

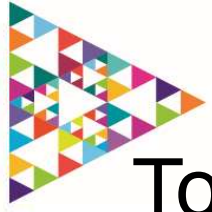


Generate Energy in Equity: Social Justice in Radical Uncertainty

7 MAY 2020

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Nothing is intractable.



Today We Will Explore . . .

- ▶ WHAT patterns generate energy in equity today?
- ▶ SO WHAT does this mean for a future we might create?
- ▶ NOW WHAT can you do today to create the future?





WHAT patterns generate energy in equity today?



— Generative Engagement —

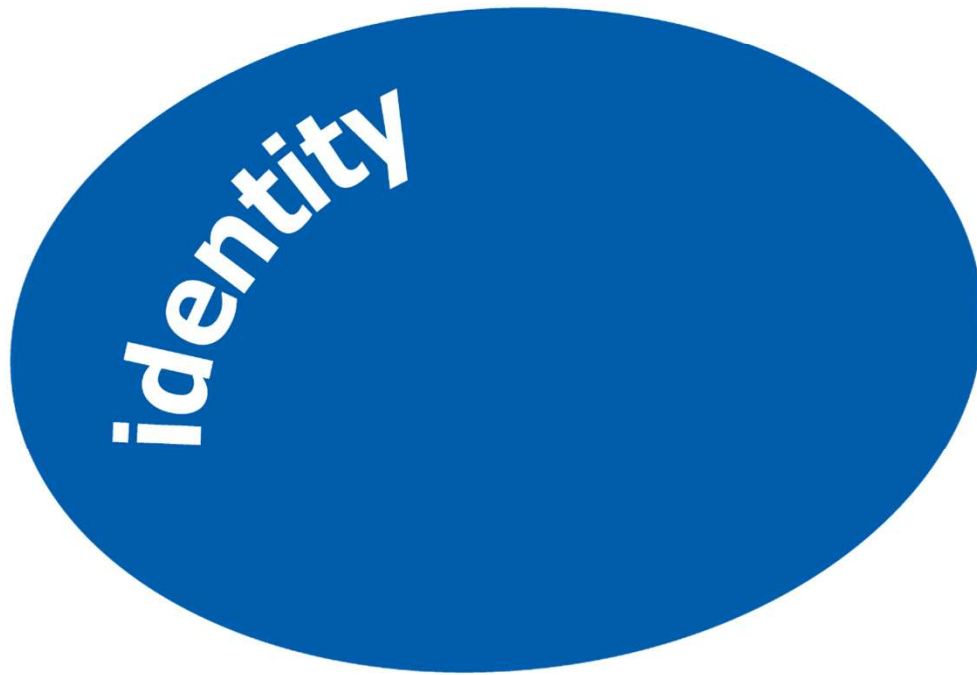
Thanks to Royce Holladay and Mary Nations for finding and sharing this mid-level abstraction that applies CDE to issues of diversity, equity, and inclusion.





