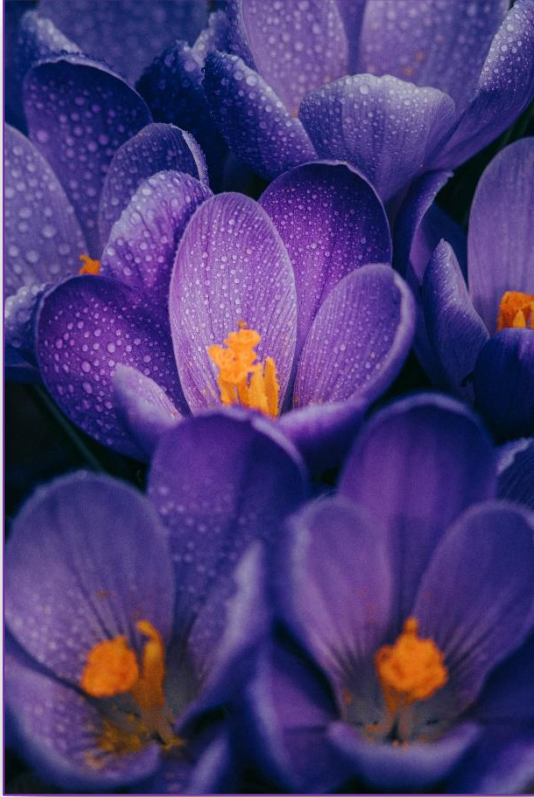
Theory and Practice make a difference in HSD





And the difference fuels the community!



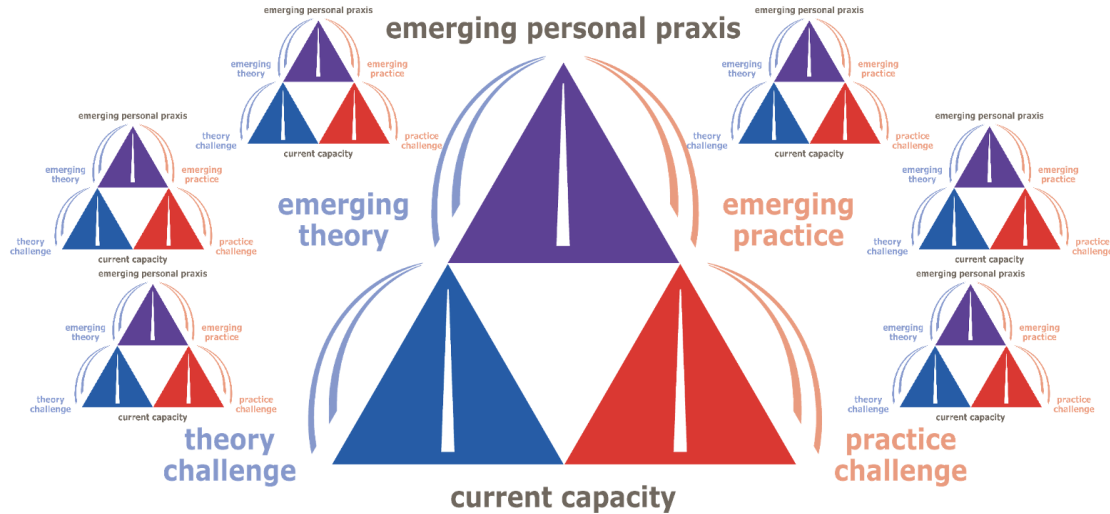


SO WHAT?
So what makes the
energy regenerative?



The HSD Container **strives** to be . . .

- ▶ Shared meaning:
 - ▷ Vision
 - ▷ Simple Rules
 - ▷ Essential Tools
- ▶ Open
- ▶ Permeable
- ▶ Transparent
- ▶ Ambiguous
- ▶ Not
 - ▷ Physical
 - ▷ Status conscious
 - ▷ Organizational
- ▶ And . . .

