



Milestones that Matter: Making decisions in complex change

Live Virtual Workshop
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Nothing is intractable.



HSD Vision

People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

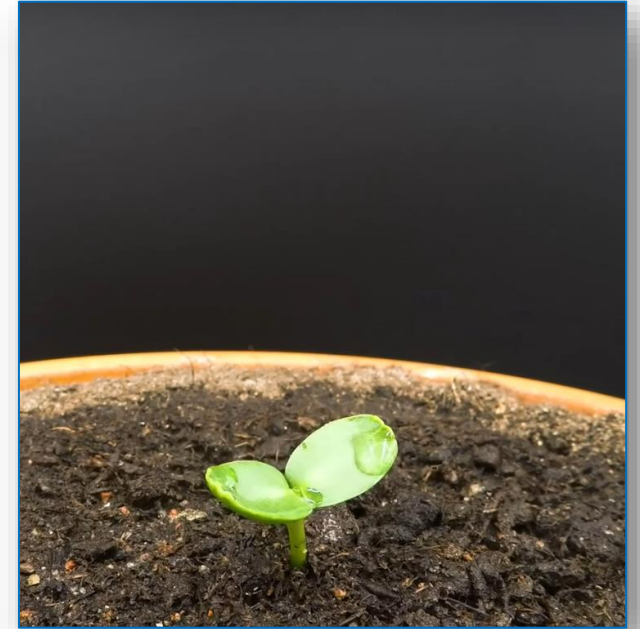
HSD Simple Rules

- ▶ Stand in inquiry
 - ▶ Turn judgment into curiosity
 - ▶ Turn conflict into shared exploration
 - ▶ Turn defensiveness into self-reflection
 - ▶ Turn assumptions into questions
- ▶ Find the energy in difference
- ▶ Zoom in and zoom out
- ▶ Connect through stories and impacts
- ▶ Search for the true and useful
- ▶ Celebrate life



Today's Adaptive Action

- ▶ **WHAT?**
What is the process of complex change?
- ▶ **SO WHAT?**
So, what differences drive decisions in complex change?
- ▶ **NOW WHAT?**
Now what choices shape your complex changes today?





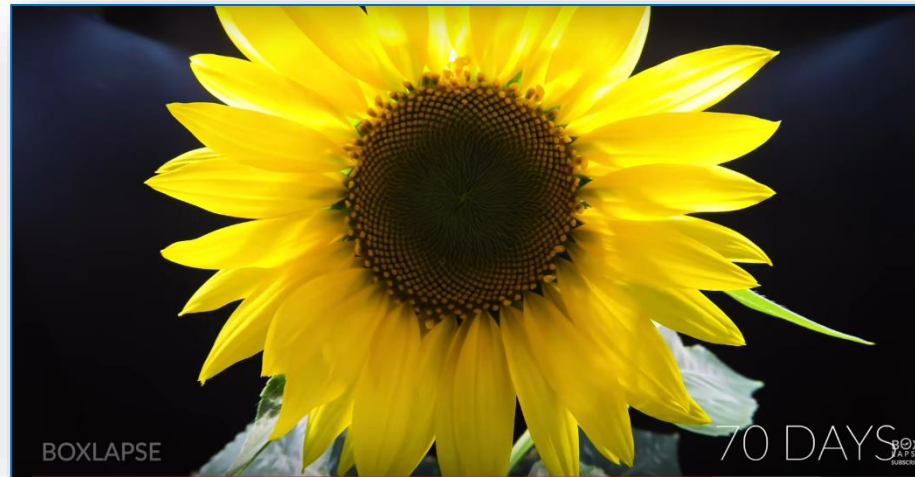
WHAT?
What is the
process of
complex change?