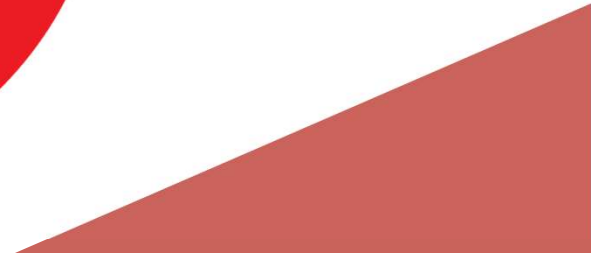
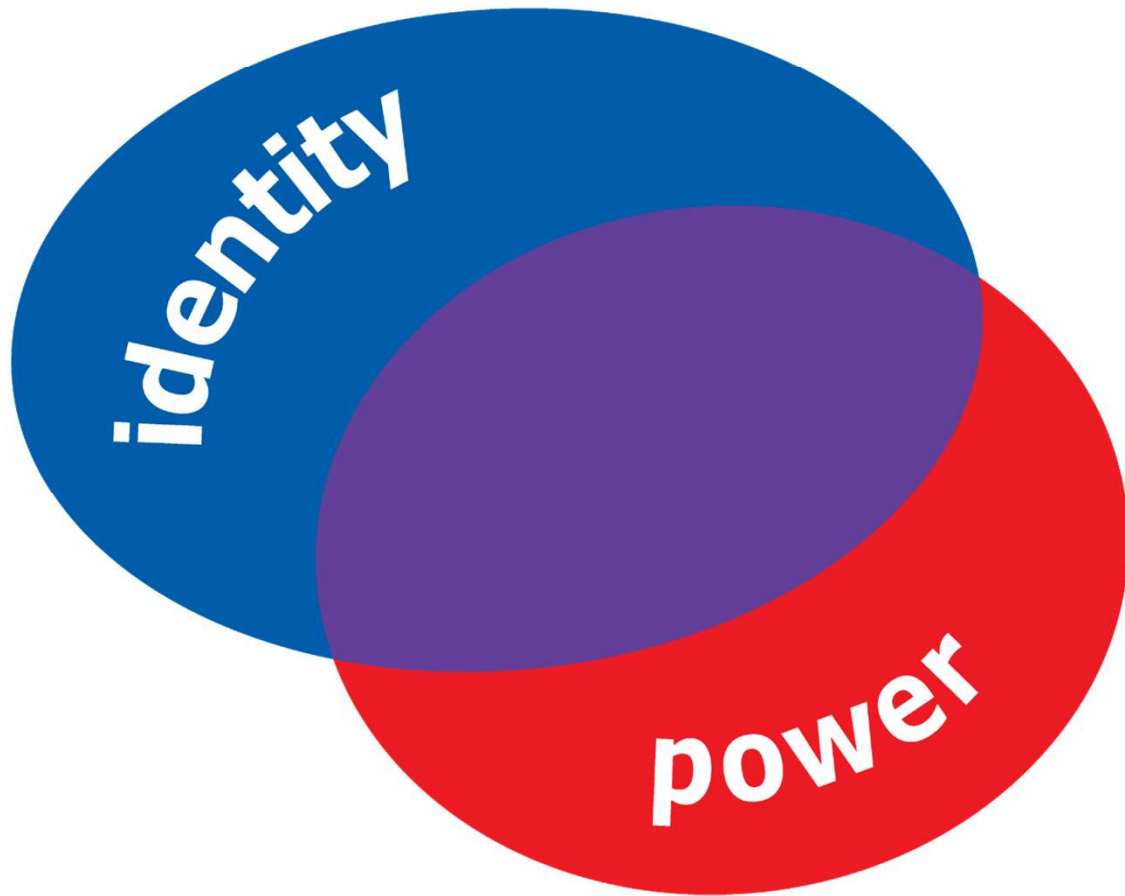


