



See the Forest and the Trees

Live Virtual Workshop
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Glenda Eoyang
Royce Holladay

geoyang@hsdinstitute.org
rholladay@hsdinstitute.org

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Nothing is intractable.



la prosperidad llega cuando somos capaces de ver los patrones, deseamos (queremos, buscamos) entendernos y tenemos valor para actuar y transformar la inestabilidad y la incertidumbre en oportunidad (posibilidad).

Chacun, partout dans le monde, est capable de donner le meilleur de lui-même lorsqu'il est capable de voir clairement les patterns, de chercher à comprendre l'autre, et d'agir avec courage et discernement pour transformer turbulence et incertitude en potentiel, en possibilité, en opportunité

As pessoas em todos os lugares crescem e progridem porque veem padrões com clareza, buscam entender e agem com coragem para transformar a turbulência e a incerteza em possibilidades para todos.

当我们清楚看见模式寻求彼此了解并带着勇气将混乱与未知转化成可能性不管身处何处，人类都将繁盛

Человеческое благополучие, зависит от умения четко видеть тренды, стремления понять друг друга и готовности действовать смело, превращая хаос и неопределенность в возможности.

Ka tipu te iwi i nga wahi katoa ina kite tatou i nga taurira tino marama, te rapu ki te mohio ki a raatau, a ka mahi me te maia ki te te huri i te turbulence me te kore paraku

La gent a tot arreu prospera perquè veiem clarament els patrons, busquem entendre, i actuar amb valentia per transformar la turbulència i la incertesa en possibilitat per a tothom

至る所で人々が繁栄する パターンがはっきり見えるとき お互いを理解しよう そして勇気を持って行動する 乱流と不確実性を可能性

Menschen gedeihen überall weil wir Muster klar erkennen, uns um das Verstehen bemühen, und mit Mut handeln um Turbulenz und Unsicherheit in Möglichkeiten für alle zu entfalten.

Oamenii de pretutindeni prosperă pentru că vedem clar tiparele, căutăm să înțelegem și să acționăm cu curaj pentru a transforma turbulența și incertitudinea în posibilități pentru toți

Overall floureren mensen als we patronen duidelijk kunnen zien, en bereid zijn om te onderzoeken hoe we elkaar kunnen begrijpen, en lef tonen om in tijden van onzekerheid en turbulentie mogelijkheden zien en actie te ondernemen.

Благополуччя людей, залежить від спроможності чітко бачити тренди прагнення зрозуміти один одного та готовності діяти сміливо, перетворюючи хаос та невизначеність на можливості.

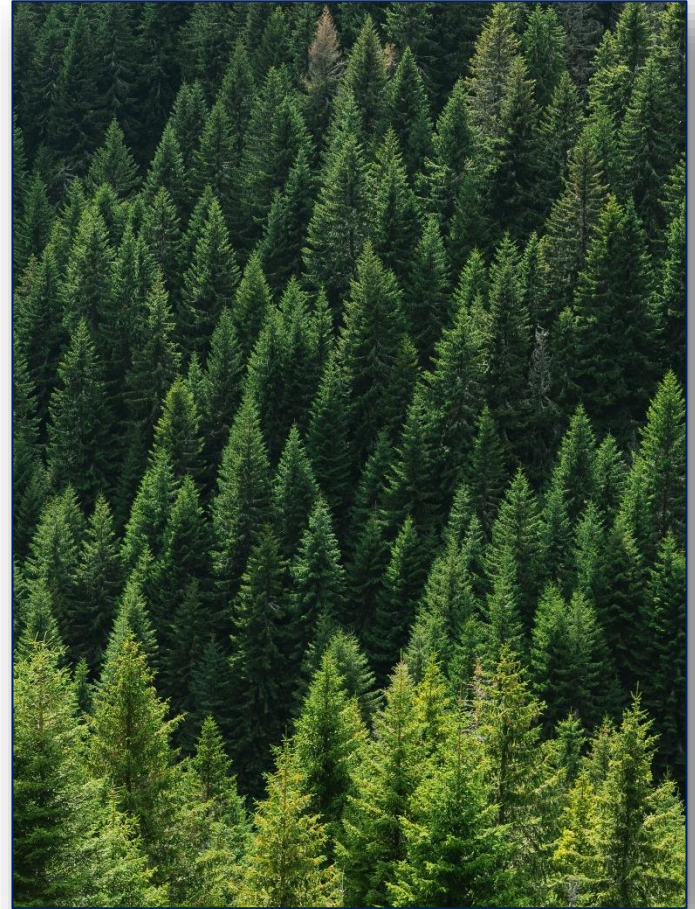
People everywhere thrive because we see patterns clearly, seek to understand, and act with courage to transform turbulence and uncertainty into possibility for all.

