

11:51:20 From Glenda Eoyang : Welcome Kathryn
11:56:52 From Glenda Eoyang : Welcome. Please introduce yourself and say where you are
11:57:09 From Nicoleta : hello, this is Nicoleta from Ottawa, Canada
11:57:19 From Glenda Eoyang : This is Glenda Eoyang at Circle Pines MN USA
11:57:22 From Glenda Eoyang : Welcome. Please introduce yourself and say where you are
11:57:23 From Roya : Hello! I am Roya in Edmonton, Canada
11:57:28 From Ginger Daniel : Ginger Daniel, Berkeley, CA. So happy to be with you!
11:57:45 From Eunice : Eunice Shankland, Denver Metro
11:57:45 From Jocelyne Hamel : Hi everyone, I'm from Vancouver, Canada
11:58:01 From Glenda Eoyang : Welcome. Please introduce yourself and say where you are
11:58:37 From Glenda Eoyang : Welcome. Please introduce yourself and say where you are
11:59:18 From Christine Ho Miller : Hi everyone. It's Christine from unceded lands of the Coast Salish peoples - what we call Vancouver, Canada. Good morning!
11:59:23 From Glenda Eoyang : Welcome. Please introduce yourself and say where you are
11:59:53 From Ahmed Avais : Ahmed from Raleigh - Good to see y'all
11:59:56 From Glenda Eoyang : Welcome. Please introduce yourself and say where you are
12:00:11 From Allison Titcomb : Hola! Allison Titcomb from Tucson AZ
12:00:15 From Royce : Hello, and welcome! I am Royce Holladay from Circle Pines, MN.
12:00:31 From Betsy Arnette : Betsy in DC today
12:00:45 From Antonella Pagliarani : Hello, Antonella from Milan, Italy
12:01:05 From Allison Titcomb : Royce and Glenda- loved reading about you both this morning. One on LinkedIn about an interview with Glenda for an upcoming book and one in the Tamarack Newsletter citing Royce.
12:01:25 From dorian baroni : dorian from Tucson, Arizona, usa
12:01:48 From Maya Townsend : Glad to be here with everyone! I'm Maya from just outside Boston, MA, USA.
12:01:52 From Royce : So glad it was there, and thanks for saying so, @Allison
12:01:55 From lesliepatterson : Hi, all, Leslie from the Dallas TX area
12:02:07 From Karen Larbi : Hi I'm Karen in London, UK.
12:02:29 From Nancy : Hi Leslie et al. This is Nancy Padilla from Riverside in Southern California!
12:02:31 From Alejandro G : Hola amigos!! Alejandro from Ottawa, Canada :)
12:02:42 From Katie L Boone : Hello, Katie Boone from Mankato, MN
12:02:51 From Royce : Hola, Alejandro..
12:03:30 From Royce : So good to see new names and names we have known for awhile. Glad you each are joining us today.

12:04:37 From Mary Nations : HI all! I am Mary, in Raleigh, NC. We are not having all on open mic today while Glenda presents, but we welcome your questions and comments throughout in chat here! If you have any tech issues send a note directly to me.

12:04:51 From Allison Titcomb : the model I found most consternating in the beginning of my HSD learning and now one of my favorite tools!

12:04:59 From Stewart Mennin : Hi, Stewart Mennin, Sao Paulo, Brazil

12:05:13 From Mary Nations : cool, Allison!

12:05:13 From Liz Coenen : Hello! Liz Coenen in Minnesota

12:05:26 From peti - Florin Ioan Petean : Hi - I'm Peti - Florin Ioan Petean, Cluj-Napoca, Romania

12:06:35 From Royce : A special case of how we see a path for shaping patterns of equity and inclusion-generative interactions.

12:06:39 From Laura Johansson : Hi all. Laura Johansson. Minneapolis, Minnesota, USA

12:07:04 From Marie Murtagh : Marie Murtagh from San Francisco! :)

12:07:27 From Royce : As you come in, please introduce yourself and say where you are as you join us...

12:08:22 From Nelda Reyes : Hi, I am Nelda Reyes, joining from Boulder, Colorado.

12:09:14 From Allison Titcomb : Family, partnership, support for other staff, privilege to be able to work from home

12:10:29 From peti - Florin Ioan Petean : I'm closer to myself - I'm dissipating myself less

12:10:50 From Allison Titcomb : An emerging pattern of "identity" with lots of tension around these days are Mask Wearers and those who choose not to.