— Generative Engagement —



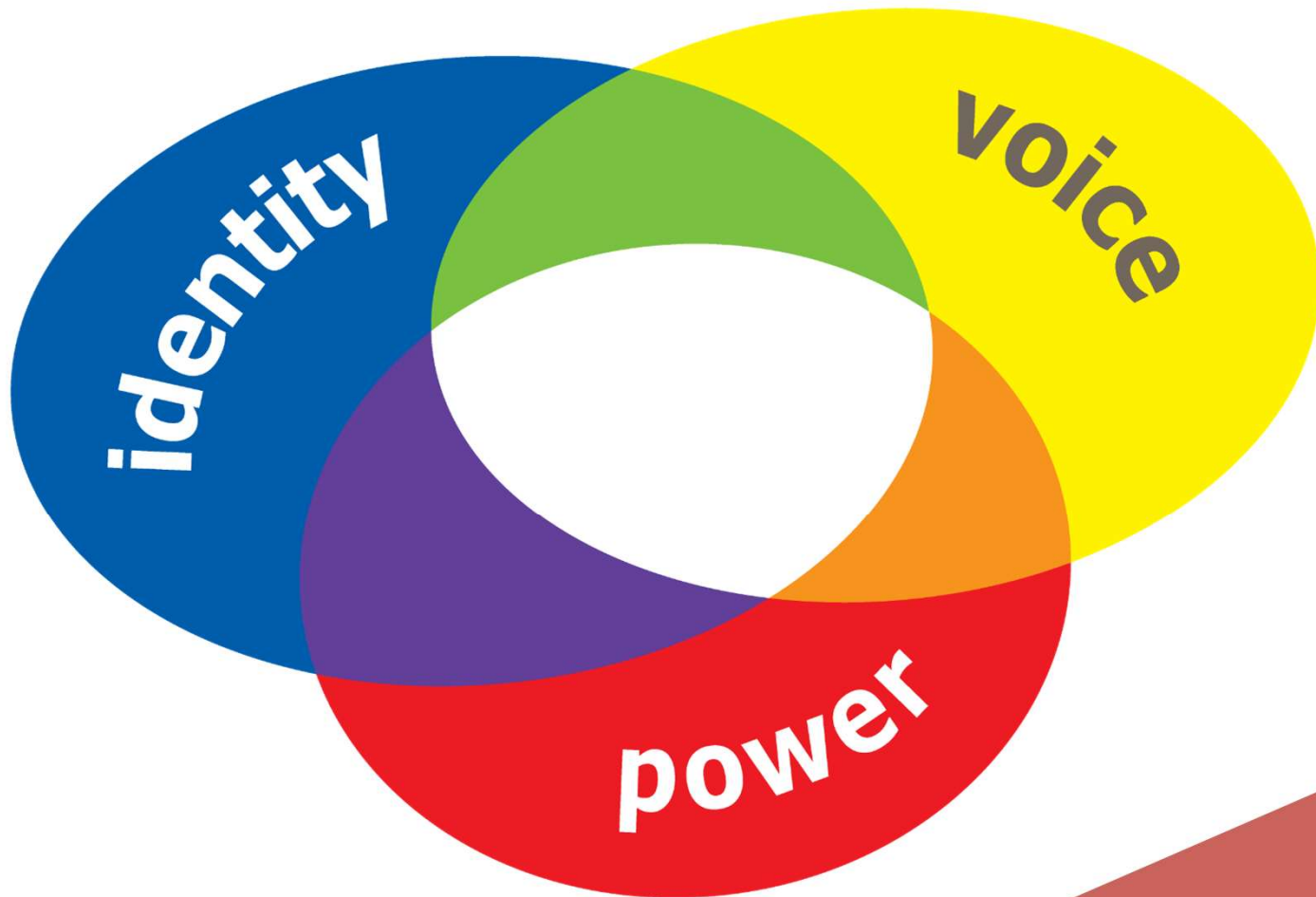


— Generative Engagement —



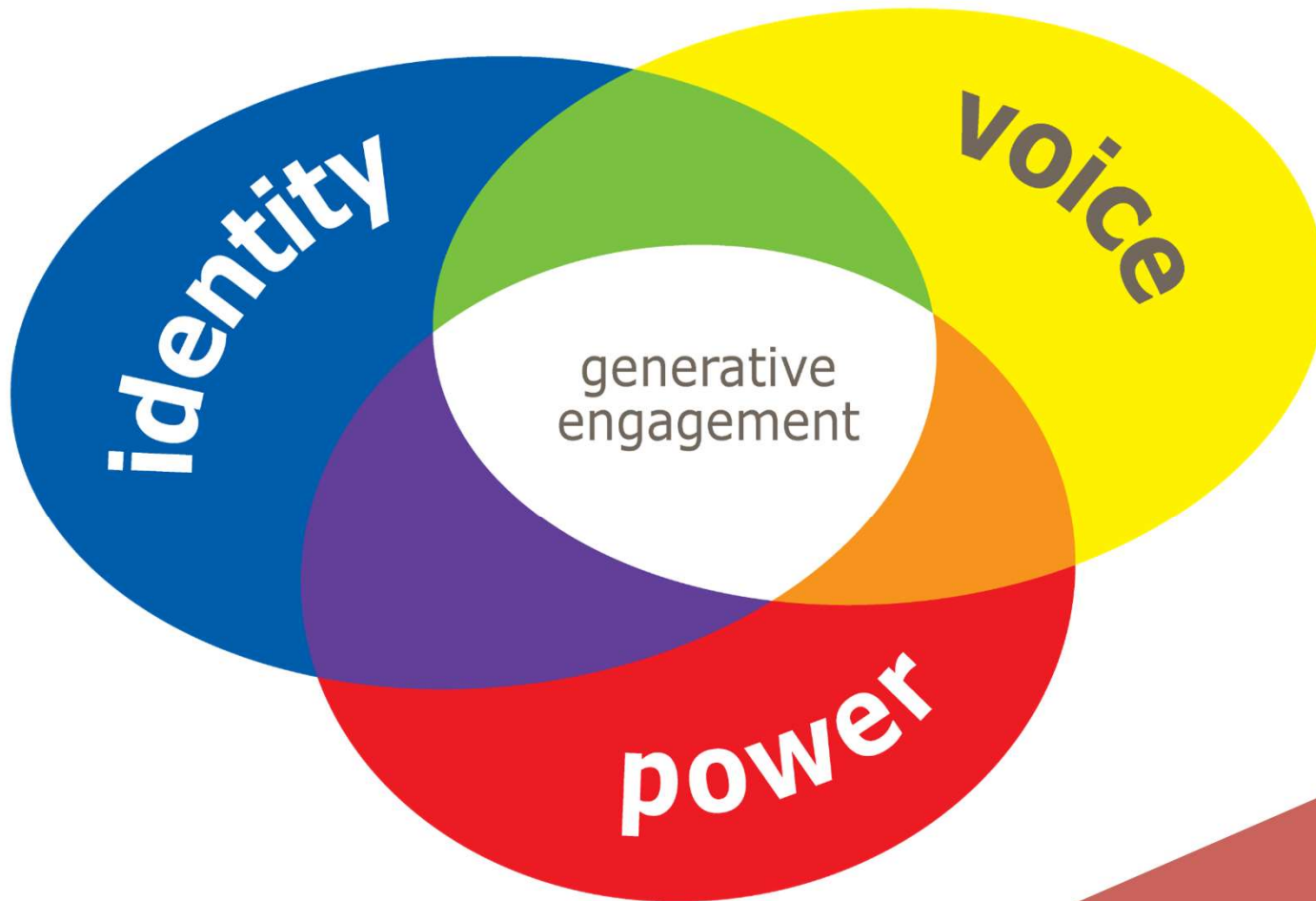


— Generative Engagement —





— Generative Engagement —





Generative Engagement





SO WHAT does this mean for a future we might create?



HSD Vision

People everywhere thrive because we
see patterns clearly,
seek to understand, and
act with courage to
transform turbulence and uncertainty
into possibility for all.