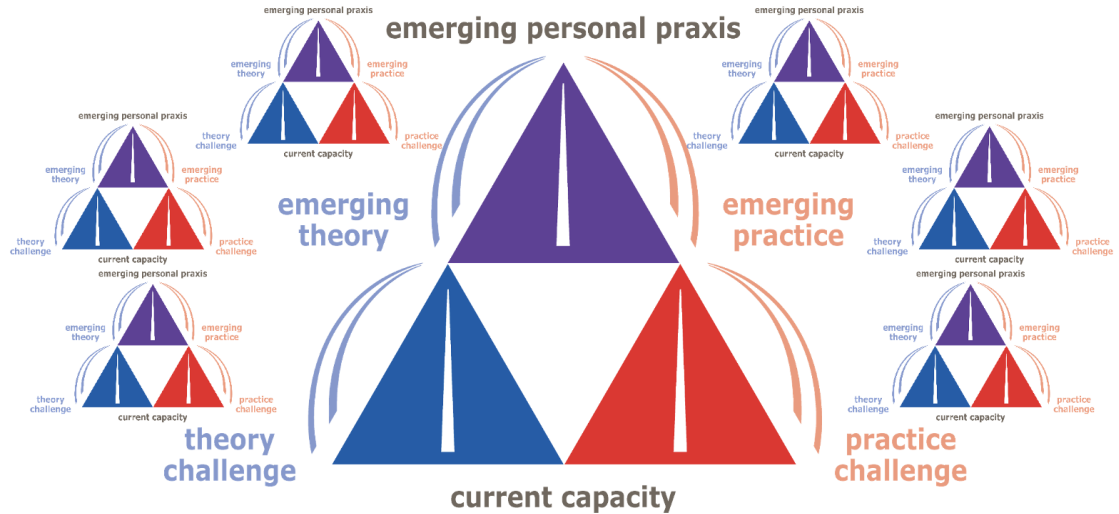




The HSD Differences **strive** to be . . .

- ▶ Relevant to people and institutions
- ▶ Negotiable
- ▶ High dimension
- ▶ Fractal
- ▶ Ethical
- ▶ Empathetic
- ▶ Values-based
- ▶ Generous
- ▶ Unbiased
- ▶ Nonjudgmental

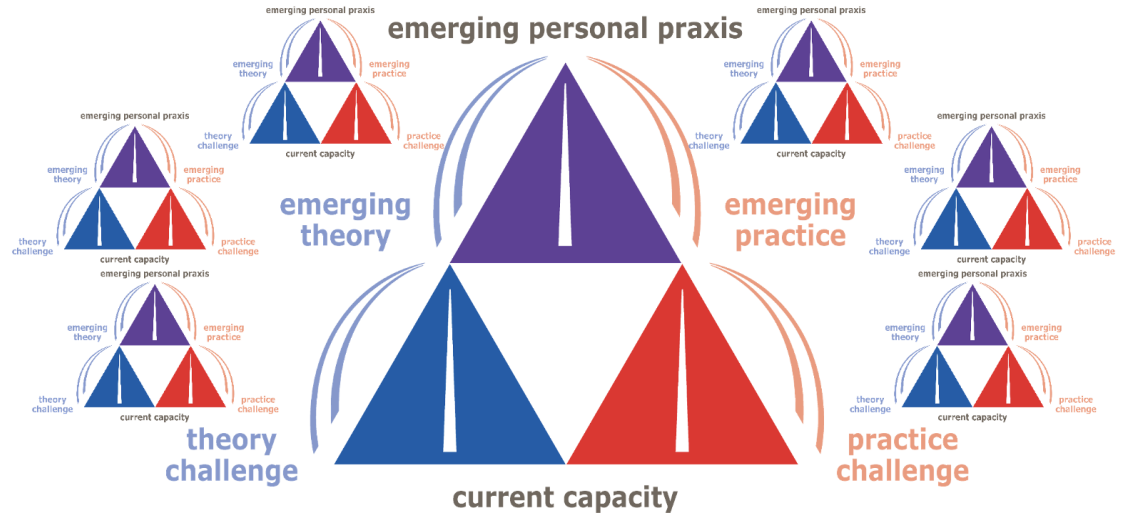
- ▶ And . . .

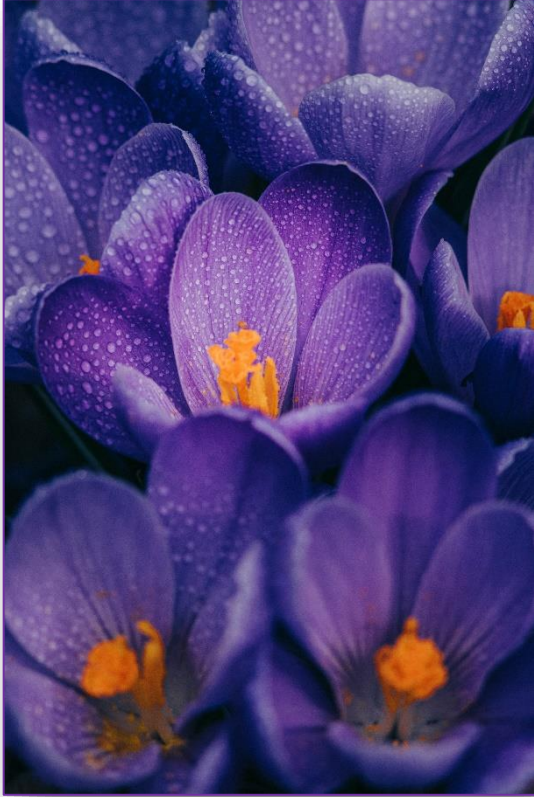




The HSD Exchanges **strive** to be . . .

- ▶ Curious
- ▶ Two-way
- ▶ Multiple media
- ▶ Relational
- ▶ Long-term
- ▶ Elastic
- ▶ Wide and narrow
- ▶ Short and long
- ▶ Learning
- ▶ And . . .