12:11:40 From Royce : @Peti-what an interesting way to put that. Power of dissipating self less...

12:11:40 From Liz Coenen : Thank you, Glenda. I resonate with your example.

12:11:58 From dorian baroni : Privilege of working from home and having savings to soften any dip in income flow. Privilege made up of luck (family of origin, race, early life education options) PLUS choices I made many years ago regarding education, work, savings, expectations about what is enough.

12:12:58 From Barbara Tuckner : Ditto to Dorian plus, amplification of being single with no children

12:12:58 From Maya Townsend : Privilege of being healthy feels critical. Many of my neighbors cannot do things like go grocery shopping because they're in high-risk groups or have compromised immune systems. This isn't a privilege I think about often and it's become figural.

12:13:07 From dorian baroni : Change agent identity almost reveling in the liminal space offered by the covid19 wake up call to all humanity

12:13:42 From Betsy Arnette : also living in privilege; getting a taste of what I want my retirement to be like!

12:13:46 From Myron Lowe : Hello, Myron Lowe near Minneapolis MN

12:13:50 From Eunice : A colleague wrote a book about her diverse background. She asked me to comment on her book and that started a

deeper query in mind. To be a "true" Filipino is to be from diverse background, Asia, European and whatever else.

12:13:50 From Allison Titcomb : Yes, @Barbara— no children

12:13:59 From Nancy : The identity I am seeing is that I still feel like "me" but wearing masks and gloves, makes me wonder how much affect I have to add so others see that behind the emails, texts, virtual happy hours etc.

12:14:20 From Karen Larbi : Being childfree so having the time and space to deepen my spiritual practice.

12:14:23 From Eunice : Pattern of my life is that I cannot be less than a global person, whether I am at home or on the phone, on Zoom or out and about.

12:14:38 From Nicoleta : Privilege to having the time to listen to other and to being more compassionate more aware of the needs of those around me and at large

12:15:12 From Mary Nations : very interesting, Eunice...wonder how the rest of us begin to understand that greater whole

12:15:19 From Allison Titcomb : The privilege of "some" people being able to choose NOT to wear a mask.

12:15:23 From Neha Buch : identity of privilege zooms in and dealing with that by focussing on the identity of a youth and social worker which sometimes creates tensions with other identities as a family member, friend etc

12:15:42 From Rach : I'm locked in with my mother who is 82, we are living in patterns we have wanted to have for decades. we're now alone together and we are finally living as we have wanted. patterns that are kind, compassionate, fun, connected. we are so connected to family and friends now. it's wonderful.

12:16:09 From Royce : Neha, that tension is so true...all the identities I am may call for different things from me.

12:16:23 From Mary Nations : that sounds quite fortunate, Rach!

12:16:46 From Liz Coenen : Conscious of those experiencing loss and death alone and in forced isolation while I am fee to be close to and depend relationships with loved ones.

12:16:55 From Liz Coenen : *deepen

12:17:21 From Royce : What is the power we hold..to influence and to allow ourselves to be influenced..

12:17:31 From Eunice : Like what you said, Glenda, our own choices about what we do reflect who we are. There is inherent power within us – how to recognize it and how to harness this power for the good or many if not all.

12:19:21 From Eunice : As a facilitator by trade and choice, the power of questions is greater than what we can talk about. Questions that come from the moment beside pre-developed questions.

12:19:50 From lesliepatterson : What if we think of this power as agency, but not agency as a "possession" or "attribute" but agency as a flow of energy. . . .

12:20:06 From Nancy : When we were in the old normal--it was easy to go along to get along. Now everyone has additional stress that requires me to reach out, make the concerted effort, listen not

dictate. That is my super power--to be a life line and fisherman.

12:21:19 From Mary Nations : yes, Leslie! it is understanding and interacting with and through energy

12:21:20 From Nancy : Standing in inquiry remembering that today's bad news can be tomorrow's old news.

12:21:20 From Nicoleta : the power to be mindful and not mindless and hence being heartfelt not heartless so being more compassionate toward myself those around me and those at large and hopefully coop better with the circumstances making the best of them

12:21:27 From Liz Coenen : Yes, Leslie - agency and energy flow. Then many more choices open up for me to be in mutual relationship with myself and with others

12:21:35 From Liz Coenen : Thanks for that

12:21:44 From Royce : Like that @Leslie. Agency and energy flow.