Mennesker trives alle vegne, fordi vi ser mønstre tydeligt, stræber efter at forstå, og handler modigt for at forvandle turbulens og usikkerhed til muligheder for alle.



Today we will explore:

- ▶ **WHAT?**
What is the challenge of seeing clearly in a complex system?
- ▶ **SO WHAT?**
So what principles and practices will reveal complexity?
- ▶ **NOW WHAT?**
Now what can you do today to make a difference in how you see the forest and the trees?





WHAT? **The challenge of seeing clearly in complexity**



An Amazing Story!

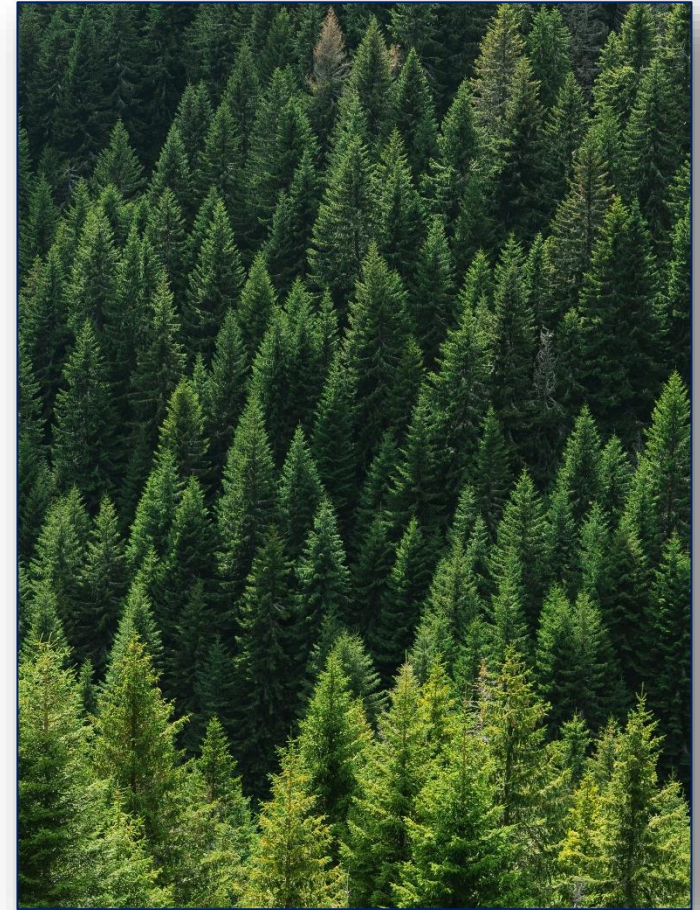
<https://www.wbur.org/hereandnow/2021/04/29/lost-hiker-satellite-images>





What makes it so hard?

- ▶ Boundaries are open
- ▶ Systems are fractal
- ▶ Diversity is high
- ▶ Change is fast and perpetual
- ▶ We need both accuracy and precision
- ▶ Siloed tools, integrated problems
- ▶ And . . .