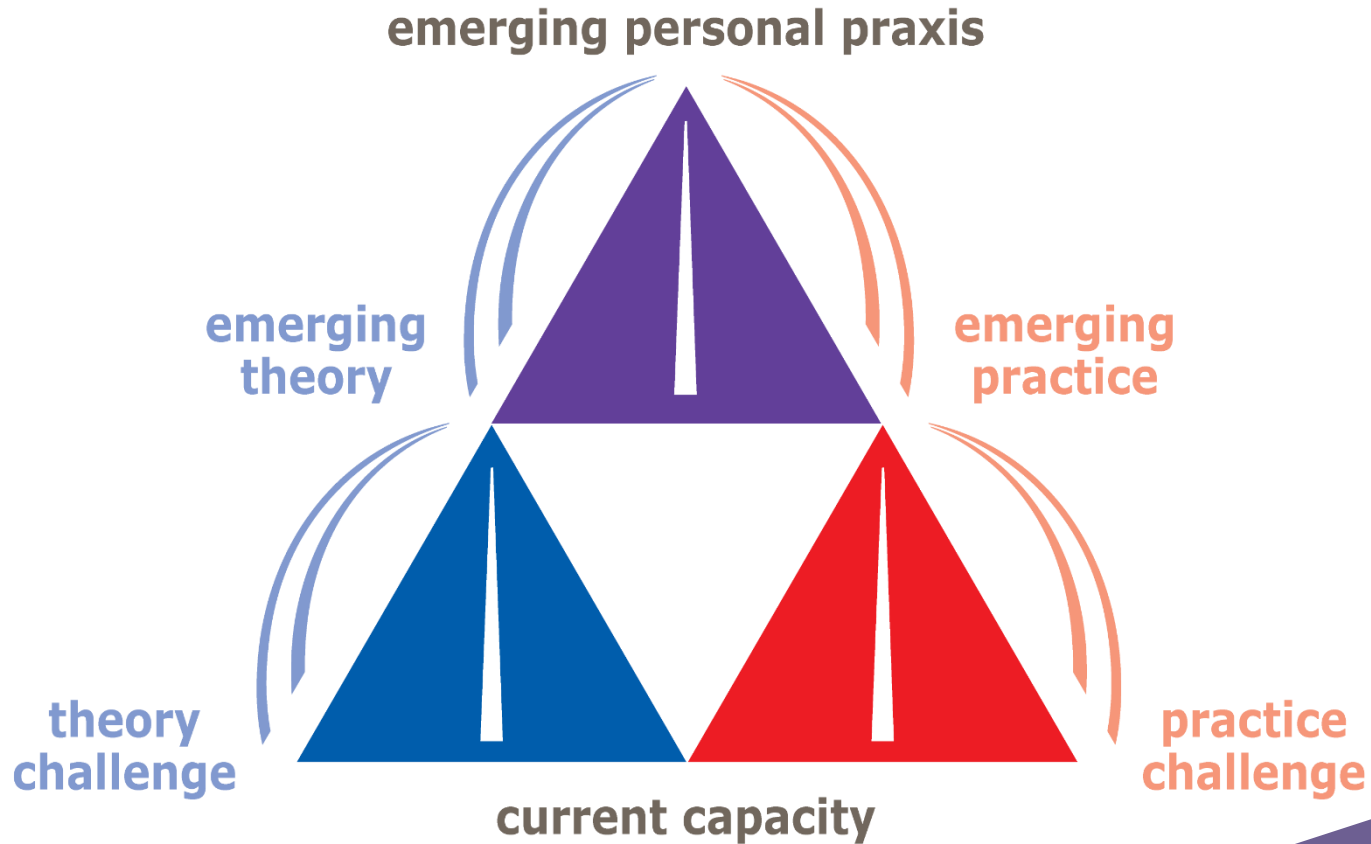




NOW WHAT?
Now what fills your
HSD tank?



NOW WHAT?

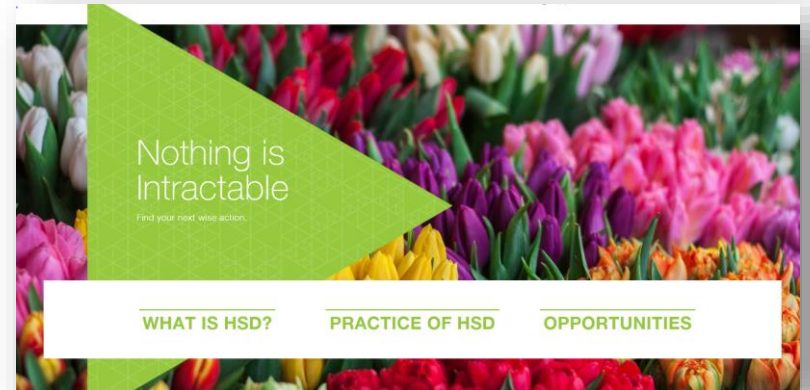




Want to learn more?

- ▶ Simple Rules Gatherings
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs
(Two, 3-hour sessions on relevant topics)
- ▶ Dragons of Complexity
- ▶ HSDP Certification
(online and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

www.hsdinstitute.org





Our Adaptive Action