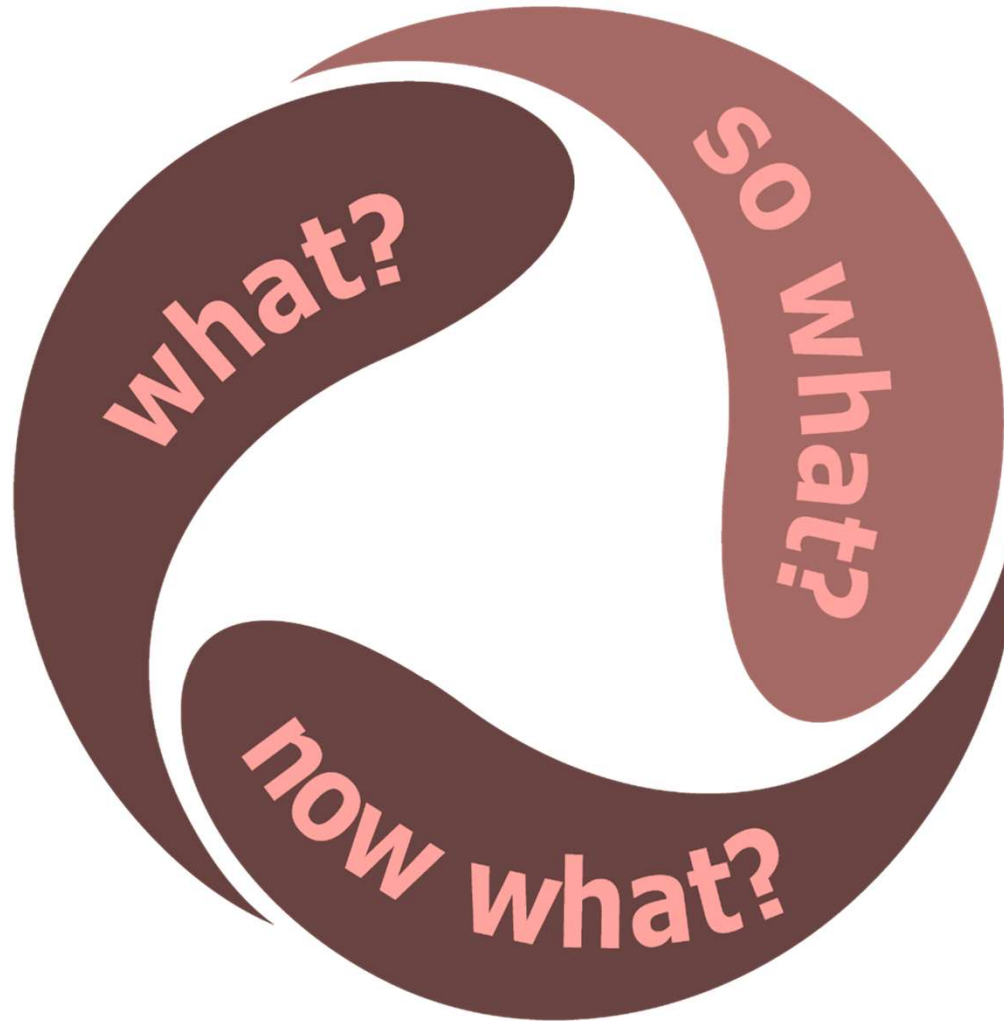




NOW WHAT can you do today
to create the future?



Adaptive Action





Other Resources

- ▶ *Simple Rules: A radical inquiry into self* (Holladay & Tytel, 2011)
- ▶ *Adaptive Action: Leverage Uncertainty in Your Organization* (Eoyang & Holladay, 2013)
- ▶ *Facilitating Organization Change: Lessons from Complexity Science* (Olson & Eoyang, 2001)
- ▶ *Leading in Complexity: Essential Skills in Action* (Mennin, Eoyang, Nations, 2014)
- ▶ *Leading in Complexity: A program for non-profit leaders* (Negstad and Eoyang, online 2020)
- ▶ Free monthly webinars (1-hr session)
- ▶ Frequent Adaptive Action Labs (2, 3-hr sessions)
- ▶ HSD Professional Certification Training (virtual and in person)
- ▶ www.hsdinstitute.org
- ▶ Join our community to receive regular mailings (info@hsdinstitute.org)