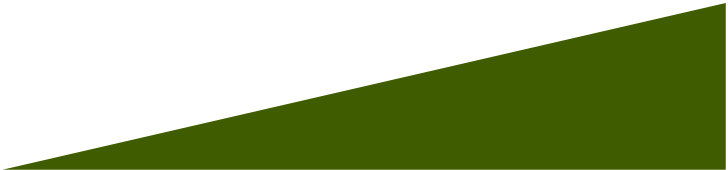
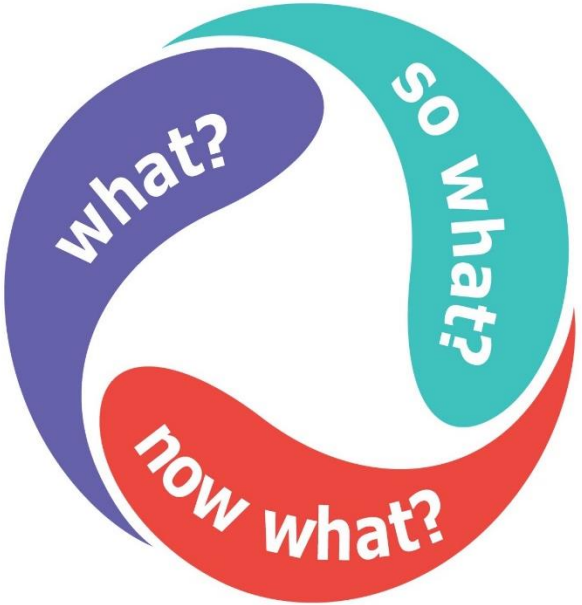
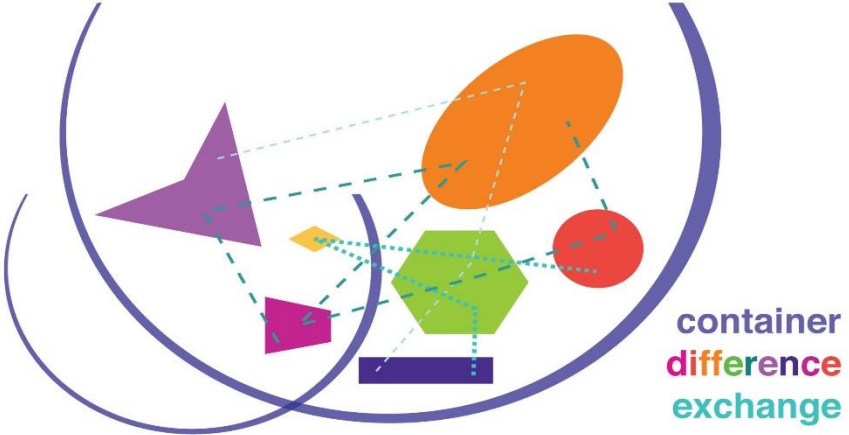
SO WHAT? **Principles and practices that reveal complexity**



Your basic toolkit

Inquiry

- ▶ turn judgment into curiosity
- ▶ turn disagreement into shared exploration
- ▶ turn defensiveness into self-reflection
- ▶ turn assumptions into questions

