



Succeed in Uncertainty

Live Virtual Workshop, October 2021

Glenda Eoyang geoyang@hdsinstitute.org

Mary Nations mary.nations@gmail.com

Nothing is intractable.



HSD Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

HSD Simple Rules

- ▶ Stand in inquiry
 - ▶ Turn judgment into curiosity
 - ▶ Turn conflict into shared exploration
 - ▶ Turn defensiveness into self-reflection
 - ▶ Turn assumptions into questions
- ▶ Find the energy in difference
- ▶ Zoom in and zoom out
- ▶ Connect through stories and impacts
- ▶ Search for the true and useful
- ▶ Celebrate life



Today we will explore:

- ▶ WHAT is the problem?
- ▶ SO WHAT is possible?
- ▶ NOW WHAT will you do?





WHAT is the problem?



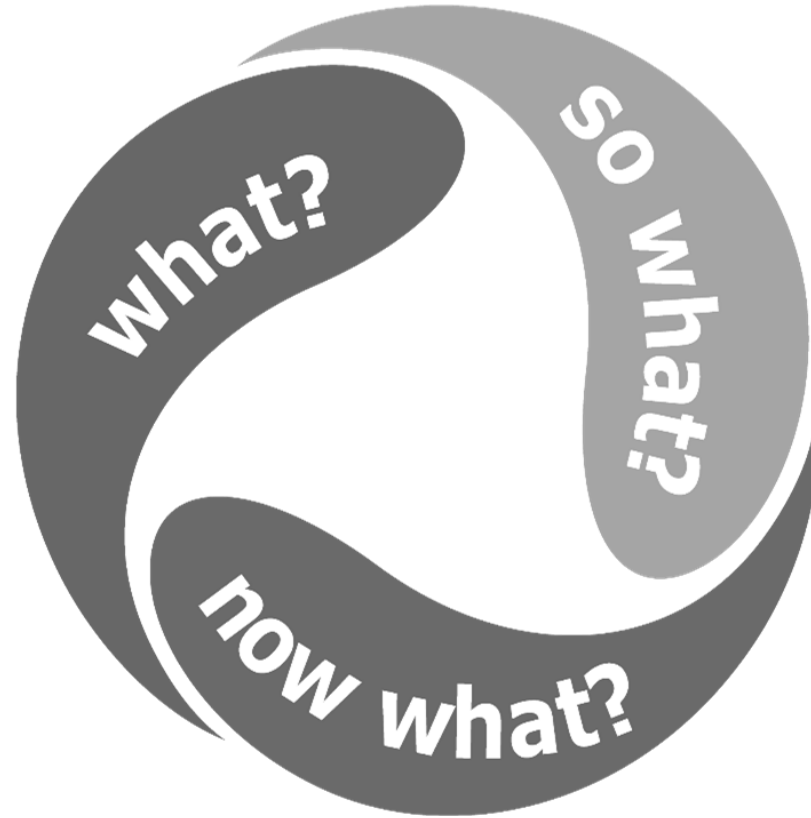
The problem is uncertainty!

- ▶ Feelings:
 - ▷ Fear
 - ▷ Helplessness
 - ▷ Anger
- ▶ Thoughts:
 - ▷ Blame
 - ▷ Denial
 - ▷ Dependency
- ▶ Actions:
 - ▷ Freeze
 - ▷ Fight
 - ▷ Flee





The path is Adaptive Action





SO WHAT is possible?

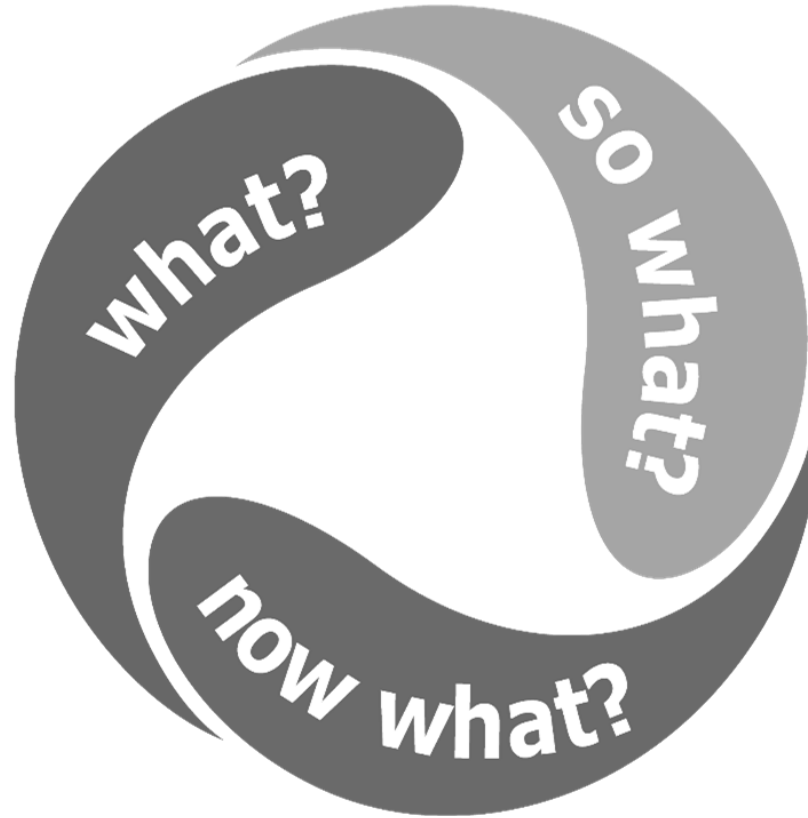


The path is Adaptive Action

WHAT is:

- ▶ Known
- ▶ Unknown
- ▶ Unknowable

NOW WHAT is your next wise action?



