

HSD
essentials

Advancing the Human Systems Dynamics Vision



THE DESIGNERS | FACILITATORS

Monica Leon



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A shared intent

HSD essentials in association with



HUMAN SYSTEMS
DYNAMICS INSTITUTE

 *Nurturing Choicefulness*



CREATIVE LEADERSHIP STUDIO

In turbulent times, even the most capable may...

- *Feel paralyzed with overwhelm*
- *Find it impossible to produce predictable and proven results*
- *Struggle with self-doubt and question their own abilities*
- *Wonder whether their tested experience has any value in this disruptive new normal.*

***HSD essentials was made
for this time.***

***HSD is a new way of
perceiving, thinking and
acting.***

Our method

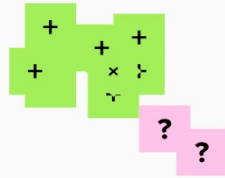
*Just enough theory and just
enough practice to generate
wise action*



HSD essentials content

Should we include this in the content or not?

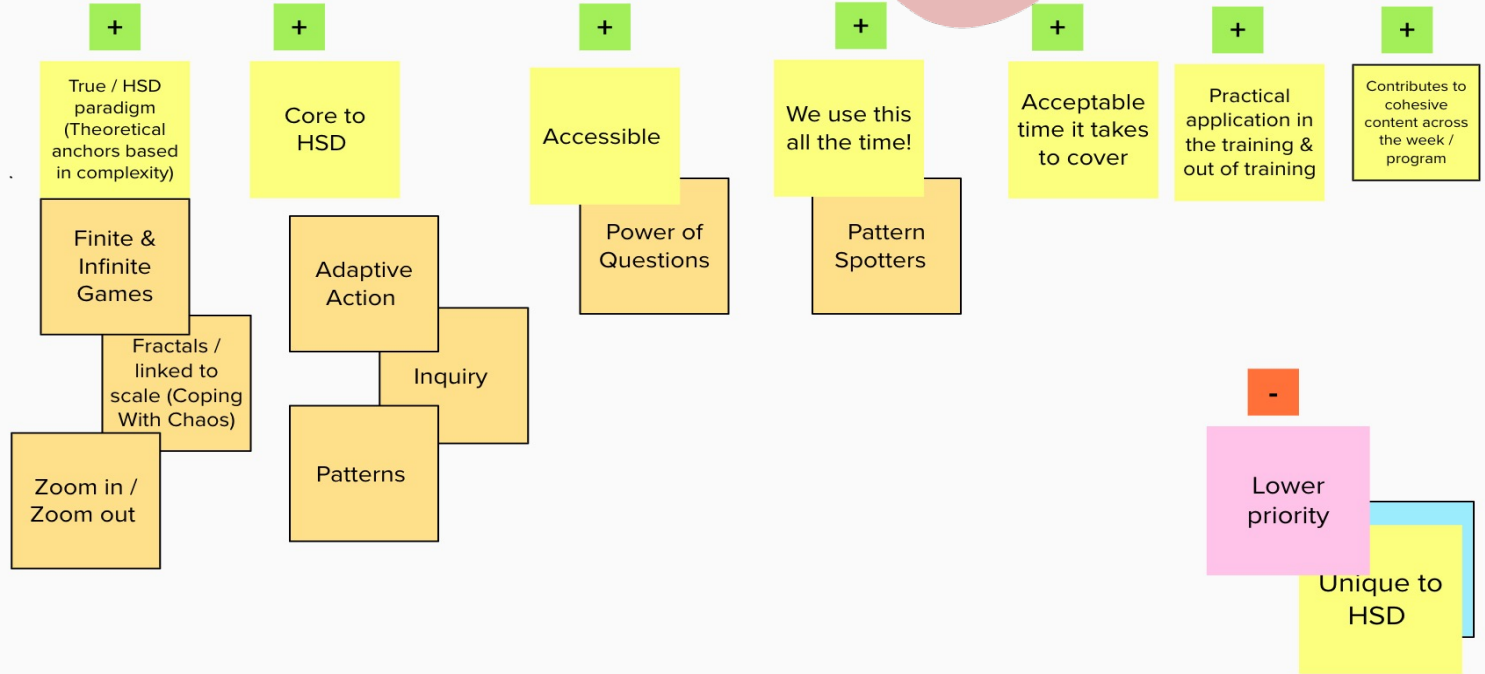
Program arc:
six weeks of
2-hr sessions @ 2x/week
+ two 90-min sessions
(after 30 days /60 days)
27 hours total



CRITERIA

+ DIGITAL DECISION-MAKING STEPS

1. Define the decision as a binary (i.e., yes or no / go or no go...) i.e., "Should I buy this house or not?"
2. Identify factors: What are all the factors you are thinking about in relationship to making this decision?
3. Test to ensure there IS a decision to be made: put a + on all factors; "Would you buy the house IF the financing, location & size are all acceptance?"
4. Put a minus (-) on all factors: "Would you buy the house IF you didn't have the financing, couldn't find a suitable location or suitable size?"
5. Discern priorities: put + post-its on all factors EXCEPT a minus (-) on one to discern whether it is priority: "Would you buy the house if... all these were acceptable, but ... is not acceptable?" move or cover up non-priority factor with a blank post-it.
6. Reality check: Move factors that are high priority & acceptable in reality to a new spot. Can put question marks on factors that are unknown at this time or unknowable (From this vantage point, what's your best guess because you won't know until you're in that situation). Can put question marks on not known.
7. Decide or follow-up on what you need to find out an how you will find it out.
8. Review.



At the end of the HSD essentials journey

- *Chaos is no longer a sign of incompetence, but the raw material for opportunity*
- *Questions are not a marker of inadequacy, but a pathway to possibility*

Our approach

Core HSD

*JUST THE ESSENTIAL
methods, tools & thought
practices*

Mapping the future

*JUST what is helpful to shift
patterns and get things moving
and happening in your world*

Deep Learning Ecology

*HSD methodology to develop
individual and collective
adaptive capacity*

Concepts

*JUST ENOUGH understanding of
complexity, non-linear dynamics
& chaos theory to bring to your
challenges*



The Product Journey

- *6 Weeks* of 2-hour sessions, twice a week
- Two 90-minute integration sessions at 30 days and 60 days following the 6-week intensive
- *A total of 27 hours*
- *Small groups (max 24 participants per session)*
- *2 Facilitators per group*
- *Program cost \$2000/person; pilot cost \$1500/person*



Our Guarantee

If, at the end of the program, you show us your homework and can look us in the eye and say these developmental sessions didn't give you new perspectives that generated new options for action, we'll provide you with...

Two free one-on-one coaching sessions

And if at the end of those coaching sessions you still don't have new thinking and options to move you forward, we will refund your fee.

How you can help...

HSD
essentials

Mapping the future

For yourself, your organization and beyond







Mapping your future and taking wise action

*Whoever you are, wherever you are,
and whatever you do*



How else you can help...

-  *Feedback*
-  *Spread the word*
-  *Global pattern from the start*
-  *Join the pilot!*



HSD essentials

Connect with us

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Closing with gratitude

Dr. Glenda Eoyang



Royce Holladay