12:22:00 From Eunice : There are many choices available to and our choice could be the gateway to something that makes a difference. I know that I have to ask myself what is nudging me to make that choice at the moment. I chose to go the Dentist yesterday to test how I will relate to the reality that is around me.

12:23:18 From dorian baroni : the power to not let go of one's own power in any situation, regardless of predominant power structures or expectations

12:24:33 From dorian baroni : voice being refined and focused by having the spaciousness of perspective provided/imposed by the boundaries of lockdown

12:24:36 From Eunice : Voice is not always verbal. Our relationships speak strongly and loudly or how we accept and respect that which we don't easily understand or like takes courage.

12:26:03 From Mary Nations : yes, Eunice - I have notice more quiet time and still feeling connected with my family, possibly even more connected

12:26:09 From Mary Nations : closeness

12:26:21 From Catherine Tornbom (she, hers) : Voice is one of the most powerful of the privileges we have. Much abuse at this point. Even the options we say we have mean privilege.

12:27:00 From Wendy C. Morris : Wade Noble's definition of power speaks to me of the interrelationship of identity, power and voice: "Power is the ability to define reality and to convince other people that it is their definition." (Some people collect coins or stamps; I collect definitions of power)

12:27:06 From peti - Florin Ioan Petean : Voice is both being in inquiry, and being the inquiry

12:27:15 From Liz Coenen : Noticing how often using my voice feels like an echo chamber during these lockdown days. It's only recently that I've see that as an invitation to expand my voice and ways of communicating, and not as a restriction.

12:27:16 From peti - Florin Ioan Petean : for me

12:27:31 From Catherine Tornbom (she, hers) : Perhaps arrogant to say I can give voice to others?

12:27:35 From Nicoleta : I agree. I too have noticed that I am more

conscious on how I am communicate and I listen more including those to whom I do not usually listen carefully. I think paradoxically I feel more connected to my family and colleagues even by the power of listening even though we are separated phically

12:27:45 From Allison Titcomb : I'm trying to move to using "invite" and invitational? Sometimes the term "giving and granting" can seem to reinforce the more formal positional power spaces.

12:28:11 From dorian baroni : it has been interesting seeing the clashes of partisan voices tied to differing identities even in the midst of such transformation and uncertainty. almost as if holding onto our partisan voicing is an anchor in the midst of the storm

12:29:21 From Eunice : My son who works in the frontline as well as two nieces and brother who are nurses and doctors. Communicating with them in words and pictures, I learn that the stronger voice is the energy they emit when we talk or think of each other. I feel much closer to them in spite of the physical distance that separate us.

12:29:45 From Royce : Granting voice...It's not that I "let" them speak it's that I attend to what they are sharing..attending to their message...allowing their voice to influence me.

12:30:52 From Royce : @dorian...Interesting use of voice...anchor in the midst...and using voice to exclude and amplify...

12:31:06 From Donna Bivens : Yes, Royce, that is such an important distinction.

12:31:08 From lesliepatterson : Thanks, Eunice. I appreciate what you are saying about stronger energies/voices in this shared experience. Even when we aren't in the same room.

12:31:31 From Neha Buch : One of my insights for myself during the lockdown has been that I have been able to start flipping the echo chamber by reaching out and connecting with people that i have not in years... and @Royce what you said: the 'give' in a sense .. to allow myself to be influenced has what has helped to make that relationship work

12:31:50 From Neha Buch : and connection come alive and for me to and my work to start moving out of the echo chamber

12:33:04 From Neha Buch : influence is always two ways... just seeing it I think just ensures that I 'see' the person.. and bring authenticity and values them and respects them...

12:33:05 From Mary Nations : Giving voice can be amplifying a voice you notice others not hearing.

12:33:16 From Eunice : I have talked with UN officers whom I had known, working at the UN and the same challenge exists - especially when multiple experts get together. How can we act as the weaver of energy and passion to identify actions we can all take to address this pandemic and potential others. A new mind is necessary ; a new way of looking to see patterns and recognize the new energy that come from the mix.

12:34:18 From Royce : In every moment we make a choice...in this moment- and now - and now...Regardless of others' patterns. Living today to shape th patterns you want.

12:34:33 From Allison Titcomb : These discussions always remind me of

My Stroke of Insight take away– being responsible for the energy you bring into the room/space.