SO WHAT are:
Options for action?



	Known	Unknown	Unknowable
WHAT?			
SO WHAT?			
NOW WHAT?			

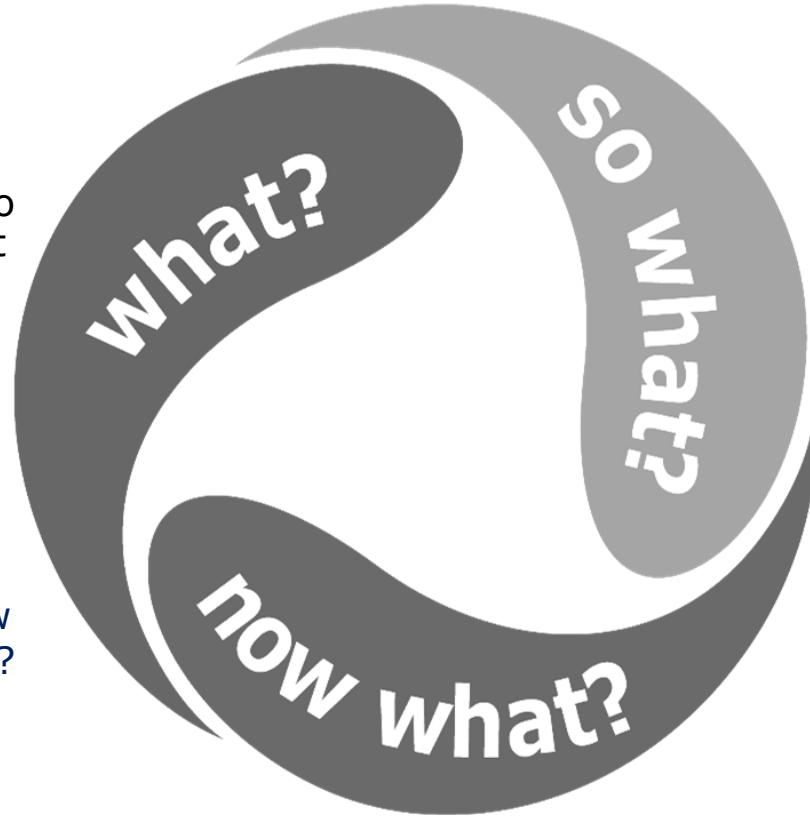


The path is Adaptive Action

WHAT:

- ▶ What are the three most important things about the present?
- ▶ What do you want to be same or different in the future?

NOW WHAT is one thing you can do now to make a difference?



SO WHAT:

- ▶ So what is certain and what are your questions?
- ▶ So what contradictions do you see?
- ▶ So what has surprised you recently?



What are the three most important things about the present?

What do you want to be same or different in the future?

So what is certain and what are your questions?

So what contradictions do you see?

So what has surprised you recently?

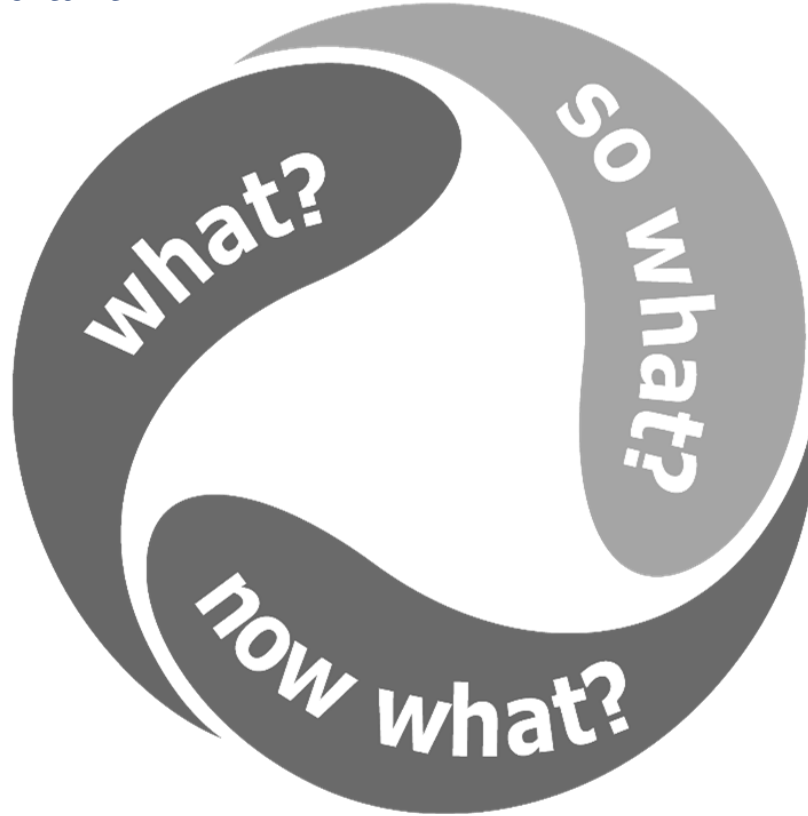
NOW WHAT is one thing you can do now to make a difference?