Learning Opportunities

HSD Professional Certification

Holladay & Eoyang

Patterns & Possibilities 22 Jun - 7 Jul

Continuing Jul - Oct

Navigate Complex Change

Adaptive Action Lab
Eoyang & Williams

23 Jun 12-3 CDT

26 Jun 12-3 CDT

Patterns of Politics

Live Virtual Workshop
Eoyang

4 June 11 - 12 CDT

Free

In this moment: RESILIENCE

Morris, Leon, Eoyang

Sundays

USA/Europe; Asia/Pacific; Spanish

Free

Inquiry IS the Answer

Becker & Eoyang

Weekdays 10 - 10:20

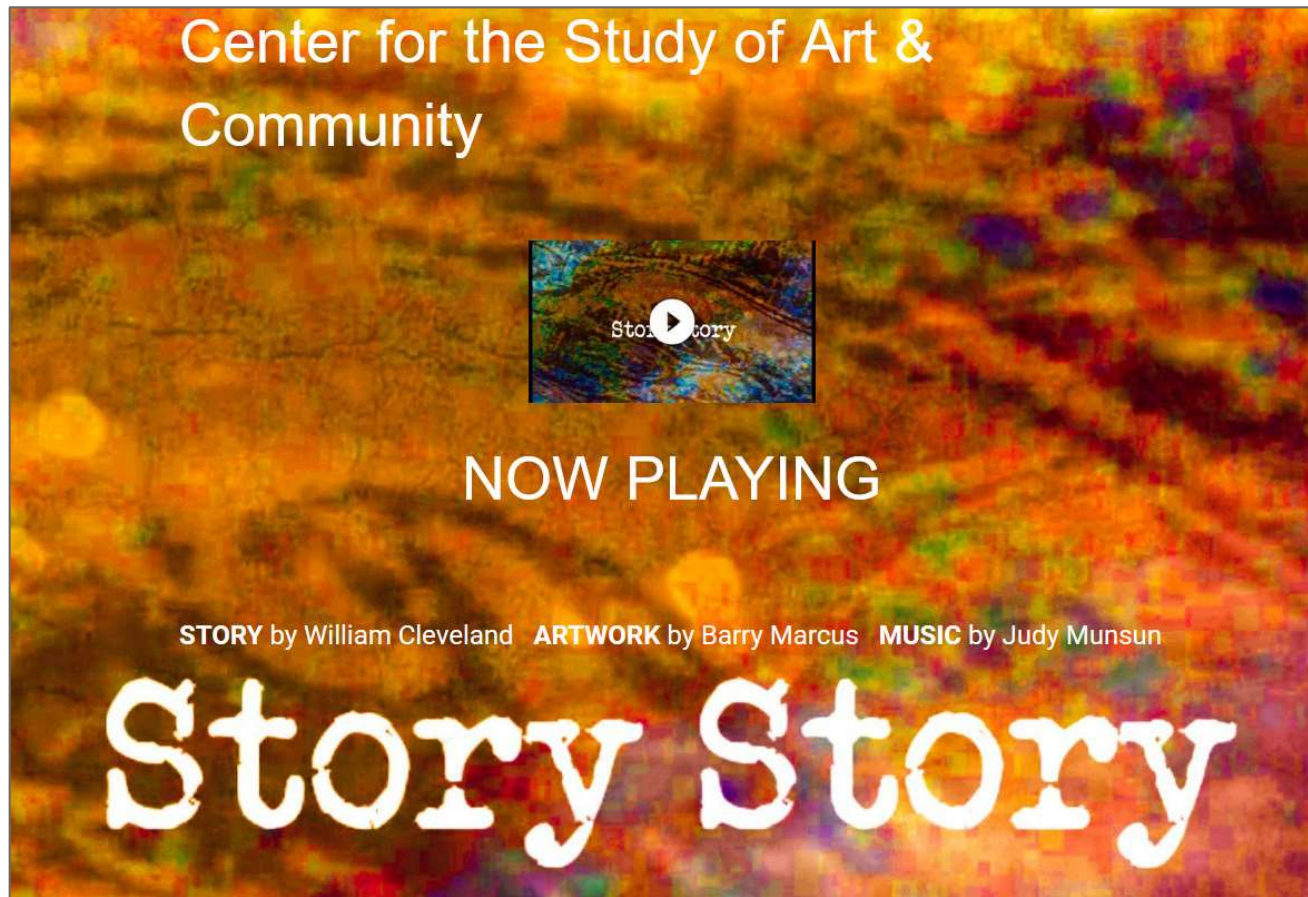
Free

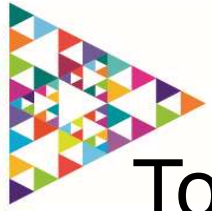
Learn more and register: bit.ly/LearnmoreHSD



Story Story

<https://www.youtube.com/watch?v=pwI0GGW8zTs&autoplay=1>





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