BOX Lapse

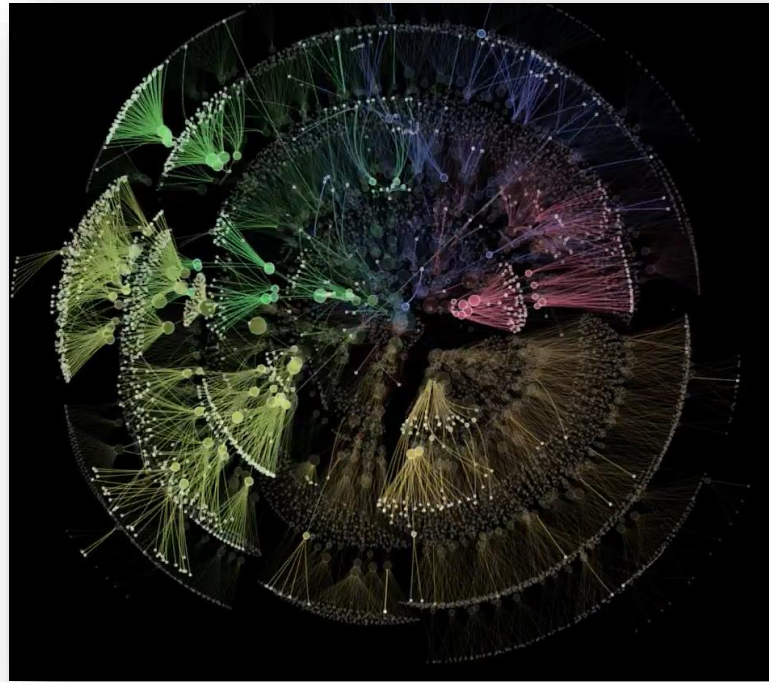
TOP 8 Plant Growing Time Lapses Of 2020 –
384 Days in 8 Minutes