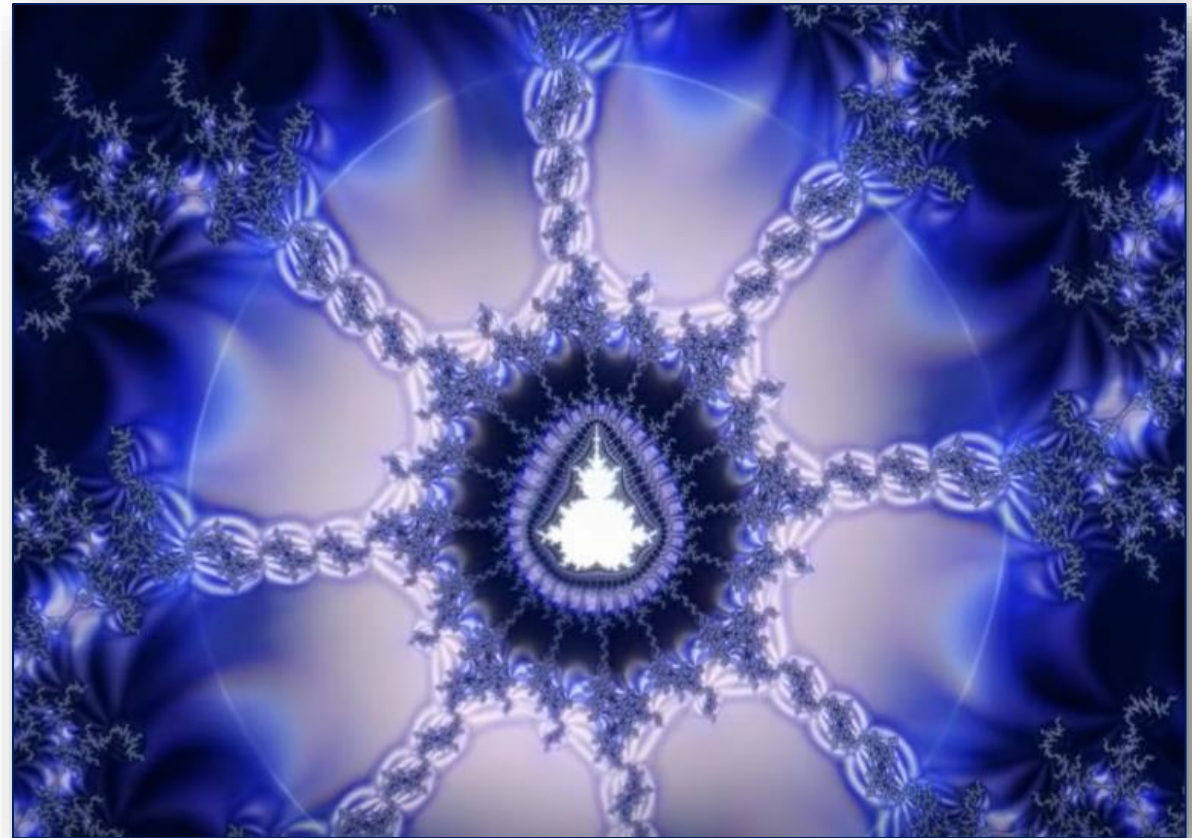




Zoom in and zoom out

5:56 to 6:23

<https://www.youtube.com/watch?v=mxrwz3fijjA>





Make sense of differences



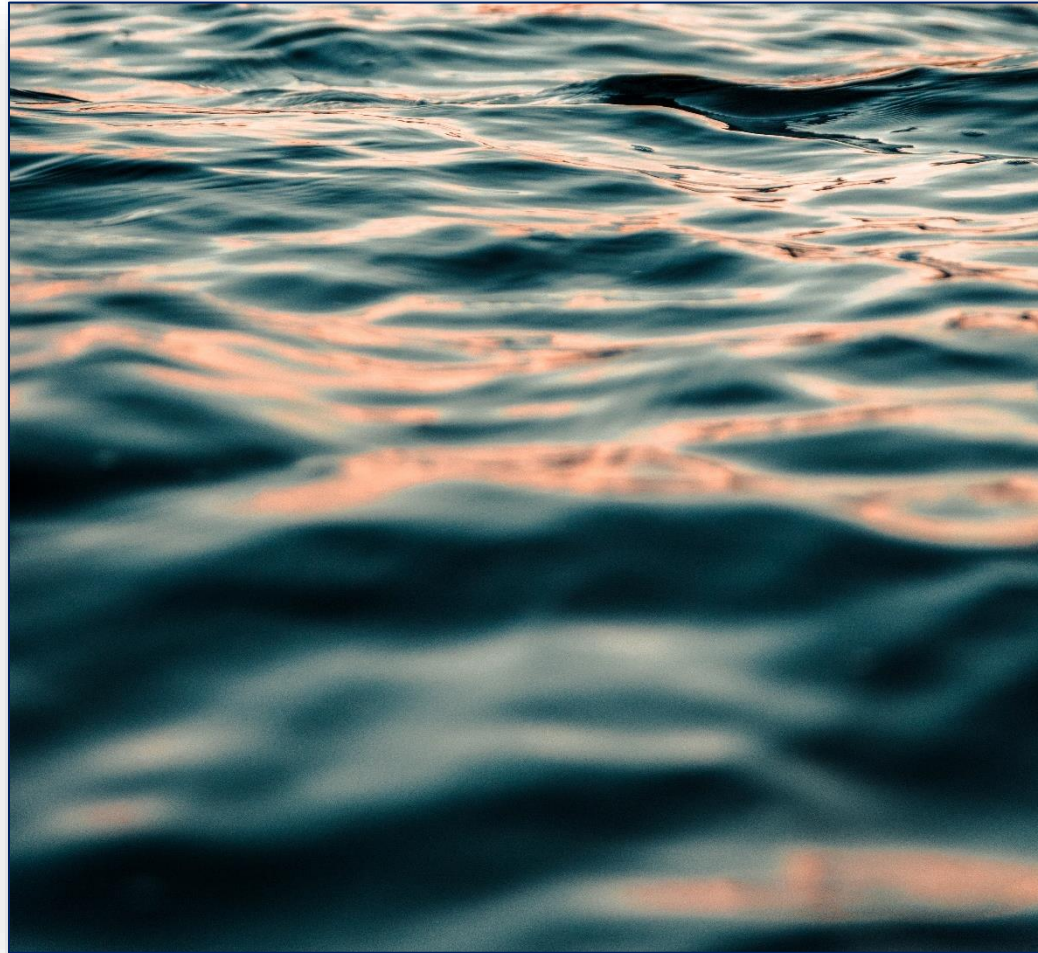


Check your peripheral vision





Notice weak signals



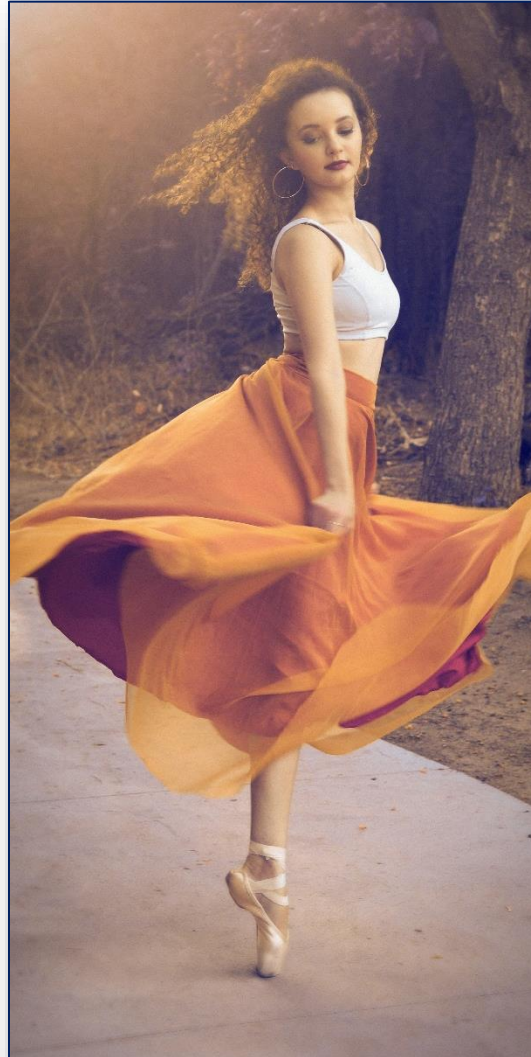