12:34:35 From Eunice : A Native American wise man once said something like, your vision will have power when people see what you do.

12:34:39 From Neha Buch : And I see that insight play out in the larger development sector across India where folks and organisations who had not been able to come together before COVID, are now doing so.. (thank you! thinking about this now thanks y=to this conv)

12:35:44 From Maya Townsend : Many beautiful patterns on a local level: Zoomers for Boomers (millennial bicyclists delivering food for seniors), people making masks in their homes and donating to healthcare workers, people connecting with their neighbors

12:36:16 From Jocelyne Hamel : In the nonprofit sector, I see that organizations have really leveraged their relationships. In a group I'm facilitating about the future, the partnerships and collaborations are coming up very strongly as patterns

12:36:37 From Marie Murtagh : I've developed a changed, better understood relationship to my ego.

12:36:57 From Betsy Arnette : I see the coming together and the defiance with those who don't like this disruption. I see patterns of appreciation to those serving our community

12:37:01 From Allison Titcomb : (Speaking of local patterns... I'm noticing the pause while Royce becomes unmuted actually allows me time to read the chat! Processing found time. :))

12:37:17 From Marie Murtagh : Making space for changes that want to happen.

12:37:44 From Liz Coenen : Singing together with near neighbors and those beyond our inner circles. Literally using our voices as a collective sign of hope and connection.

12:37:44 From Royce : @Allison...I could say that is the intention...but I am glad it's the impact even if not an intent.

12:37:53 From peti – Florin Ioan Petean : Responsibility – with different manifestations in reciprocity and justice. ... and authenticity

12:38:16 From Maya Townsend : Seeing people change in ways they thought were not possible. Nonprofit orgs are sharing resources & knowledge in deeper ways. People are talking about economic differences as they become evident since people now gain greater insight into their colleagues as a results of seeing their homes on Zoom.

12:38:16 From Nicoleta : persevering in what I learned during this period and nourishing the connection I made over and over again

12:38:18 From Mary Nations : Ha – Allison! you are welcome...it is difficult to find Royce in the long list, so takes a moment

12:38:20 From lesliepatterson : I have heard teachers talk about trying to use their online, phone, and other "distant" connections to listen more closely to their students, to support emotional growth and coping skills. . . Some are building closer relationships, getting to know their students more deeply than than had in "normal" times.

12:39:26 From Eunice : The power of access + support makes it happen.

12:39:33 From peti – Florin Ioan Petean : Different manifestations can be recognised, as examples if we look to the public figures – power and voice to connect, or power and voice to blame

12:39:46 From Marie Murtagh : Thank you! <3

12:39:56 From Mary Nations : so glad to share!

12:40:10 From peti – Florin Ioan Petean : Thank you, Mary and Royce!

12:40:21 From Liz Coenen : Yes! Thank you Mary and Royce!

12:40:22 From Mary Nations : let us know where you take it and what you learn!

12:41:05 From Royce : @peti...we do see different (and sometimes painful and dangerous) manifestations among some leaders.

12:41:25 From Royce : I agree with Mary...Let us know.

12:42:19 From Eunice : Mary, our tech guide and Royce/Glenda two wise women that evoke the best in us and hopefully, we have the courage to BE... and DO what is necessary to bring about the new patterns of living and relating.

12:44:00 From Nicoleta : I see many people around me who volunteer their time money or otherwise helping the people around them. There is an understanding that being healthy and well means that those around me have to be healthy and well no matter who they are . I am inspired by this

12:44:11 From Royce : I have a friend who is contacting people she knows are alone and who need connections. She sets up ways to share with them. She is establishing an online “reading” and discussion club. She is reaching out to engage their voices in these times when they may not have others to do that. That is this vision living itself out.

12:44:14 From Marie Murtagh : A load of organizations that have spun up to combat Covid-19 that are all volunteers that share the intention that no one should “profit” off the crisis. I’m working in an organization with 16K volunteers making medical supplies for those on the front line.

12:44:17 From Karen Larbi : I see this vision being enacted in recovery communities that see parallels between the ways we get through the difficulties of early sobriety and recovery, and the way we can get through these days. One day at a time, one hour at a time, or one minute at a time.

