



Clarify Conflict and Move On: Perspectives and Choices that Work

Live Virtual Workshop
April 2023

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Nothing is intractable.



HSD Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

HSD Simple Rules

- ▶ Stand in inquiry
 - ▶ Turn judgment into curiosity
 - ▶ Turn conflict into shared exploration
 - ▶ Turn defensiveness into self-reflection
 - ▶ Turn assumptions into questions
- ▶ Find the energy in difference
- ▶ Zoom in and zoom out
- ▶ Connect through stories and impacts
- ▶ Search for the true and useful
- ▶ Celebrate life



Today's Adaptive Action

- ▶ WHAT?
What is the truth trap?
- ▶ SO WHAT?
So what gets you unstuck?
- ▶ NOW WHAT?
Now what truth will set you free?





WHAT is the Truth Trap?



Emergency Room Visits Have Risen Sharply for Young People in Mental Distress

A.I. Is Getting Better at Mind-Reading

'The Godfather of A.I.' Leaves Google and Warns of Danger Ahead

He Bombed the Nazis. 75 Years Later, the Nightmares Began.

New Orleans Mayor Moves Past Failed Recall Effort, but Unease Persists

Judge Denies Mistrial Motion in E. Jean Carroll's Suit Against Donald Trump

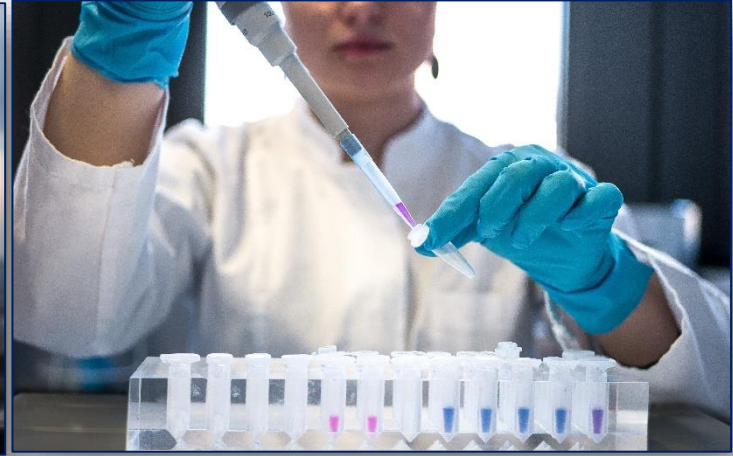
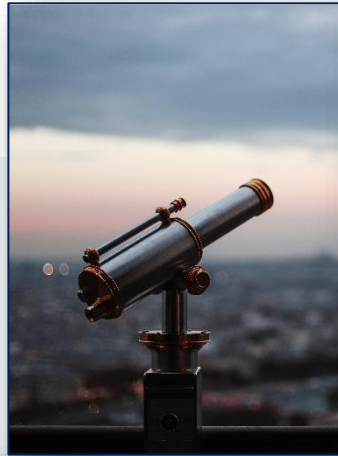
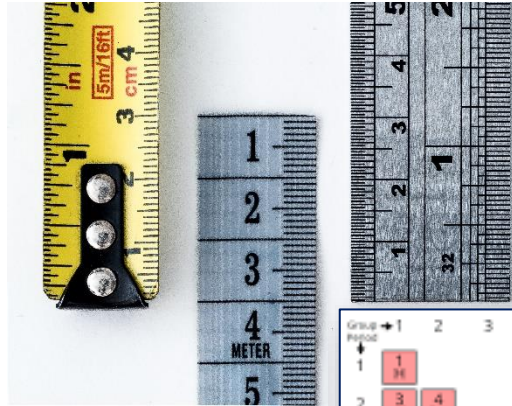
A Hostile, Under-the-Radar Primary Splinters Republicans



SO WHAT
gets you unstuck?