The path is Adaptive Action

WHAT is important
in the past?

NOW WHAT is your
next wise action?



SO WHAT is possible
in future?



Past

Future

**WHAT is
important past?**

**SO WHAT
is possible
near future?**

**SO WHAT
is possible
far future?**

↑
You are
here.

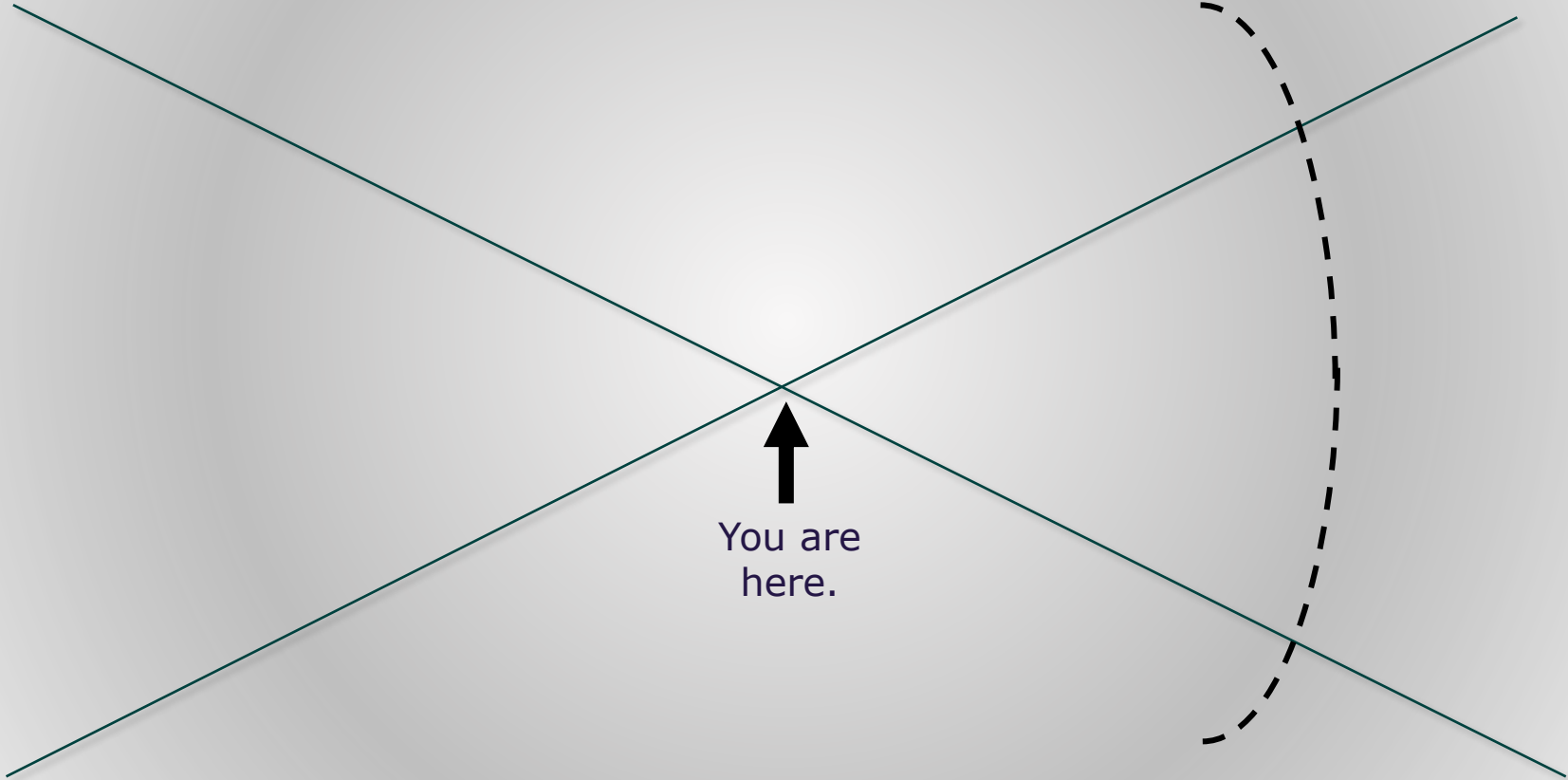
**NOW WHAT
is your next wise action?**



<https://bit.ly/HSDTIME>

Past

Future





NOW WHAT will you do
to succeed in uncertainty?

