

Live Virtual Workshop
HSD Simple Rule 5: Connect with stories and impacts
Chat Transcript 05SEP24

00:30:12 Royce Holladay: Welcome from Circle Pines, MN, USA

00:30:13 Mary Nations: Hello from Raleigh, NC

00:31:40 Royce Holladay: Connect with stories and impacts~

00:32:16 Shelley Saeger: Hello from Waukesha, WI

00:36:59 Royce Holladay: Feel free to ask your questions/make your observations here in the chat space. I will share them with Glenda as we move forward and as we have time...Also be sure to respond to other's comments as you are interested!

00:39:00 Royce Holladay: This is why we encourage people to connect with each other thru the chat space, rather than just listening to Glenda...

00:39:11 Shelley Saeger: Reacted to "This is why we encou..." with ❤️

00:40:01 Hannah Wedger: Reacted to "This is why we encou..." with ❤️

00:41:00 Audrey Cant | Vivayic: Sisters!

00:41:19 April Schnell: Reacted to "Sisters!" with ❤️

00:41:23 Hannah Wedger: Reacted to "Sisters!" with ❤️

00:41:25 Jessica Novak: Reacted to "Sisters!" with ❤️

00:44:50 France Larouche: I am sorry, I have to jump off. Thank you so much for holding these discussions.

00:45:05 Royce Holladay: Thanks for being here, Frnce

00:45:11 Royce Holladay: Join a Group

00:45:16 Royce Holladay: Introduce yourself

00:45:28 Royce Holladay: Share a story about the first time ou got curious about HSD

00:59:50 Royce Holladay: Share a story about the first time ou got curious about HSD

01:01:07 Royce Holladay: Similarities

01:01:20 Lindsay Douglas (Vivayic): Lots of curiosity that brought us to HSD

01:01:21 Hannah Wedger: Our CEO/Bosses got connected with HSD first

01:01:27 Shelley Saeger: curiosity and desire to focus on HSD

01:01:27 Kim Petersen: The complexities of organization design

01:01:36 Jessica Novak: We identified with the simple rules, inquiry

01:01:43 April Schnell: Each person was attracted to the system work of HSD

01:01:57 Hannah Wedger: Using HSD ideas outside of the workplace

01:02:56 Royce Holladay: Replying to "Using HSD ideas outs..."

Yes, I probably use HSD as much in my "other life" than I do in my work—

01:03:38 Royce Holladay: Differences:

01:04:04 Jessica Novak: One difference in our group is how we all found HSD

01:04:04 Shelley Saeger: time (tenure) with HSD exposure and utilization

01:04:04 Lindsay Douglas (Vivayic): Length of history with HSD

01:04:06 Royce Holladay: Replying to "Differences:"

Bring `em on! They bring energy

01:04:32 April Schnell: Different ways to build capacity to do good in the world. Some consulting, some coaching, some creating communities

- 01:04:33 Agnes Meneses: places we are coming from
- 01:04:48 Hannah Wedger: How we utilize HSD in our workplace
- 01:06:25 Royce Holladay: We have a whole coaching program built around the HSD Adaptive Action and other tools. We're starting a class in about a month
- 01:06:59 Sally Jia: Reacted to "We have a whole coac..." with 👍
- 01:07:04 Hannah Wedger: Reacted to "We have a whole coac..." with ❤️
- 01:07:30 Royce Holladay: It's about head, and heart, and hands...what you think...what you feel...what you do!
- 01:07:39 Hannah Wedger: Reacted to "It's about head, and..." with ❤️
- 01:07:44 Shelley Saeger: Reacted to "It's about head, and..." with ❤️
- 01:07:58 Royce Holladay: Impact: Knowing Hannah lives so close...
- 01:08:21 Hannah Wedger: Reacted to "Impact: Knowing Han..." with ❤️
- 01:08:29 Royce Holladay: Introduce yourself and share an impact you have experienced or observed with HSD
- 01:21:03 Jessica Novak: HSD inquiry sessions during the pandemic had an impact on me and my thinking during that time
- 01:21:13 Jessica Novak: (positive impact)
- 01:21:37 Kim Petersen: Turn Judgement into Curiosity is great medicine
- 01:21:51 Shelley Saeger: It's been several months since I've attended these sessions, and I'm so grateful to be able to attend again. You remind me of the human at the center of OD and LD work. I'm always better after attending. Thank you!
- 01:22:10 Royce Holladay: Thanks for being here. Shelley...
- 01:22:16 Shelley Saeger: Reacted to "Turn Judgement into ..." with ❤️

- 01:22:18 April Schnell: People in our small group resonates with how the HSD perspective was very validating to how we personally think about the world.
- 01:22:27 Hannah Wedger: I was so intrigued to hear from another person that they have used HSD to dig into the patterns of choices for their 5th-generation farm. She has looked into how previous generations' patterns have impacted their ranch currently and how the future generations might be impacted. So interesting!
- 01:22:37 Sally Jia: Reacted to "It's been several mo..." with ❤️
- 01:22:41 Michelle Marshall: HSD has truly validated the way my brain operates. The power of inquiry has truly expanded how I see challenges!
- 01:23:07 Audrey Cant | Vivayic: Reacted to "I was so intrigued t..." with ❤️
- 01:23:17 Kim Petersen: @Royce...can you talk about your new book?
- 01:24:05 Mary Nations: Reacted to "HSD has truly valida..." with ❤️
- 01:24:10 Lindsay Douglas (Vivayic): This was wonderful. Thank you!
- 01:24:10 Royce Holladay: Sure, Kim—thanks for asking. It's a book for families—a field book—for using HSD to build strong, resilient families.
- 01:24:17 Shelley Saeger: thank you everyone!
- 01:24:17 Agnes Meneses: Thank you
- 01:24:20 Audrey Cant | Vivayic: Thank You!
- 01:24:24 Jessica Novak: Thank you!