<https://www.youtube.com/watch?v=uS0003KBKDY>





<https://www.youtube.com/watch?v=mkJ-Uy5dt5g&t=3s>



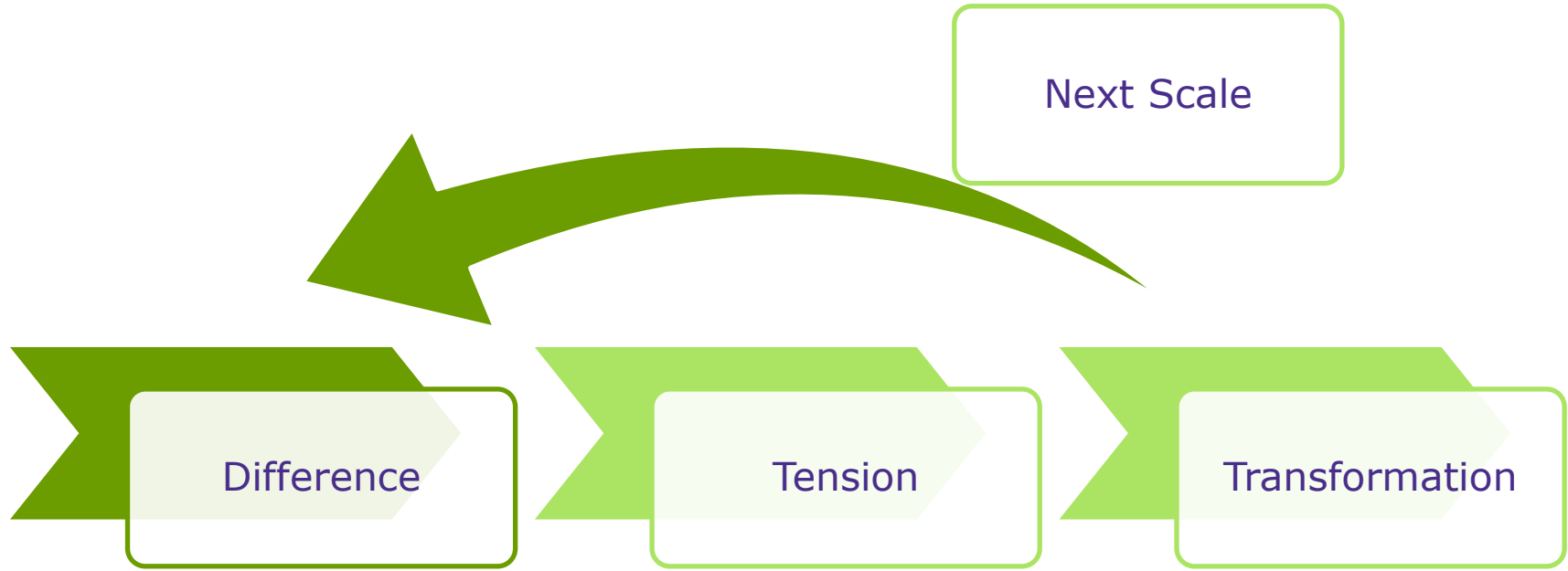


<https://www.youtube.com/watch?v=ydAyvvDQrgY>





Process of Complex Change





SO WHAT?
What differences
drive decisions?



Make Decisions in Complexity

Differences
within, between,
and among!

Decision



Make Decisions in Complexity

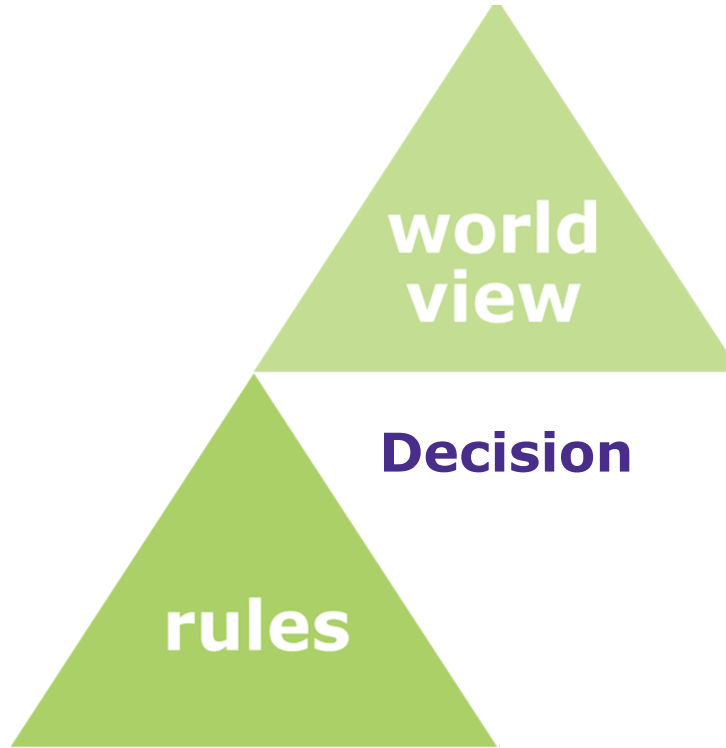


Decision

Differences
within, between,
and among!