Objective Truth



THE Truth
Data
Evidence
Validity
Reliability

Group	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
1	1 H																	2 He	
2	3 Li	4 Be											5 B	6 C	7 N	8 O	9 F	10 Ne	
3	11 Na	12 Mg											13 Al	14 Si	15 P	16 S	17 Cl	18 Ar	
4	19 K	20 Ca	21 Sc	22 Ti	23 V	24 Cr	25 Mn	26 Fe	27 Co	28 Ni	29 Cu	30 Zn	31 Ga	32 Ge	33 As	34 Se	35 Br	36 Kr	
5	37 Rb	38 Sr	39 Y	40 Zr	41 Nb	42 Mo	43 Tc	44 Ru	45 Rh	46 Pd	47 Ag	48 Cd	49 In	50 Sn	51 Sb	52 Te	53 I	54 Xe	
6	55 Cs	56 Ba	* La	71 Lu	72 Hf	73 Ta	74 W	75 Re	76 Os	77 Ir	78 Pt	79 Au	80 Hg	81 Tl	82 Pb	83 Bi	84 Po	85 At	86 Rn
7	87 Fr	88 Ra	* Ac	103 Lr	104 Rf	105 Db	106 Sg	107 Bh	108 Hs	109 Mt	110 Ds	111 Rg	112 Cn	113 Nh	114 Fl	115 Mc	116 Lv	117 Ts	118 Og
			* La	57 Ce	58 Pr	59 Nd	60 Pm	61 Sm	62 Eu	63 Gd	64 Tb	65 Dy	66 Ho	67 Er	68 Tm	69 Yb	70 Lu		
			* Ac	89 Th	90 Pa	91 U	92 Np	93 Pu	94 Am	95 Cm	96 Bk	97 Cf	98 Es	99 Fm	100 Md	101 No	102 Lr		