Collect and collate “worthless” information



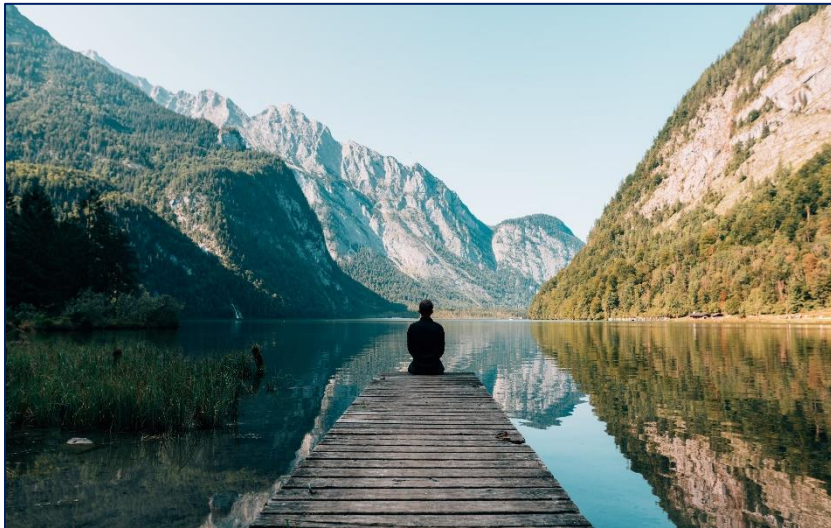
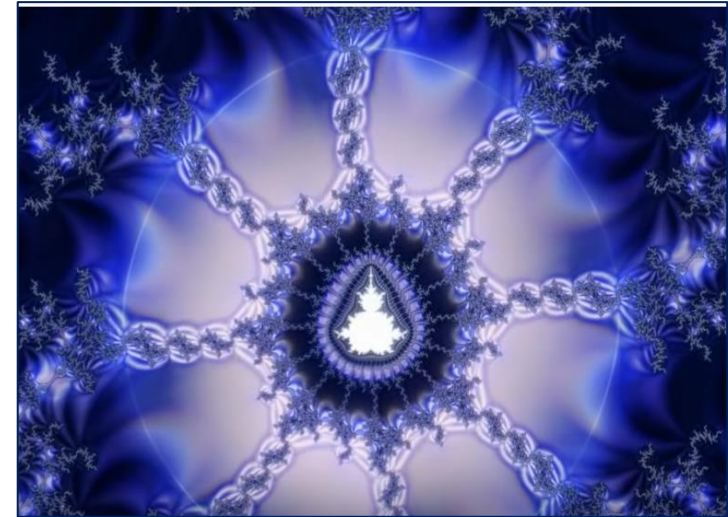
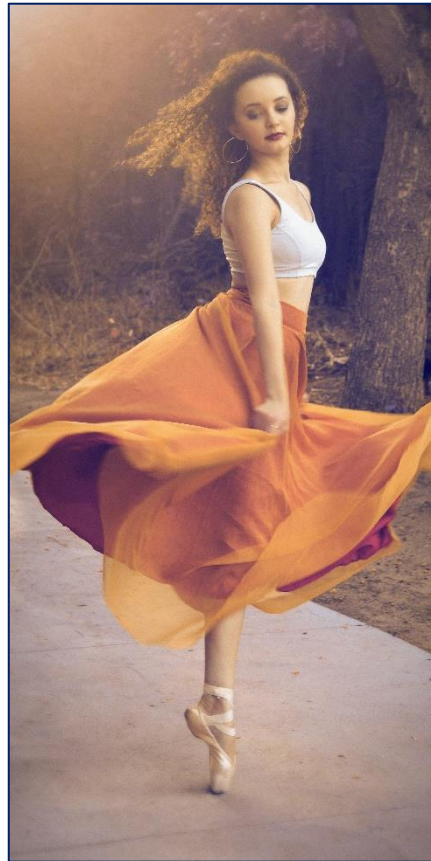


Depend on short loops





NOW WHAT?
See your trees and forests today





Want to learn more?

- ▶ Daily Power of Questions
- ▶ Free, monthly webinars
- ▶ Blog posts and event announcements
- ▶ Adaptive Action Labs (2, 3-hour sessions on relevant topics)
- ▶ HSDP Certification (on-line and face-to-face)
- ▶ Website with many resources
- ▶ Books and more!

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