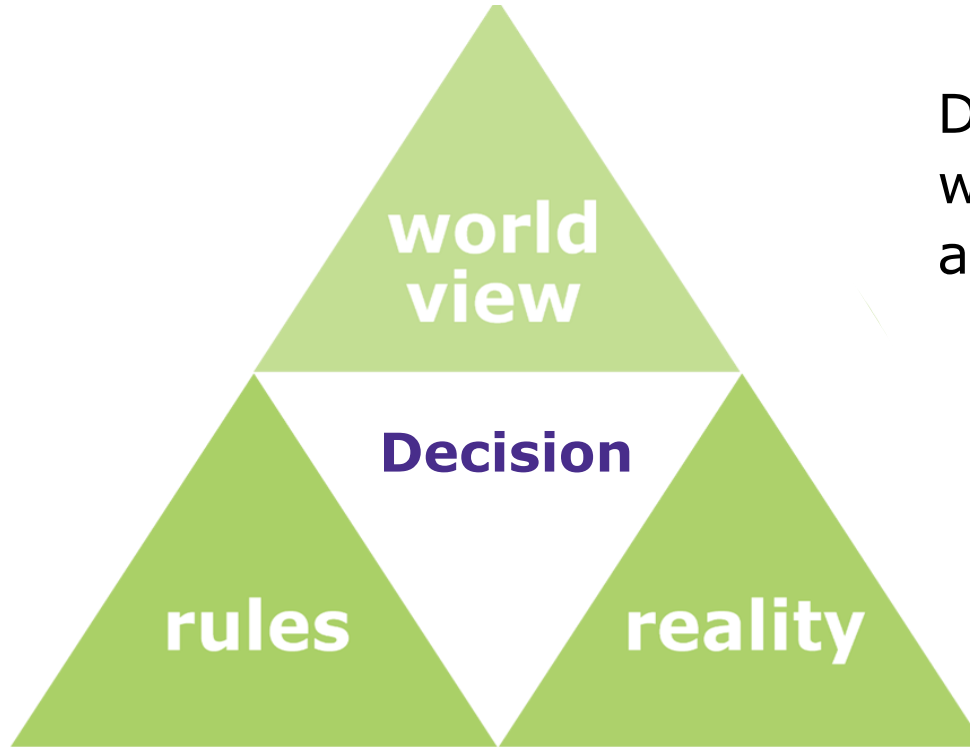
Make Decisions in Complexity



Differences
within, between,
and among!



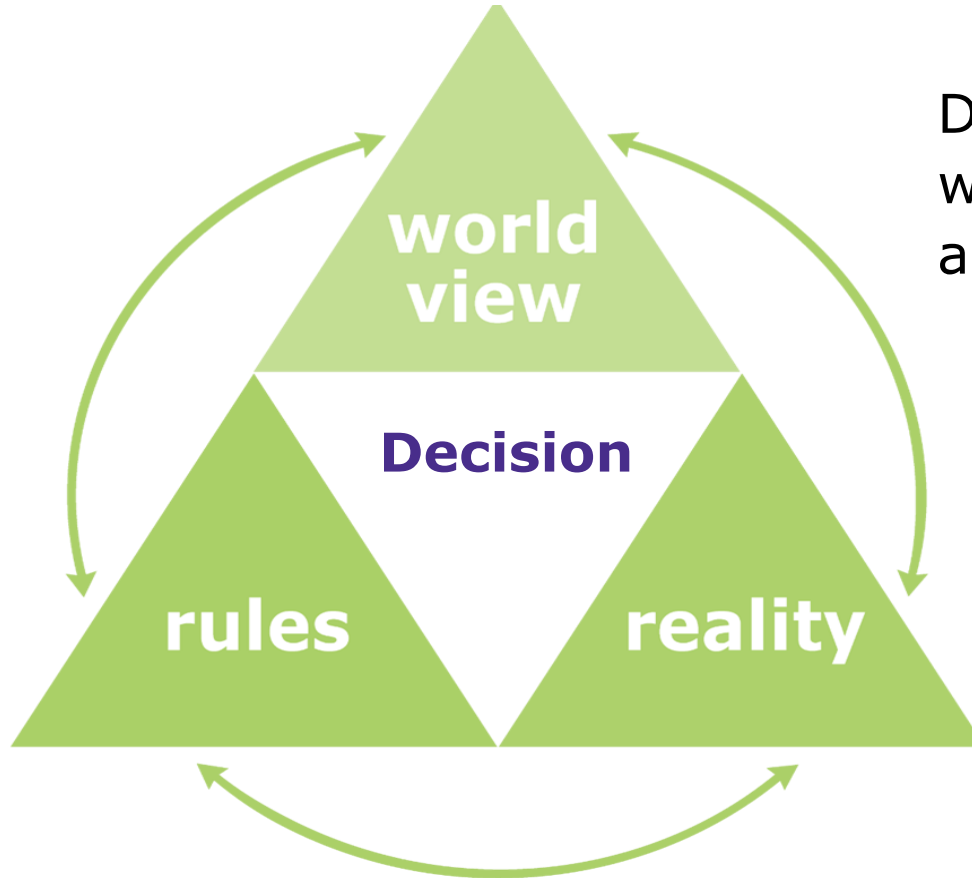
Make Decisions in Complexity



Differences
within, between,
and among!