Normative Truth

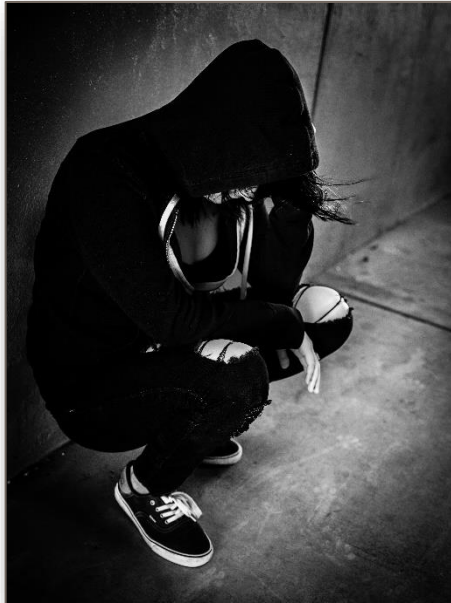


OUR Truth
Culture
Religion
Social Norms





Subjective Truth



MY Truth
Emotions
Values
Beliefs

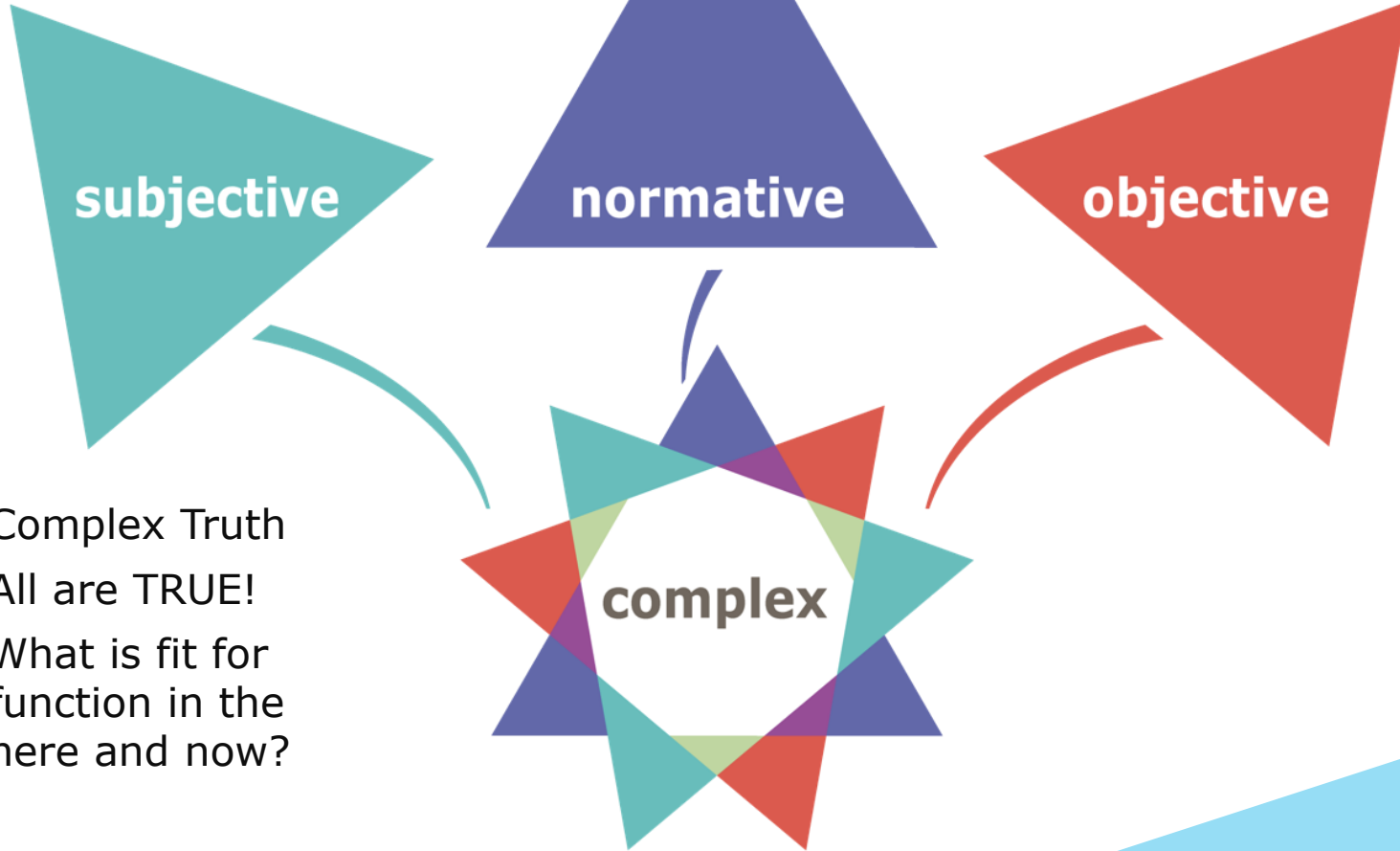




NOW WHAT
truth will set you free?



Complex Truth



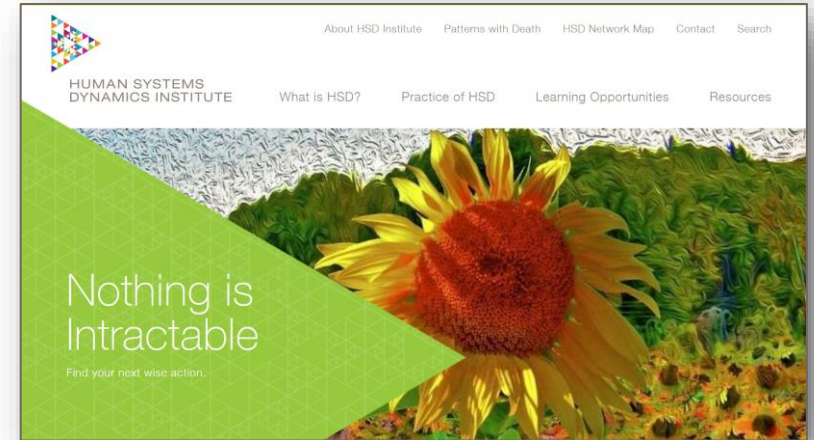
Complex Truth
All are TRUE!
What is fit for
function in the
here and now?



Want to learn more?

- ▶ Daily Power of Questions
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs (2, 3-hour sessions on relevant topics)
- ▶ Dragons of Complexity
- ▶ HSDP Certification (on-line and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

www.hsdinstitute.org





Our Adaptive Action