12:44:33 From peti – Florin Ioan Petean : I'm thinking about the unknown doctor from China, brave enough to act as a whistleblower and say loud that COVID19 is a real danger, at the very beginning

12:44:35 From Barbara Tuckner : As a Minnesotan, I would point toward our governor and many other governors who seek patterns in data, trying to move toward less restrictions so people can sustain themselves. It must be such a hot spot for governors and their small armies of staff

12:44:42 From Royce : I see people who are asking what patterns we can see and shift as we come back to others.

12:44:52 From Maggie’s iPad : thank you for this webinar, unfortunately I need to leave now

12:45:00 From lesliepatterson : In this season of radical uncertainty,

it's a challenge for me to hold those most obvious patterns lightly. I cling to what makes sense in the moment, right? So that I can continue to look for unexpected patterns . . .

12:45:03 From Marie Murtagh : A surge in altruism.

12:45:20 From Royce : Maggie, thanks for being with us. You will receive a copy of the recording and the chat spac.e...thanks.

12:45:21 From Christine Ho Miller : Thanks so much, Glenda, Royce, Mary, everyone. I have to jump off. Take care. Until next time...

12:45:34 From Allison Titcomb : holding ideas lightly (like a butterfly in the hand)– not clutching

12:45:36 From Royce : Thanks for being here Christine..

12:45:39 From Stewart Mennin : I see it among frontline care givers who are working in different interdisciplinary teams for the first time and have challenges of different standards for care and work and they have working with identity, authenticity and giving and getting voice as they work in resuscitation, respiratory medicine and the intensive care units. Differences in patterns and the pressure to act

12:45:57 From Eunice : COVID 19 has brought into light the patterns that we are a part of... inequity, greed, empathy, gratitude, willingness to give our best... As they are revealed, I hope we can choose what to do individually and collectively. I have been asking myself – what is my next adventure???

12:45:59 From Barbara Tuckner : Personally, it is bringing needed supplies to my sister's group home

12:46:29 From lesliepatterson : Right, Allison! Holding a butterfly is such an image!

12:46:37 From Allison Titcomb : @Stewart– voice and jargon become barriers sometimes with these interdisciplinary teams

12:46:38 From Marie Murtagh : If you can do it, then you do, do it.

12:47:26 From Allison Titcomb : People in the US aren't used to waiting in lines like this. When I visited Cuba last summer, the lines were something I really noticed.

12:47:27 From lesliepatterson : Thank you, Marie!

12:47:37 From Catherine Tornbom (she, hers) : The most powerful example is the memory–care facility where my husband is being cared for and the hospice nurses giving end of life care in as compassionate way as possible.

12:47:43 From Stewart Mennin : @Alison– yes, and at post resuscitation debriefs and morbidity and mortality reviews there are new voices and values coming forward

12:48:06 From Mary Nations : Being with children who are dealing with loss of time with peers, loss of developing their independence – and helping them find new possible ways of being that is still helping them to learn and grow

12:48:20 From Wendy C. Morris : Received an email this morning from someone who collates weekly the coronavirus infection and death rates for 23 countries in eastern Europe to spot patterns and trends related to how different countries in the same region are responding to the pandemic – and what patterns are showing up.

12:48:33 From Marie Murtagh : Aww... butterfly... @royce, beautiful.

12:48:45 From Allison Titcomb : One of my actions is to continue to grow my patience and compassion muscles.

12:48:52 From Jocelyne Hamel : Thanks, Grace and Royce, and everyone, I have to sign off for another meeting. This has been a stimulating conversation!

12:49:31 From Royce : Jocelyn, thanks for being with us.

12:49:40 From Nicoleta : Action can be how we feel, being compassionate is an action and this world needs compassion

12:49:48 From Allison Titcomb : This is an oldie- "Only action can affect the flow."

12:49:50 From Donna Bivens : so true

12:49:51 From Eunice : I hope that we find the inclusive NEW NORMAL; check what relationships are we building with the connections that come into light... Great Question; What am I becoming with this new understanding... and "go with the flow" - more is being revealed and yes, grounding these new vista in actions we should take. We need to tap on our inherent creativity and innovative power.

12:50:04 From Stewart Mennin : Hopefully the learning curve has a long tail

12:50:21 From Marie Murtagh : I've been inspired to reach out to people who hold staunch different opinions than I do and just talk with them. NO expectations.

12:50:50 From Allison Titcomb : Royce- my "seek the pause" pattern reminder/mantra from years ago still holds for me. :)

12:51:02 From Marie Murtagh : Y'all are so inspiring!!