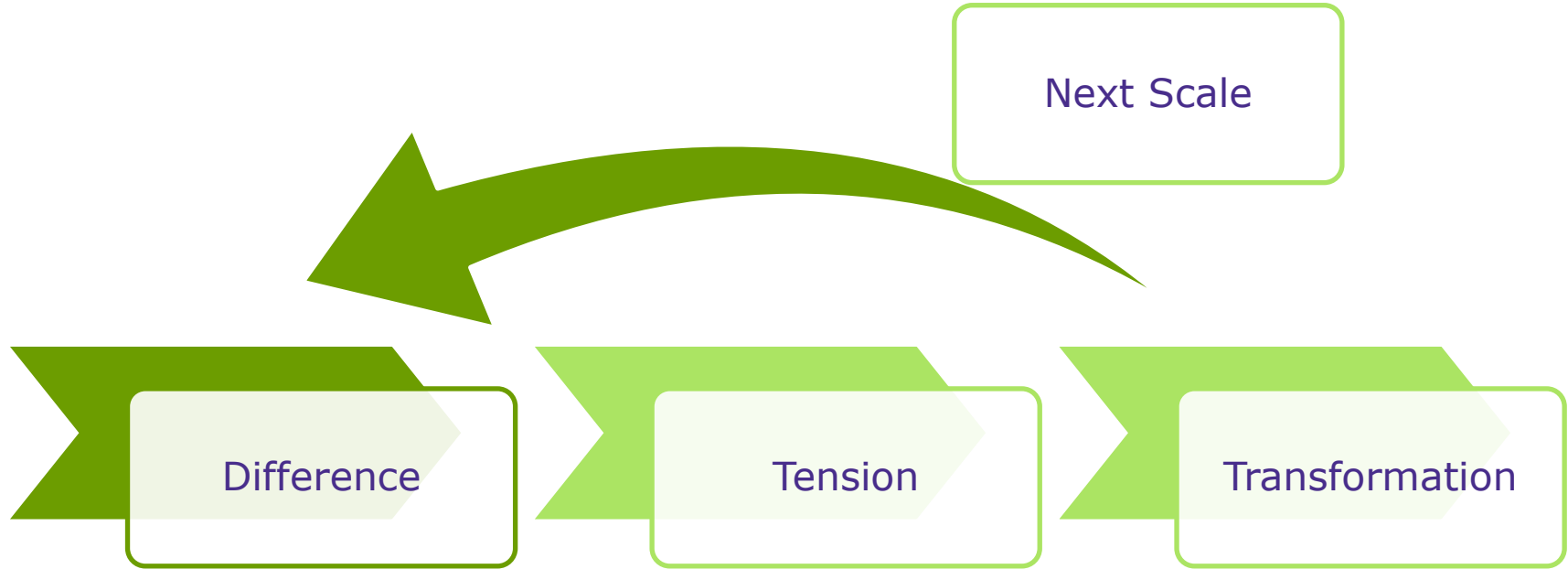
Make Decisions in Complexity



Differences
within, between,
and among!