12:51:05 From Alejandro G : being more generous, compassionate, vulnerable with/to others

12:51:20 From Royce : That's great, Allison. I remember those conversations...seek the pause.

12:52:25 From Eunice : Thanks, Glenda, Royce and Mary for creating this space for us to think together, to exchange, to be challenged to explore deeper, wider and to nudge us into action.

12:52:49 From peti - Florin Ioan Petean : How can I better help the decision makers (those I have acces to) to understand the need for agreement?

12:53:00 From Marie Murtagh : @allison & @royce - I've discovered more how much power, or whatever you would call it, is held in "the pause". The pause in conversation, and the pause we've all been forced into.

12:53:26 From Liz Coenen : Take the initiative to make a connection with someone in a way that takes me into my "margin of grace" - the space just outside the far edge of my comfort zone.

12:53:35 From Royce : I agree Marie...as an extrovert I have to be remindied about the pause.

12:53:45 From Ginger Daniel : What a beautiful example - thank you for sharing that, Glenda.

12:54:26 From Barbara Tuckner : What a great story! Most of PT id one-on-one, and she created a community of healers in a person's live. A healing circle...

12:55:15 From Betsy Arnette : Thank you guys. have to run to another meeting. Enjoyed!

12:55:48 From Royce : Thanks, Betsuy...take car
12:55:50 From Royce : care
12:56:03 From peti – Florin Ioan Petean : Thank you Glenda, Royce and Mary, for the space you've created, and everyone for your contribution to it – sharing your thoughts and questions! Stay safe and with hope – I have to leave now.
12:56:18 From Royce : Thanks Peti. Always great to have you with us.
12:56:54 From Neha Buch : thank you so much ! this was incredible
12:57:09 From lesliepatterson : Thanks, all. Especially Mary and Royce. And G. Take care, all!
12:57:28 From Royce : Thanks, Les...
12:58:22 From Marie Murtagh : That's exciting! Would love to learn from you both!
12:58:43 From Royce : We'd love for you to join, Marie. Be in touch!
12:58:47 From Katie L Boone : This is wonderful, thank you so much!
13:00:23 From Allison Titcomb : Yes, please send the link. And share in chat now?
13:00:27 From Eunice : One thing I am working with another colleague is to devise a Zoom based training and interchange that involves multi-stakeholder participation from policymakers to community representatives – how to really think, talk and work together – as I would like to include – discover/develop new patterns of relating.... hopefully to see new possibilities that benefit the whole community. Of course What, SO What and NOW what will the framework of this project.
13:00:29 From Ginger Daniel : Thank you so much for the generosity shared in this hour.
13:00:53 From Royce : Thanks to all of you for being a part of these sessions and for all you share on the chat space...Helps us to think differently about our work.
13:01:07 From Donna Bivens : Thank you all. HDS is fabulous!
13:01:08 From Allison Titcomb : Thank you! Uplifting– finding what we can do.
13:01:08 From Stewart Mennin : thank you very much
13:01:11 From Nicoleta : Thankyou Glenda Royce Mary everybody for sharing
13:01:14 From Ahmed Avais : Thank you!
13:01:17 From Marie Murtagh : @glenda, @ royce, what's the title of the youtube video?
13:01:19 From Ronda Zakocs : Thank you!
13:01:21 From Donna Bivens : 00ps HSD
13:01:24 From Laura Johansson : Thanks so much Glenda and Royce
13:01:24 From Nelda Reyes : Thank you so very much!
13:01:25 From Myron Lowe : thank you!
13:01:26 From Karen Larbi : Thanks for offering this space!
13:01:31 From Marie Murtagh : i searched for story william cleveland
13:01:37 From Eunice : Thank you, All. Go well.
13:01:41 From Wendy C. Morris : Center for the Study of Art and Community
13:01:52 From Marie Murtagh : Thank you!

13:01:55 From Nicoleta : bye everybody have another meeting.
13:02:00 From Marie Murtagh : uh huh!!
13:02:02 From Allison Titcomb : I'll follow the link now...
13:02:04 From Marie Murtagh : lol
13:02:25 From Allison Titcomb : Did she send it to everyone?
13:02:38 From Antonella Pagliarani : Thanks for all these impulses
13:02:52 From Marie Murtagh : It's not here, glenda? :(