Process of Decision Making in Complex Change

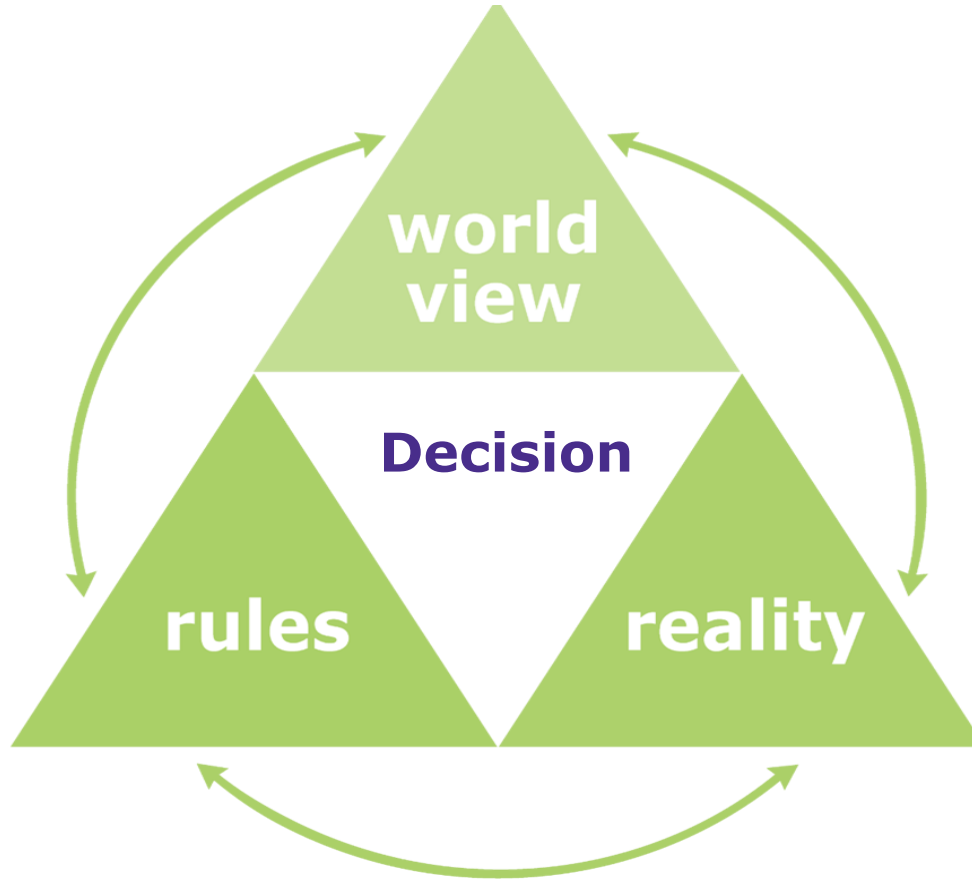




NOW WHAT?
Choices are you
making today?



You Choose!

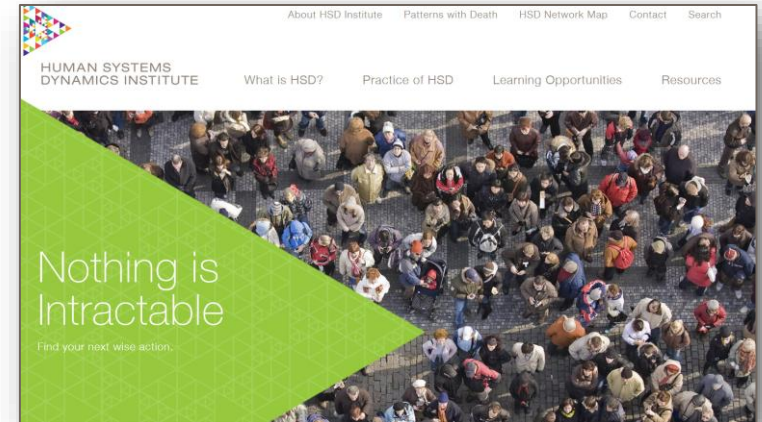




Want to learn more?

- ▶ Daily Power of Questions
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs
(2, 3-hour sessions on relevant topics)
- ▶ HSDP Certification
(on-line and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

www.hsdinstitute.org





Our Adaptive Action

